



TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: October 6, 2025

SUBJECT: Personnel Recommendations

The following personnel items are recommended for approval on October 6, 2025, at the School Board Meeting.

Non-Licensed Employment

- Charno, Jennifer, 3.75 hours a day Kitchen Assistant at Somerset Elementary, at an hourly rate of \$18.48 effective September 29, 2025.
- Goers, Sarah, 3.75 hours a day Kitchen Assistant at Friendly Hills Middle School, at an hourly rate of \$18.68 effective September 29, 2025.
- Hall, Ian, 5.5 hours a day Special Education Paraprofessional at Garlough Elementary School, at an hourly rate of \$23.21 effective September 29, 2025.
- Jacobs, Camilla, 3.5 hours a day Support Para at Garlough Elementary School, at an hourly rate of \$16.89 effective September 22, 2025.
- Khaling, Marcy, 2.5 hours a day Supervisory Paraprofessional at Pilot Knob STEM Magnet School, at an hourly rate of \$21.19 effective September 29, 2025.
- Lee, Eric, 8 hours a day Special Education Paraprofessional at Moreland Elementary, at an hourly rate of \$23.21 effective September 30, 2025.
- Legon, Geidy, 5.5 hours a day ESL Instructional Paraprofessional at Garlough Elementary School, at an hourly rate of \$23.16 effective September 29, 2025.
- Meggit, Christopher, 6.25 hours a day Special Education Paraprofessional at Moreland Elementary School, at an hourly rate of \$23.21 effective September 22, 2025.
- Ponce, Ana, 2.5 hours a day Supervisory Paraprofessional at Pilot Knob STEM Magnet School, at an hourly rate of \$21.19 effective September 23, 2025.

Non-Licensed Resignation, Retirement, Termination

- Xiong, Tue - Building and Grounds Worker 1 at Pilot Knob STEM School, resignation effective September 15, 2025.

Licensed Resignation, Retirement, Termination

- Davies, Carlie Jo - Special Education Teacher at Somerset Elementary, resignation effective September 19, 2025.