



# St. Louis Park Public Schools

*Achieving success, one student at a time!*

St. Louis Park Public Schools

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St. Louis Park, MN 55416

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[www.slpschools.org](http://www.slpschools.org)

## INDIVIDUAL PRINCIPAL CONTRACT - St. Louis Park Public Schools

Employee Name:	Megan Paulis de Rangel	Social Security No. (Last 4):	XXX-XX-XXXX
Address:	XXXXXX	Phone:	XXXX-XXXX
		Email:	XXXX@XXXXXX.XXX

The Board of Independent District No. 283 of the State of Minnesota, St. Louis Park, Minnesota, enters into this agreement, pursuant to M.S. 122A.40, as amended, with **Megan Paulis de Rangel**, a legally qualified Principal who agrees to carry out the assigned responsibilities of said District as licensed by the State of Minnesota for the 2024-2025 school year.

### The following provisions shall apply and are a part of this contract:

- Basic Services:** Said PRINCIPAL shall faithfully perform the services of the above position as prescribed by the Board or its designated representative, abide by the rules and regulations as established by the Board and State Board of Education, for the annual salary indicated below, and agrees to effectively manage the school of said District as assigned and for which the PRINCIPAL has the necessary license.
- Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules and regulations of the State of Minnesota, relevant to qualification, licensing, employment, termination, and discharge for cause of a PRINCIPAL. Thereafter, this contract shall remain in full force and effect, except if modified by mutual consent of the Board and the PRINCIPAL or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40, Subd. 7.
- Calendar:** School year and school vacation days shall be those named on the school calendar as adopted by the School Board, and the Principal agrees to work on those legal holidays on which the Board is authorized to conduct school if the Board so determines.
- Additional Services:** The Superintendent, or his/her designee, may assign the PRINCIPAL other assignments subject to established compensation for such services which exceed the services prescribed the Principal Contract. Such assignments shall not be made without the consent of the PRINCIPAL except on a temporary basis when no qualified PRINCIPAL is available to take the assignment.
- Master Agreement:** This INDIVIDUAL contract shall be subject to the Agreement between the District and the exclusive representative for Principals in the District, if any, and the provisions of P.E.L.R.A.
- Salary:** In consideration thereof, the Board agrees to pay said teacher the following annual salary:

Hire Date:	TBD	Lane/Step:	Lane: Elem AP Step: 7
Start Date:	July 1, 2024	Salary:	\$118,453
Position:	Elementary Assistant Principal – 10 Month		Salary shown above is at 1.00 FTE
Location:	PSI	Salary Based on FTE:	\$118,453
Supervisor:	Corey Maslowski		
Hours/FTE:	40 hours per week/1.0 FTE	PhD Stipend:	N/A
Exempt/Non-Exempt:	Exempt – Professional		

Please review your association/bargaining unit agreement for information regarding benefits, vacation, sick time, and all other terms and conditions of employment.

**This contract shall be effective only upon signature by the officers of the Board after authorization for such signatures has been taken by the Board in appropriate action, recorded in its minutes.**

Date of Board action  
authorizing execution \_\_\_\_\_

IN WITNESS THEREOF I have subscribed my signature this  
15th day of May, 2024

IN WITNESS THEREOF we have subscribed our signature this  
\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_

Principal

Chairperson

*Manuel Banda*

Human Resources

Clerk

