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## BOARD AGENDA ITEM

Information/Discussion \_\_\_\_\_

Future Action \_\_\_\_\_

Action   X  

Item: Letters of Agreement – KIEA contract

Submitted by: Dave Rodgers

Date: August 11, 2025

Recommended by: Dave Rodgers

Board Meeting Date: August 18, 2025

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### RECOMMENDATION:

It is recommended that Board of Education approve the two Letters of Agreement amending the existing collective bargaining agreement that is in effect until August 13, 2027. The KIEA leadership has confirmed support of these Letters of Agreement, pending Board approval.

### BACKGROUND:

Through multiple collaborative meetings and interactions, the parties have mutually agreed to amend certain contractual provisions through two separate and distinct Letters of Agreement. The first primarily pertains to Career Tech Student Organizations and the staff advisor process, including the stipends associated with those extra-duty roles. The parties previously established new CTSO language through a Letter of Agreement prior to the most recent negotiation cycle and now seek to further revise those terms.

The second Letter of Agreement addresses specific aspects of Article IX, particularly the process by which graduate courses may be counted toward salary lane advancement, now requiring a pre-approval process. The revisions also allocate an additional \$5,000 to the tuition reimbursement funds that can be applied to certain center program teacher circumstances, as detailed within the language.

The administration continues to appreciate and commend the KIEA leadership for the ongoing collaboration and good-faith efforts to work together.

Thank you, and as always, please let me know if you have any questions or concerns.