## Aledo ISD 2022-2023 T-TESS Appraisal Calendar

T-TESS Orientation	<ul> <li>Returning Teachers – Annual required T-TESS refresher training is available in Canvas and must be completed no later than September 9, 2022.</li> <li>Orientation required for teachers in the first year of T-TESS or those new to the district "at least two weeks before the teacher's first observation." [§150.1003]. This is conducted during New Teacher Orientation: August 2 - August 4, 2022.</li> </ul>
Appraisal Period	<ul> <li>August 8, 2022 - May 31, 2023</li> <li>The appraisal period for each teacher must include all of the days of a teacher's contract [§150.1003]</li> </ul>
T-TESS Goal Setting and Conferences	<ul> <li>Teacher Professional Goals submitted to appraiser by September 9, 2022</li> <li>Administrators to complete goal setting conference no later than September 23, 2022 with all teachers</li> </ul>
Observation Window	<ul> <li>Tuesday, September 6, 2022 through Friday, April 28, 2023</li> <li>Appraisers must share observations with teachers within 10 working days of the observation date. Teachers should sign a receipt of an observation by an electronic signature.</li> <li>Post conferences may not be waived by the teacher</li> </ul>
No formal observations may be conducted on the days listed.	or administrator. September 6, 2022 November 17, 2022 December 16, 2022 January 13, 2023 March 10, 2023 April 6, 2023
Review and testing days	<ul> <li>No formal observations may be held on semester review days, exam days, or days scheduled for standardized tests. (DNA Local)</li> </ul>
Summative EOY Conferences	<ul> <li>March 27, 2023 - May 1, 2023         <ul> <li>Summative conferences may not be waived by the teacher or administrator.</li> </ul> </li> </ul>

Revised August 2022