

**KELLER INDEPENDENT SCHOOL DISTRICT  
STIPEND SCHEDULE  
CO-CURRICULAR  
2006-2007**

STIPEND	Amount
HS Head Football - 12 mon. position	Negotiable
HS Girls Coordinator	\$7,000
Offensive Football Coordinator	\$8,500
Defensive Football Coordinator	\$8,500
Asst. Football	\$7,100
HS Head Basketball (Boys/Girls)	\$9,500
Asst. Basketball	\$5,500
HS Head Baseball	\$8,000
Asst. Baseball	\$5,500
HS Head Track (Boys/Girls)	\$6,750
Asst. Track	\$5,500
HS Head Cross Country	\$6,650
Asst. Cross Country	\$5,500
HS Head Soccer (Boys/Girls)	\$6,500
Asst. Soccer	\$4,500
HS Head Volleyball	\$7,800
Asst. Volleyball	\$5,400
HS Head Golf	\$7,600
Asst. Golf	\$3,300
HS Head Softball	\$8,000
Asst. Softball	\$4,500
HS Strength / Conditioning	\$5,500
HS Head Wrestling	\$6,000
Asst. Wrestling	\$4,500
HS Head Tennis	\$8,000
Asst. Tennis	\$5,500
HS Head Swimming	\$8,000
Asst. Swimming	\$5,000
HS Powerlifting	\$4,500
Gymnastics	\$5,500
Asst. Gymnastics	\$4,500
HS Athletic Trainer	\$11,000
Middle School Coach (Boys / Girls)	\$5,700
(Based on three sports)	
Middle School Tennis Coach	\$3,600
Middle School Coordinator (Boys / Girls)	\$1,000
Middle School Soccer Coach	\$1,800
Middle School Swimming Coach	\$1,800
K-6 PE Coordinator	\$1,000

**The Board may approve or adjust additional stipends on an as needed basis.  
Stipend schedule is for 2006-2007 school year only.  
This matrix is not a predictor of future compensation amounts.**

**KELLER INDEPENDENT SCHOOL DISTRICT  
STIPEND SCHEDULE  
CO-CURRICULAR  
2006-2007**

STIPEND	Amount
HS Department Head (5) (4 core and CTE)	\$2,500
HS Department Head (4) (4 non-core; Frgn Lang, Fine Arts, Sp Ed, Health/PE)	\$1,000
Middle Department Head (5)	\$1,500
Intermediate Department Chair (20)	\$750
Elementary Grade Level Leader (72)	\$250
HS Lead Counselor (1 per campus)	\$3,000
Lead MS District Counselor (1)	\$1,000
Lead ES District Counselor (1)	\$1,000
HS Head Band - 12 month position	\$16,000
HS Band Assistant	\$9,000
MS Head Band	\$7,500
MS Band Assistant	\$6,500
IS Band Assistant	\$3,500
HS Choir Director	\$7,000
HS Choir Assistant	\$3,000
MS Choir	\$2,500
IS/ES Music Honor Choir	\$250
HS Visual Arts (VASE) Sponsor	\$750
HS Student Council Sponsor	\$1,500
Student Council Camp Sponsorship*	\$625
MS Student Council (Only if no special class is scheduled)	\$650
National Honor Society	\$500
National Jr. Honor Society	\$300
Senior Class Activity Sponsor	\$1,000
Drill Team Sponsor	\$5,250
Assistant Drill Team Sponsor	\$2,000
HS Spirit Team Sponsor	\$1,000
HS Varsity Cheerleader Coach	\$4,000
HS Jr. Varsity Cheerleader Coach	\$2,000
HS Fr. Cheerleader Coach	\$2,000
Student Cheerleading Camp Sponsorship*	\$625
MS Cheerleader Sponsor (8th Gr.)	\$1,300
MS Cheerleader Sponsor (7th Gr. ) (2)	\$1,150
HS Head Theatre Arts	\$6,000
HS Assistant Theatre Arts	\$4,000
MS Theatre Arts	\$1,000

\* Student attendance required based on \$125 per day, not to exceed five days.

**The Board may approve or adjust additional stipends on an as needed basis.  
Stipend schedule is for 2006-2007 school year only.  
This matrix is not a predictor of future compensation amounts.**

**KELLER INDEPENDENT SCHOOL DISTRICT  
STIPEND SCHEDULE  
CO-CURRICULAR  
2006-2007**

STIPEND	Amount
UIL High School Coordinator	\$1,000
UIL H.S. Event Coach	\$500
UIL Middle School Coordinator	\$1,000
UIL Intermediate Assistant	\$600
UIL Elementary Assistant	\$150
HS Newspaper	\$1,500
HS Annual	\$2,000
MS Annual	\$500
Academic Decathlon Sponsor	\$5,500
Academic Decathlon Assistant	\$1,000
Advanced Placement/Dual Enrollment **	\$5,000
Speech/Debate	\$2,400
DECA Sponsor	\$500
Business Professional Organization Sponsor	\$500
ROTC	\$1,500
Natural Helpers Sponsor	\$500
Special Olympics Head Coach	\$1,250
Special Olympics Coach	\$500
High School Summer School Principal	\$4,500
Middle School Summer School Principal	\$3,500
Elementary Summer School Principal	\$3,500
Associate Principal	\$1,500
Special Ed. Stipend--E. Disturbed	\$1,500
Special Ed. Stipend--STACC/STARS	\$1,500
Special Ed. Stipend -- Visually Imp	\$1,500
Bilingual Stipend	\$3,000
Traveling Nurse	\$5,000
Distinguished Academic Program	\$1,000
Lead Crisis Management Designee	\$1,000

\*\*\$5000 for 2 classes

\$1000 additional for 3+ classes (Max \$6000) per teacher

Four stipends per high school campus

Campus must fully utilize one teacher in a subject to qualify for second stipend

Teacher must have a master's in the subject area taught

Stipend based on Accelerated Block Schedule

Stipend paid based upon yearly assignment

**The Board may approve or adjust additional stipends on an as needed basis.**

**Stipend schedule is for 2006-2007 school year only.**

**This matrix is not a predictor of future compensation amounts.**

## **KISD LONGEVITY STIPEND**

All eligible regular employees will receive an additional stipend based upon longevity within the Keller Independent School District. The stipend is calculated beginning with the completion of the 10th consecutive\* year of KISD service. The stipend amount begins at \$300 per year and increases by \$50 each year up to a maximum of 30 years or \$1,300.

### **LONGEVITY STIPEND**

<b><u>YEARS OF KISD SERVICE</u></b>	<b><u>STIPEND AMOUNT</u></b>
10	\$300
11	\$350
12	\$400
13	\$450
14	\$500
15	\$550
16	\$600
17	\$650
18	\$700
19	\$750
20	\$800
21	\$850
22	\$900
23	\$950
24	\$1,000
25	\$1,050
26	\$1,100
27	\$1,150
28	\$1,200
29	\$1,250
30+	\$1,300

\*Classroom teachers, counselors, diagnosticians, librarians, campus BSRN nurses, and Speech Therapists who were eligible for the longevity stipend based upon non-consecutive service were grandfathered up to and including 2004-2005.

**The longevity stipend is approved at the discretion of the KISD Board of Trustees for any given year and is not a predictor of future compensation amounts.**