

## **Personnel -- Non-Certified**

### **~~Drug and Alcohol Testing~~ Testing and Training for School Bus Drivers**

The Granby Public School district is committed to the establishment of a drug use and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991 (OTETA) and C.G.S.14-276a and any other applicable state statutes pertaining to pre-employment and random drug testing of school bus drivers. The District expects all subcontractors shall adhere to federal and state law and regulations requiring a school bus driver's drug and alcohol testing program.

This policy applies to all drivers and applicants for driver positions for the District's subcontractors who must have a Commercial Drivers License (CDL) to operate school vehicles.

In addition to the above-cited federal requirements, the Board of Education expects its school transportation carrier, by June 30, 2019, to provide training to all school bus drivers, including instruction on (1) identifying the signs and symptoms of anaphylaxis; (2) administering epinephrine by cartridge injector ("EpiPen"); (3) notifying emergency personnel; and, (4) reporting an incident involving a student's life-threatening allergic reaction.

Beginning July 1, 2019, each carrier must provide the training to school bus drivers following the issuance or renewal of a public passenger endorsement to operate a school bus for carrier employees, and upon the hiring of a school bus driver who is not employed by such carrier (e.g., subcontractor), except a driver who received the training after the most recent issuance or renewal of his or her endorsement is not required to repeat it.

Legal Reference: United States Code, Title 49

2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)

Code of Federal Regulations, Title 49

40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs

382 Controlled Substance and Alcohol Use and Testing

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395 Hours of Service Drivers

*Holiday v. City of Modesto* (1991) 229 Cal. App. 3d. 528, 540

*International Brotherhood of Teamsters v. Department of Transportation*

932 F. 2d 1292 (1991)

*American Trucking Association, Inc. v. Federal Highway Administration*,  
(1995) WL 136022 (4th circuit)

Connecticut General Statutes

10-212c Life-threatening food allergies and glycogen storage disease;  
Guidelines; district plans (as amended by PA 18-185)

PA 18-185, An Act Concerning Life-Threatening Food Allergies in  
Schools

14-261b Drug and alcohol testing of drivers of certain vehicles, mechanics  
and forklift operators

14-276a Regulations re school bus operators and operators of student  
transportation vehicles; qualifications; training. Pre-employment drug test  
required for operators

Policy adopted: October 6, 2010

GRANBY PUBLIC SCHOOLS  
Granby, CT