## Regular Board Minutes (Draft)

Tuesday, April 13, 2021 @ 5:00 p.m. Administration Conference Room

**Present**: Donna Yellow Owl-Chair, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman. Virtual: Wendy Bremner,

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

**Approval of Board Minutes**: Motion by Mr. Evans to approve the Regular Board Minutes of 3/24/21 with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

**Approval of Agenda**: Motion by Ms. TallWhiteman to approve the agenda with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

**Public Comment**: None.

### **ITEMS OF INFORMATION**

**Building Reports**: Ms. Yellow Owl acknowledged the following building reports: KW Vina – Tonia Tatsey, Browning Elementary – Sheila Hall, Napi Elementary – Sicily bird, Browning Middle School – William Huesbch, Browning High School – Jennifer Wagner, Babb Elementary – Billie Jo Juneau, Special Education Maureen Stott, Buffalo Hide Academy – Matthew Johnson. *Discussion:* Ms. Bremner thanked Kw for recognizing community losses to COVID and Browning High School for honoring staff with Indian names.

## **Superintendent's Report**

Graduation Report: Jennifer Wagner stated that there are 136 potential graduates at BHS (waiting to hear on BHA students), and reviewed procedures for graduation: layout of the floor; 75% capacity in gym; 10 guests per senior graduate; large screen tv outside in parking lot; shortened schedule of 1½ to 2 hours with shortened speeches; dancers, drummers/singers (no band or choir); pomp and circumstance will be recorded; will have the victory song; will work with board on handing out diplomas; guest speaker is Earl Oldperson; 3-special guests; senior spot lights; senior showcase; ad will be in paper; a parade after graduation (still working on this); will have photographer in gym and they will send out SD cards; will have small tipis in gym so there is more space; will have diplomas and gifts for all students (just in case). Prom Update: asking staff to come in and decorate all week; giving out 150-160 tickets for prom; two photographers will be available (this information will go to students tomorrow); all staff will park behind the school; front parking is for valet parking; parents will not be in the school as we cannot encourage congregating; 3-officers and drug dogs will be on site; door closes at 9:00 p.m. but students are still allowed in; there will be temperature checks at the door; Kevin Kicking Woman will announce grand march; last song will be at 11:25 p.m. so students can get home on time. All information will be on social media. Ms. Wagner asked board members to let her know if they want to help decorate. Ms. Yellow Owl asked that the high school administration get their protocol turned into CDC.

**Public Comment**: Garland Stiffarm gave an update on vaccinations for the reservation and students age 16 and up. After 2 Fridays of targeting students 16-18, the IHS only vaccinated 100 students; student numbers are low because they are listening to rumors and unsure if they should get the vaccine. Mr. Stiffarm will meet with Jennifer Wagner to discuss IHS being in the school on Tuesday and Wednesday. IHS will have parent consent forms and any parents who have not been vaccinated can also get their vaccinations. Ms. Bremner asked if parents were notified of students getting vaccinated. Mr. Stiffarm stated that it will be in the paper and there will be flyers sent out, they can hand deliver information. Superintendent Hall stated that students/parents were notified on the school Facebook page and by email. Ms. Wagner stated that the school can also use Robo-call to notify parents. Mr. Stiffarm stated that if students get the vaccine now, they can get the second vaccination in 3-weeks and be done before graduation.

New Board Policies: NEW Board Policies recommended by MTSBA, 1st Reading: 2110R Superintendent, 2510 School Wellness, 3130 Students of Legal Age, 3225P Sexual Harassment Grievance Procedure (Students), 3310 Student Discipline, 5012P Sexual Harassment Grievance Procedure (Employees), 5120F Criminal History Dissemination Log, 5120F2 Determination Log, 5120P Fingerprint Background Handling Procedure, 5122F Applicant Rights & consent to Fingerprint, 5228F Acknowledgement of Receipt Form, 5228F2 Request for Records, 5228 Transportation Drug Testing, 5232 Abused & Neglected Child Reporting, 7220 Supplement not Supplant, 7220P Title I Methodology. *Discussion:* Superintendent recommended the following options for policy #5120P Fingerprint Background Handling Procedure: Collection page 1, Option 1, Line 20; Retention page 2, Option 1, Line 27; Dissemination page 2, Option 2, Line 50; Destruction page 3, Option 1, Line 3; Challenging Page 3, Option 2, Line 20 and policy# 2510 Wellness policy was reviewed by the Wellness Committee and they are asking the board for 60 minutes each day for exercise for the kids as well as other options. *No discussion*.

Construction Budget Review: Crystal Tailfeathers stated that she was asked to provide a construction budget last week for the board to review and has provided a budget for this school year but not sure if it is for the past. Ms. Tailfeathers asked the board if they could be specific in what they are asking from her so that she can provide them with the correct information and give a thorough report. If this information is not accurate, Ms. Tailfeathers asked the board to let her know and she will email what them the correct information. Ms. Tailfeathers stated she is not sure what is expected and not sure what she is supposed to review and she is surprised to see a budget construction review on the agenda. Superintendent Hall stated the budget is for this year and it doesn't look like what the school would have spent. Superintendent Hall stated that Ms. Tailfeathers will bring a report to the next board meeting with the total amount spent on BMS construction, Sportsplex and information on reserves.

**HR Status Update**: John Salois stated that transfers/hires for next year are listed. Tracy Coursey transferred to Payroll Clerk and the interview for her position as Benefits Clerk is on Thursday. Bus drivers and a couple of certified positions are interviewed. The new Payroll Clerk is in training with the person transferring to special education.

