



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: January 23, 2017

AGENDA ITEM: Cultural Inclusiveness Plan Development Process Report

ALIGNS TO BOARD PRIORITY:

- Safety - The District will maintain a safe and orderly environment.

Presenter: Scott Kessel

Background Information:

- In the spring of 2016, Superintendent Dr. Derek Citty charged the School Health Advisory Council (SHAC) to create a plan to address matters related to diversity within Aledo ISD
- At its final meeting of the 2015-2016 school year, the SHAC discussed this task and voted to identify this undertaking as a *Cultural Inclusiveness Plan*
- The SHAC has met on October 3 and November 14 and will meet prior to the Regular Board Meeting on January 23
- The SHAC consists of 29 campus-based voting members, as well as 8 district- and community-based at-large (non-voting) members
- The demographic composition of the group is closely aligned to the demographic composition of the student body of Aledo ISD
- Preliminary discussions regarding the Cultural Inclusiveness Planning related to building foundation, reflections, perceptions, need, and process
- The group has developed a Vision Statement for the plan and 6 initial Goal Statements for the plan
- Future work will consist of activities and measures to support the goals of the plan and timelines for evaluation and revision
- The final SHAC-approved *Cultural Inclusiveness Plan* will be presented to the Board of Trustees prior to the end of the 2016-2017 school year

Administrative Considerations: None. Report item only.

FISCAL NOTE: None

Administrative Recommendation: None. Report item only.