

**Regular Board Meeting**  
**Board of Education School District No. 6**  
**Lake County, Illinois**  
**2800 29<sup>th</sup> Street, Zion, IL 60099**  
**November 17, 2025**

**Roll Call**

President Taylor called the meeting to order at 6:00 p.m. and held the Pledge of Allegiance.

**Members present:** Ken Fielding, Denise Lear, Jacqueline San Diego, Robert Surano, and Margie Taylor.

**Absent:** Jazmine Crump and Netya Perez Rivera.

**Administration and staff present:** Julious Lawson, Superintendent, Samantha Synder, CSBO, Ryan Hawkins, Director of Special Education, Erik Youngman, Director of Teaching and Learning, April Miller, Director of Human Resources, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

**Approval of Agenda**

President Taylor asked for a motion to approve the Agenda as presented.

**Motion** made by Denise Lear, seconded by Ken Fielding.

**Roll Call:** Ayes: Denise Lear, Ken Fielding, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Nays: None.

**Motion carried.**

**Celebrations and Recognitions**

ZCMS Student Council Leader, Duane Brienon, and Student Council Members, Taylor Pipes, Nayeli Billares, Jade Schneider and Renate Gonzales, provided an overview the student council organization with the goal of students helping and inspiring other students. They organize student events and programs that are designed to increase student ownership and engagement in their own education and recognize the achievement of fellow students, teachers, and support staff.

Dr. Lawson acknowledged that November 15<sup>th</sup> was Board Member Appreciation Day and thanked our board members for their time and support from Zion District 6 along with presenting them with gifts of appreciation. Also earlier in the fall, Dr. Lawson recommended the Zion District 6 Board for the School Board Governance Recognition to the Illinois Association of School Boards (IASB), and he announced our board had been selected out of forty-two school boards for this award. Dr. Lawson also acknowledged Veteran's Day was November 11<sup>th</sup> and thanked the veterans in the audience for their service as well.

**Public Participation**

Charles Fitzgerald, resident, addressed the board with his concerns about spending taxpayer dollars, the impact on the tax rate in the community and the CEJA grant implications.

Julie Gentzen, staff member, thanked the board for their support of field trips at the schools as these are important for students to experience. The next field trip for the ZCMS 6<sup>th</sup> grade students is in January to Feed My Starving Children.

There were no other public comments.

**Approval of Consent Agenda**

President Taylor asked for a motion to approve the Consent Agenda, which involves one roll call vote for all recommendations including the minutes of the October 20, 2025, Board Meeting:

It is the Superintendent's recommendation to approve the following resignations.

- None

It is the Superintendent's recommendation to approve employment of the following personnel for the positions and dates of employment indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submissions of all forms, documents and certifications required by law and/or requested by the District.

- **Adams, Martel**, for the position of Paraprofessional, previously unfilled, for Lakeview Elementary School, effective November 3, 2025  
Classified: Step 1, \$20.63 per hour
- **Beasley, Brenda**, for the position of Parent Liaison, for Elmwood Elementary School, extra-duty stipend position  
Stipend: \$10,000.00 for the 2025-2026 school year only

**Motion** made by Robert Surano, seconded by Jacqueline San Diego.

**Roll Call:** Ayes; Robert Surano, Jacqueline San Diego, Denise Lear, Margie Taylor, and Ken Fielding.

Nays; None.

**Motion carried.**

### **President's Report**

President Taylor reviewed the December calendar with the board and reminded the board about the December 8<sup>th</sup> Joint Board Meeting. The next SEDOL meeting will be December 3<sup>rd</sup> and the next TIF meeting will be December 8<sup>th</sup>. Finance committee reported on projects, ZCMS freezer, recycling program expansion, and included a CEJA update presentation by Samantha Snyder, CSBO.

### **Superintendent's Report**

Erik Youngman, Director of Teaching and Learning, presented on the Dual Language Audit and IAR Scores and School Designations.

### **New Business**

#### ***Resolution Approving Amended Lease for Start Early Property and Grant of Easement to Com Ed***

President Taylor asked for a motion to approve the Resolution Approving Amended Lease for Start Early Property and Grant of Easement to Com Ed as presented.

**Motion** made by Denise Lear, seconded by Jacqueline San Diego.

**Roll Call:** Ayes; Denise Lear, Jacqueline San Diego, Robert Surano, Margie Taylor, and Ken Fielding.

Nays; None.

**Motion carried**

#### ***Estimated Tax Levy 2025***

President Taylor asked for a motion to approve the Estimated Tax Levy Resolution for the 2025 tax year as presented.

**Motion** made by Denise Lear, seconded by Jacqueline San Diego.

**Roll Call:** Ayes; Denise Lear, Jacqueline San Diego, Robert Surano, Margie Taylor, and Ken Fielding.

Nays; None.

**Motion carried**

#### ***Special Education Staffing Proposal***

President Taylor asked for a motion to approve an additional 2.0 FTIE for Special Education Staffing as presented.

**Motion** made by Jacqueline San Diego, seconded by Robert Surano.

**Roll Call:** Ayes; Jacqueline San Diego, Robert Surano, Margie Taylor, Ken Fielding, and Denise Lear.

Nays; None.

**Motion carried**

**Closed Session**

President Taylor asked for a motion to go into Closed Session for the purpose of:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

**Motion** made by Denise Lear, seconded by Ken Fielding.

**Roll Call:** Ayes; Denise Lear, Ken Fielding, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Nays; None.

**Motion carried**

The Board entered Closed Session at 7:50 pm.

There being no further business, the Board exited Closed Session at 8:55 pm and resumed Open Session.

**Adjournment**

There being no further business to come before the Board, the board motioned to adjourn.

**Ayes:** All in favor.    **Nays:** None

**Roll Call:** Ken Fielding, Denise Lear, Jacqueline San Diego, Robert Surano and Margie Taylor.

**Motion carried** unanimously and the meeting stood adjourned at 8:55 pm.

Dated \_\_\_\_\_  
President, Board of Education

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Secretary, Board of Education