



# SPECIAL DISTRICT OFFICE DECLARATION OF CANDIDACY

RECEIVED  
OCT 12 2023 10:44

Idaho Code 34-701(2) now requires phone numbers to be provided. Idaho Code 34-701(4) requires that all information in declarations of candidacy shall be made publicly available upon request.

WBCSD #83

**CANDIDATE FILING DEADLINES** (I.C. 34-1404)  
As specified by WBCSD:

[Redacted]

**CANDIDATE WITHDRAWAL DEADLINES** (I.C. 34-1405A)

[Redacted] N/A

**OFFICE INFORMATION**

Filing for the Office of:

WBCSD #83  
ZONE #2 TRUSTEE

District Name:

WEST BONNER COUNTY SCHOOL DISTRICT #83

Term length, sub-district, zone, seat or position (if applicable):

4 YEAR, ZONE #2

**CANDIDATE INFORMATION**

Candidate Name (As it appears on your voter registration record.)

First	MI	Last	Suffix	Candidate Phone
DONALD	E	PADEN		[Redacted]

Residence Address (As it appears on your voter registration record.)

Street Address	City	State	Zip Code	County
[Redacted]	PRIEST RIVER	ID	83856	BONNER

**BALLOT NAME**

Write your name exactly as you would like it to appear on the ballot

N/A

**HOMESTEAD EXEMPTION** (I.C. 34-107(2), 34-701(3))

Have you, or your spouse, claimed a homestead exemption?  Yes  No

If Yes, Please List the Address

Street Address	City	State	Zip Code	County
[Redacted]	PRIEST RIVER	ID	83856	BONNER

**CAMPAIGN FINANCE INFORMATION**

[Redacted] N/A

**CERTIFICATION**

I, the undersigned, being a resident of the State of Idaho and of the District, and, if applicable, the sub-district or zone listed above, do hereby declare myself a candidate for the office entered above to be voted on at the Election to be held on the N/A day of N/A, 2023 and I certify that the information on this Declaration is true and accurate.

I further certify that I possess the legal qualifications to hold said office. I submit herewith the nominating petition containing the five (5) signatures of qualified electors as statutorily required.

Dated: 10/11/2023

Candidate Signature: *Donald Padon*

Subscribed and sworn to before me this 11th day of October, 2023.

Signature: *Trevor W. Pew*

Notary Public in and for the State of Idaho, residing at

Bonner

My Commission Expires: 3-5-2027

Trevor W. Pew  
20210934  
NOTARY PUBLIC  
State of Idaho  
My Commission Expires 03/05/2027



# SPECIAL DISTRICT OFFICE PETITION FOR CANDIDACY

RECEIVED

OCT 12 2023

10:44

WBCSD #83 Admin Office

<b>CANDIDATE FILING DEADLINES</b> (I.C. 34-1404) As specified by WBCSD: _____ _____	<b>OFFICE INFORMATION</b>	
	Filing for the Office of: <b>WBCSD #83</b> <b>ZONE #2 TRUSTEE</b>	District Name: <b>WEST BONNER COUNTY SCHOOL DISTRICT #83</b>
<b>CANDIDATE WITHDRAWAL DEADLINES</b> (I.C. 34-1405A) _____ _____ <b>N/A</b>	Term length, sub-district, zone, seat or position (if applicable): <b>4 YEAR, ZONE #2</b>	

### CANDIDATE INFORMATION

Candidate Name (As it will appear on the ballot.)

**DONALD E. PADEN**

This petition must be filed in the office of the appropriate political sub-division filing office with the Declaration of Candidacy on or before 5:00 p.m. on the last day of filing for the Election at which you are desiring to participate in. The submitted petition must have affixed thereto the names of at least five (5) qualified electors which reside within the appropriate district or zone.

### SIGNERS STATEMENT

I, the undersigned, being a qualified elector of the district and if applicable the sub-district or zone listed above in the State of Idaho, do hereby certify and declare that I reside at the place set opposite my name, and that I join in the petition of the candidate for the office listed above, to be voted for at the election to be held on the \_\_\_\_\_ day of \_\_\_\_\_, 2023, and that each for himself says: I have personally signed this petition; I am a qualified elector of the State of Idaho and my residence address is correctly written after my name.

