

EAST GRAND FORKS PUBLIC SCHOOLS EMPLOYEE CONTRACT

The School Board of Independent School District No. 595 of the State of Minnesota, East Grand Forks, Minnesota, enters into this agreement, with **Cierra Hangsleben**, a legally qualified and licensed employee pursuant to M.S.122A.184 and M.S. 122A.40 who agrees to assume the administrative duties in the public schools of said District as a Principal for the 2025-26 school year.

The following provisions shall apply and are a part of this Contract:

1. **Basic Services:** Said employee shall faithfully perform the services prescribed by the School Board, or its designated representative, whether or not such services are specifically described in this Contract, abide by the rules and regulations as established by the School Board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned.
2. **Duration:** This contract is subject to the provisions of M.S.122A.184 and M.S. 122A.40 to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of employees for cause. This contract shall remain in full force and effect except if terminated, modified by mutual consent of the School Board and the employee or ended by written resignation pursuant to M.S. 122A.40.
3. **Duty Year:** The employee's duty year shall be per the EGF Administrative Association Master Agreement as adopted by the School Board, and the employee agrees to work on those legal holidays on which the School Board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the employee agrees to perform duties on such other day in lieu thereof as determined by the School Board.
4. **Additional Services:** The School Board, or its designated representative, may assign the employee to extracurricular, co-curricular, or other assignments, subject to established compensation for such services, which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular, or other assignments may be described in paragraph 6 of this Contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the administrator's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
5. **Reference:** This Contract shall be subject to the agreement between the School District and the exclusive representative, and the provisions of the Public Employment Labor Relations Act as amended.
6. **Special Provisions:** This salary is based on the 2024-25 contract. The principal will be included in the negotiations for the 2025-26 contract
7. **In Consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

2025-26 Salary:	\$100,000.00
Duty Days:	223
Paid Holidays:	per the EGF Administrative Association master agreement
Benefits:	per the EGF Administrative Association master agreement

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board policy or procedure. This Contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

Cierra Hangsleben

4/10/2025

Cierra Hangsleben

DATE

INDEPENDENT SCHOOL DISTRICT NO. 595

Lynn Brott, Board Chair

Josh Perkerewicz, Board Clerk