

Regular Meeting  
Tuesday, January 20, 2026 6:30 PM Central

Crosby ISD Operations Building  
14670 FM 2100  
Crosby, TX 77532

Attendance Taken at 6:30 PM.

Heather Barrett: Present

Phillip Chapman: Present

JR Humphries: Present

Lisa Kallies: Present

KeaLynn Lewis: Present

Jennifer Roach: Absent

Karen Thomas: Present

Present: 6, Absent: 1.

Attendance Update Taken at 6:33 PM.

Jennifer Roach: Present

Present: 7.

## I. CALL TO ORDER

MEETING CALLED TO ORDER AT: 6:30 PM

I.A. Roll Call

ALSO IN ATTENDANCE

*Superintendent*

Dr. Paula Patterson

*Board Clerk*

Audrey Anderson

*Cabinet Members*

Jewel Whitfield

Christy CoVan

Lemond Mitchell

Robert Heniff

Katrina White

I.B. Declaration of Quorum

## II. PRAYER and PLEDGES

PRAYER LED BY: Trustee Chapman

POSTING OF COLORS AND PLEDGES OF ALLEGIANCE LED BY: Captain Allysia Smith & Sergeant First Class Aleksandar Finnegan

## III. BOARD REMARKS

#### **IV. RECOGNITIONS**

IV.A. Recognitions and student performances in honor of School Board Recognition Month

#### **V. PUBLIC COMMENTS**

1- Terry Alfred

#### **VI. REPORTS**

VI.A. TEA Door Audit

VI.B. 3-Tier System Update

#### **VII. CONSENT AGENDA**

I move to approve the consent agenda. This motion, made by Humphries and seconded by Thomas, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VII.A. Board Meeting minutes as revised or presented

VII.A.1. 12-15 Regular Meeting Minutes

#### **VIII. REGULAR BUSINESS**

VIII.A. Discuss and consider approval of Budget Amendment 2 for fiscal year 2025-2026

Move to approve Budget Amendment 2 for fiscal year 2025-2026. This motion, made by Chapman and seconded by Humphries, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VIII.B. Consider approval of Nutrition Services equipment replacement at CHS, CMS, DES, CKC and PK for a total of \$124,217.00 with Kommercial Kitchens via BuyBoard Contract #789-25

I move to approve the replacement of Nutrition Services equipment at CHS, CMS, DES, CKC and PK for a total of \$124,217.00 with Kommercial Kitchens via BuyBoard Contract #789-25. This motion, made by Chapman and seconded by Kallies, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VIII.C. Receive, discuss and consider TASB Update 126 Legal Policies- discuss and review Local Policies- discuss, review, and adopt

I move that the Crosby ISD Board of Trustees add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126, local policies BE(LOCAL): BOARD MEETINGS, BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION, CJ(LOCAL): CONTRACTED SERVICES, CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING, CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS,

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY, CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE, CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY, CV(LOCAL): FACILITIES CONSTRUCTION, DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST, DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES, DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL, DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES, DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT, EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS, EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS, EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING, EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS, FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES, FEF(LOCAL): ATTENDANCE - RELEASED TIME, FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT, FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION, FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY, FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT, FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES, FO(LOCAL): STUDENT DISCIPLINE, GF(LOCAL): PUBLIC COMPLAINTS, GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES. This motion, made by Humphries and seconded by Thomas, Passed. Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VIII.D. Discuss and consider approval of the Memorandum of Understanding between Crosby ISD and the Hobby Center for the Performing Arts ("Hobby Center")  
I move that the Crosby ISD Board of Trustees approve the Memorandum of Understanding between Crosby ISD and the Hobby Center for the Performing Arts ("Hobby Center"). This motion, made by Humphries and seconded by Barrett, Passed.  
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

VIII.E. Discuss Long- Range Planning

**IX. CLOSED SESSION ACCORDING TO TEXAS GOVERNMENT CODE 551.001  
PURSUANT TO:**

The board moved into closed session at 7:30 PM

The board returned into open session at 8:03 PM

**IX.A. Section 551.071:** For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law

**IX.B. Section 551.072:** Deliberation regarding real property

**IX.C. Section 551.073:** Deliberation regarding prospective gift

**IX.D. Section 551.074:** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

IX.D.1. Personnel

**IX.E. Section 551.076:** Deliberation regarding security devices

IX.E.1. District Vulnerability Assessment Full Report

**IX.F. Section 551.082:** Student Discipline; Complaint against an employee

**IX.G. Section 551.0821:** Personally identifiable information about a student

**IX.H. Section 551.084:** Exclusion of witness

**IX.I. Section 551.087:** Economic development negotiations

## X. OPEN SESSION

X.A. Consider the hiring and contract of Edwin Egans as Director of Athletics  
I move to approve the contract of Edwin Egans for the position of Director of Athletics. This motion, made by Humphries and seconded by Thomas, Passed.  
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0

## XI. INFORMATION

XI.A. Staffing Reports

XI.B. Financial Update Report as of November 30, 2025

XI.C. Tax Collections Report for November 2025

## XII. ADJOURNMENT

I move to adjourn the regularly scheduled board meeting. This motion, made by Roach and seconded by Barrett, Passed.  
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea  
Yea: 7, Nay: 0