

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: OCTOBER 20, 2025
TO: BOARD OF EDUCATION
FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT: ASSURANCE OF COMPLIANCE WITH STATE AND FEDERAL
LAWS PROHIBITING DISCRIMINATION

COMMENTS:

All school districts are required by the Minnesota Department of Education to complete the Assurance of Compliance with State and Federal Laws Prohibiting Discrimination by November 15.

The report has been completed online as required.