	Signature of Petitioner	Printed Name	Residence Address	Date Signed
OK 1.	<i>Cheryl Dunsington</i>	Cheryl Dunsington	[REDACTED]	10/8/23
OK 2.	<i>Khatelaine Bates</i>	Khatelaine Bates	[REDACTED]	10/8/23
OK 3.	<i>Jennifer Casey</i>	Jennifer Casey	[REDACTED]	10/8/23
OK 4.	<i>Lynnelle Bryant</i>	Lynnelle Bryant	[REDACTED]	10/10/23
OK 5.	<i>Wendy Cossette</i>	Wendy Cossette	[REDACTED]	10/10/23
OK 6.	<i>Kristen Dodd</i>	Kristen Dodd	[REDACTED]	10/10/23
OK 7.	<i>Kenneth Greenwood</i>	Kenneth Greenwood	[REDACTED]	10/10/23

### CERTIFICATION

State of Idaho  
County of **Bonner**

I, **Kathy Padon**, being first duly sworn say: That I am a resident of the State of Idaho and at least eighteen (18) years of age; that every person who signed this sheet of the foregoing petition signed his or her name thereto in my presence; I believe that each has stated his or her name address and residence correctly, that each signer is a qualified elector of the State of Idaho, and a resident of the county of **Bonner**.

Circulator Signature: *[Signature]*

Address: **Priest River ID 83856**

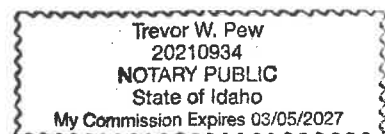
Subscribed and sworn to before me this **11th** day of **October**, **2023**.

Notary Signature: *[Signature]*

Notary Public in and for the State of Idaho, residing at

**BONNER**

My Commission Expires: **3-5-2027**



WBCSD Zone: 2

Date:

Name: Donald E. Paden

Day Phone: [REDACTED]

Evening Phone: [REDACTED]

Address: [REDACTED] Priest River, ID 83856

## APPLICATION QUESTIONS

1. Briefly explain your background: education, employment, community service, etc.

Answer: Priest River has been my home since February 2016. I am the father of 6 children, 13 grandchildren and 4 great-grandchildren. I have two grandchildren who attend Priest River Elementary School. I studied electrical engineering for 2 years at the junior college level. I served 14 years on active duty with the US Army as a Personnel Supervisor. After my service with the US Army, I was the personnel manager for a large furniture manufacturing company. I then owned and operated an on-site computer repair business in Kamiah, ID. I also taught computer classes for the Lewis-Clark State College in Lewiston, ID. Most recently my wife and I drove a semi-truck across the nation for 23 years before retiring last year. As a Ham Radio operator I belonged to the Amateur Radio Emergency Service (ARES) and have participated in several community service projects. I am a member of the American Legion in Oldtown, which is a service organization helping local veterans.

2. Briefly explain your philosophy toward public education.

Answer: I believe that public education is as necessary to our local community as is a police department, a fire department, and a hospital. If we, as a community, are to live next to each other as neighbors, we need to have a fundamental understanding of civic responsibility. Our public schools should be the place where our children learn of that civic responsibility and to accept, respect, and value others in our community. Our schools should provide the educational foundation to be self-reliant so as to not become a burden on the rest of society. We need to encourage and develop honesty and integrity in the children of our community by providing the education, training, and desire to accept those responsibilities. I believe that the local community has the best understanding of what the needs are for the students.

3. What do you believe the Board of Trustees role should be in leading the district?

Answer: The Board of Trustees have two distinct roles to fulfill. First, the Board of Trustees should develop, review, and implement policies, procedures, and actions which will be in compliance with federal and state law and serve the best interest of the students of the district. Second, the Board of Trustees have a fiduciary responsibility to the taxpayers of this district to ensure that their money is spent in a responsible and efficient manner.

4. In your estimation, how much time do you believe is required to accomplish this role?  
How much time are you willing to commit to serving on the Board of Trustees?

Answer: a) My estimate of the time required to accomplish this role, in an ideal environment, would be one day a week to accomplish the necessary reading, research, and to attend meetings. b) The time I am willing to commit to serving on the Board will be all the time that is needed, I am retired and will have the ability to do whatever is necessary to serve the needs of the Board.

5. Do you have business dealing with the West Bonner County School District?

Answer: NO

6. Do you have relatives that work for the West Bonner County School District?

Answer: NO

7. If there is other information you would like the Board to consider in reviewing your application, please include it below.

