



EXECUTIVE SUMMARY

Meeting Date:	March 19, 2026
Agenda Item:	Superintendent Contract Approval
Item Type:	Action
Administrator:	Board Chair, Kendell Ferguson
Objective:	Approve the employment contract for Superintendent Jeanne Grazioli.

Background: Following completion of the superintendent search process, the Board announced the selection of Interim Superintendent Jeanne Grazioli as the next Superintendent of Medford School District at the February 19, 2026 Board meeting.

At the March 5, 2026 Board work session, the Board formally appointed Jeanne Grazioli to serve as Superintendent.

Following the appointment, Board leadership worked with legal counsel to finalize the terms of an employment contract. The proposed contract outlines the terms and conditions of employment, including compensation, benefits, and the duration of the contract, consistent with Board policy and applicable law.

The proposed employment contract is presented to the Board for consideration and approval.

Additional Materials: Proposed Superintendent Employment Contract (to be provided prior to the Board meeting).

Recommendation: Approval of the Superintendent Employment Contract with Jeanne Grazioli.

Suggested Motion: *“I move to approve the Superintendent Employment Contract between the Governing Board of Medford School District and Jeanne Grazioli as presented.”*