

**OFFICIAL PROCEEDINGS
OF THE
ALPENA COUNTY BOARD OF COMMISSIONERS
FULL BOARD MEETING MINUTES**

November 8, 2019
1:30 p.m.

The Alpena County Board of Commissioners met and was called to order by Chairman Brad McRoberts in the Howard Male Conference Room in the County Annex building in the City of Alpena on November 8, 2019 at 1:30 p.m.

Pledge of Allegiance

Board Chairman Brad McRoberts called for the Pledge of Allegiance to the Flag of the United States of America.

Roll Call

Roll was called, the following Commissioners were present: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts.

Agenda

Moved by Commissioner McDonald and supported by Commissioner Kozlowski to approve the agenda as presented. Motion carried.

Public Comment

Mark Hall, Emergency Services Coordinator, shared his thoughts with the commissioners of the items listed on the agenda for today's meeting.

Health Care – Opt Out PA 152

Chairman Brad McRoberts presented the below Action Item.

ACTION ITEM #1: Recommendation to opt out of PA 152 and set employees contribution amounts.

Moved by Commissioner Adrian and supported by Commissioner Thomson to approve the above action item as presented. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

Health Care – HSA Plan

Chairman Brad McRoberts presented the below Action item.

ACTION ITEM #2: Recommendation to make available to eligible employees Priority Health Care HSA plan as attached, with the County contributing \$1000 to each employee's HSA account as soon after January 1, 2020 as processing time allows. After this the County will match dollar-for-dollar to the employee's contributions up to an additional \$800.

Moved by Commissioner Peterson and supported by Commissioner Fournier to approve the above action item as presented. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

Health Care – Delta Dental Plan Options

Chairman Brad McRoberts presented the below Action Item.

Action Item #3: Recommendation to make available to eligible employees Delta Dental with employees paying 100% of the premium.

Option 1: current rates guarantee until 1/1/2022

Moved by Commissioner Karschnick and supported by Commissioner Thomson to approve the above action item as presented. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

Health Care – Vision Plan

Chairman Brad McRoberts presented the below Action Item.

Action Item #4: Recommendation to make available to eligible employees VSP Vision with employees paying 100% of the premium.

Moved by Commissioner Peterson and supported by Commissioner Fournier to approve the above action item as presented. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

Short Term and Life Insurance

Chairman Brad McRoberts presented the below Action Item.

Action Item #5: Recommendation to continue with Dearborn National for Life and Short -Term coverage – reduction of rate to 0.643 per \$10 with a rate guarantee to 1/1/2022.

Moved by Commissioner McDonald and supported by Commissioner Kozlowski to approve the above action item as presented. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

MERS Retirement – Freeze Non-Union and Elected Officials

Chairman Brad McRoberts presented the below Action Item.

Action Item #6: Recommendation to freeze all non-union and elected officials in the MERS DB and MERS Hybrid plan and replace with MERS DC effective 1/1/2020.

Moved by Commissioner Thomson and supported by Commissioner Kozlowski to approve the above action item as presented and noted the contribution amount is not set yet. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

MERS Retirement – Division

Chairman Brad McRoberts presented the below Action Item.

Action Item #7: Recommendation to request from MERS a carve-out of all eligible nonunion employees (hourly, salary and elected officials) from division 03, HA-08 and the current employees in the DC that are not grant funded to its own division at a cost of \$400. To be paid from 101-200-801 Professional Services. (and any current DC employees we have 5)

Moved by Commissioner Thomson and supported by Commissioner Karschnick to approve the above action item and to include \$150 if needed. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

MERS Retirement – Current Employees DC Plan and New Hires 457 Plan

Chairman Brad McRoberts presented the below Action Item.

Action Item #8: Recommendation to request a projection scenario to close out the new carved out division and freeze retirement; and move all employees to a MERS DC plan and all future hires to be enrolled into 457-at a cost of \$700. To be paid from 101-200-801 Professional Services.

(There is a cost for addition projection scenarios – cost savings if ordered at the same time.)

Moved by Commissioner Peterson and supported by Commissioner Fournier to approve the above action item as presented. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

MERS Retirement Projections Costs

Chairman Brad McRoberts presented the below Action Item.

Action Item #9: Recommendation to transfer \$1,100 from line item 101-200-964 Outside Atty fees to 101-200-801 Professional Services- to cover the cost of MERS projections.

Moved by Commissioner Kozlowski and supported by Commissioner Thomson to approve the above action item and to increase to \$150 if needed up to a total of \$1,250 as presented. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

Rescind MERS Resolution for Uniform Transfer Provision

Chairman Brad McRoberts presented the below Action Item.

Action Item #10: Recommendation to rescind the MERS Resolution for Uniform Transfer Provision.

Moved by Commissioner Peterson and supported by Commissioner McDonald to take no action. Roll call vote was taken: AYES: Commissioners Adrian, Karschnick, Peterson, Fournier, McDonald, Thomson, Kozlowski and McRoberts. NAYS: None. Motion carried.

Public Comment

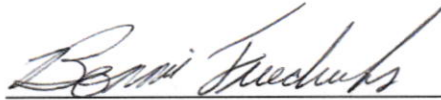
Deputy Lash reported as President of the Road Patrol of the Deputies Union wanted to share his concerns of the retirement plan with the commissioners.

Adjournment

Moved by Commissioner Karschnick and supported by Commissioner Fournier to adjourn. Motion carried. Meeting adjourned at 1:54 p.m.



Brad McRoberts, Chairman of the Board



Bonnie Friedrichs, County Clerk

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