Answer: I have the following experience: (Please see my resume for details)

1. Human Resource generalist with 18 years' experience in recruiting, interviewing, staffing, employee relations, labor relations, safety, insuring compliance with policies, regulations, and laws. I have organizational development and management experience.
2. Basic understanding and use of Robert's Rules of Order. I have previously served on two different boards using Robert's Rules of Order.
3. Financial/Auditing. Training and use from the US Army. Application and use in commercial business.
4. Labor Negotiations. As a Personnel Manager I had the responsibility of attending and negotiating collective bargaining agreements with local labor unions.
5. Teaching. I have taught computer classes for the Kamiah outreach center of Lewis-Clark State College. I have also had to write and submit for approval the lesson plans for those courses.
6. Community Relations. As a Personnel Manager it was my responsibility to greet all visitors and conduct tours of our facility.
7. Community Service. As a member of the Amateur Radio Emergency Service (ARES) I have participated in several community service events, including voluntary service to aid and support operations locally in the Hurricane Katrina disaster area.

Donald E. Paden  
[REDACTED]

Priest River, ID 83856

## RESUME

I believe that I am highly qualified for the position of Zone 2 Trustee for the West Bonner County School District (WBCSD). I have a unique skill set of education, training, and experience that I would bring to the position.

### BACKGROUND

Priest River has been my home since February 2016. I am the father of 6 children, grandfather of 13 children, and great-grandfather to 4 children. I have two grand children who attend Priest River Elementary School, so I have a vested interest in the quality and success of the WBCSD.

I come from a family of teachers. My father was a teacher for 43 years, he taught electric shop at the junior high school level and taught adult night school classes. My mother was a teacher also and was involved in the PTA for over 40 years, serving in all positions including president. My brother and two brothers-in-law were also teachers. I have taught basic computer classes for the outreach center of Lewis-Clark State College in Lewiston, ID.

### EDUCATION

I graduated from Canoga Park High School with a major in Industrial Arts and attended Los Angeles Pierce Junior College for 2 years studying Electrical Engineering. I also completed 3 courses in psychology from the University of Southern Colorado. I served in the US Army for 14 years and graduated from the US Army School of Administration at Fort Benjamin Harrison with a specialty in Personnel Management. While in the US Army I completed the 4-week basic leadership academy and later the 2-week advanced leadership academy, where I was the honor graduate. I also completed 1-week training courses in Race Relations/Equal Opportunity, Conflict Resolution, and Audit and Inspection Procedures.

### EMPLOYMENT

After I completed my military service I was employed as the Personnel Manager for Schnadig Corporation, at their Corona, California furniture manufacturing facility where I planned and carried out policies relating to all phases of personnel activity.

Additionally, I supervised payroll preparation and processing, and negotiated collective bargaining agreements with the local labor union.

After Schnadig Corporation closed their facility and moved it to Tijuana, Mexico I moved to Kamiah, Idaho where I established an on-site computer repair business. While in Kamiah I taught computer classes for Nez Perz Indian Reservation and for the Kamiah outreach center of Lewis-Clark State College.

After the local economy crashed due to the reduction in the logging industry, my wife and I decided to work for an Over-The-Road (OTR) trucking company. We team drove a semi-truck for 23 years across the United States and visited 46 of the 50 states, including Alaska and 5 Canadian provinces before retiring in May 2022.

## EXPERIENCE

- Policies, Regulations, and Law:** I have extensive use, understanding, and application of Policies, Regulations, and Law from my experience in the US Army and from Schnadig Corporation, not only at the local level, but also from County, State, and Federal agencies and departments.
- Robert's Rules of Order:** My parents served on the board of Associated Square Dancers (membership over 5,000), in all positions from President to Historian to Parliamentarian. I served as a delegate and as a Deputy District Director. I am very familiar with Robert's Rules of Order having grown up attending monthly board meetings where Robert's Rules of Order was followed, discussed, and debated.
- Financial/Auditing:** Training and use from the US Army in financial accounting and audit procedures. As the Personnel Manager for Schnadig Corporation I was responsible for the accuracy of Payroll and Financial records. I not only conducted internal audits, but I also received external audits of the records under my control.
- Labor Negotiations:** As the Personnel Manager for Schnadig Corporation it was my responsibility to attend and negotiate collective bargaining agreements with the local labor union.