**Coaching Season Update**: Hiring for BMS this sport season is done. Mr. Salois will meet with the activities director next week to review all open positions to get advertisements completed by end of this month. Mr. Salois stated that a couple of old resignations did not make it to the agenda in 2020 but were listed on the HR status report.

**Resignations**: Mr. Salois explained that the resignations from 2020 were misplaced during the shuffle when returning from being remote. Mr. Salois works with principals on transfers, then advertises, as soon as possible.

# **ITEMS OF ACTION**

**Hiring**: Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: David Old Chief, BMS Track Coach 2020-2021 (\$1,032.00); Tyson BirdRattler, BMS Track Coach 2020-2021 (\$1,032.00); Aaron McLean, BMS Boys Basketball Coach 2020-2021 (\$1,104.00) and Theodore Connelly, BMS Boys Basketball Coach 2020-2021 (\$1,104.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Brian Harrell, BHS Head Golf Coach 2021-2022 (\$3,406.00); Earl Tail, BHS Assistant Golf Coach 2021-2022 (\$2,147.00); Edith Wagner, BHS Head Speech and Debate Coach 2021-2022 (\$3,406.00); Jerry Racine, BHS Head Football Coach 2021-2022 (\$3,406.00); Terrance LaFromboise, BHS Assistant Football Coach 2021-2022 (\$2,208.00); Illiff Scott Kipp, BHS Assistant Football Coach 2021-2022 (\$2,105.00); Kellen Hall, BHS Assistant Football Coach 2021-2022 (\$2,353.00); Michael Burns, BHS Assistant Football Coach 2021-2022 (\$2,105.00); Katie McDonald, BHS Head Cheer Coach 2021-2022 (\$3,406.00); Shawnee Skunk Cap, BHS Assistant Cheer Coach 2021-2022 (\$2,105.00); Ross DeRoche, BHS Assistant XC Coach 2021-2022 (\$2,270.00); Roy McNabb, BHS Head XC Coach 2021-2022 (\$3,158.00); Nathan Stone, BHS Assistant Track Coach 2020-2021 (\$2,408.00)

and Dawn Marxer, Special Olympics Coach 2020-2021 (\$2,000.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Thomas Kicking Woman, Temporary Bus Monitor 2020-2021 AY; Delphine Old Person, Temporary Bus Monitor 2020-2021 AY; Robert J. Boushie, Temporary Custodian 2020-2021 AY; Lydell CalfLooking, Temporary Custodian 2020-2021 AY; Hailey BullShoe, Child Care Aide I; Renee Potts, BNAS Assistant 4-14-21 - 9-30-21 and Certified Administrators-Principals-Professional Technical 2021-2022: Dennis Juneau, Sicily Bird, Egan Black, Sheila Hall, Angela Heavy Runner, William Huebsch, Jennifer Lafromboise, Kari McKay, Jessica Racine, Rebecca Rappold, Tonia Tatsey, Cinnamon Crawford, Teri DeRoche, Arlan Edwards, Glenna Hall, Robert Hall, Julia Nicole Hannon, Everett Holm, Matthew Johnson, Billie Jo Juneau, Lynette Keenan, Melanie Magee, Reid Reagan, John E. Salois, Maureen Stott, Crystal Tailfeathers, Carlene Adamson, Irene Augare, Sherie Blue, Robin England, William Kennedy, Kristin Krupa, Colleen Nolan, Gerald Parrent, Jr., Regina Rink, Sydney St. Goddard, Nathan Stone, George Hall. Second by Ms. TallWhiteman. No public participation. *Board discussion:* Mr. Gallup requested information on the temporary hires. Superintendent Hall stated that the board approved temporary positions for custodial and TA's from now until the end of the school year to help with following CDC guidelines in cleaning and on school buses. Mr. Gallup stated they will be done at the end of the school year. John Salois stated that the temporary help is paid up to 20 hours per week. No further discussion. Motion passed with Donna Yellow Owl, Brenda Croff, James Evans, Brian Gallup, Mistee RidesAtTheDoor, Rae TallWhiteman, Wendy Bremner voting for. Kristy Bullshoe abstained from hiring Delphine Old Person, Temporary Bus Monitor.

Contract Service Agreements: Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks: Big Sky Colony, Substitute Teaching and Custodial Services 2020-2021 (\$7,245.00) and Glendale Colony, Substitute Teaching and Custodial Services 2020-2021 (\$7,245.00); Nicole Whitney, Building Mentor-VC 2020-2021 (\$1,000 not to exceed) and JoRae Rattler, McKenney Vento Liaison 2020-2021 AY (\$2,702.50). Second by Mr. Evans. No public participation. *Board discussion:* Mr. Evans asked if we need to continue paying substitute teachers if we have teachers working at the Colonies. Superintendent Hall stated that they are still cleaning but will not be doing fulltime teaching and asked if the board could table the CSAs for the Colonies. Motion and second were by removed by Ms. RidesAtTheDoor and and Mr. Evans. Mr. Evans motioned to table both Colony contracts. Second by Ms. RidesAtTheDoor. *No further discussion.* Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Motion by Mr. Evans to approve a contract service agreement for Nicole Whitney, Building Mentor-VC 2020-2021 (\$1,000 not to exceed) pending successful background check. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Motion by Ms. RidesAtTheDoor to approve a contract service agreement for JoRae Rattler, McKenney Vento Liaison 2020-2021 AY (\$2,702.50) pending successful background check. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

### Out of State Travel: None.

**In State Travel:** Motion by Ms. Bullshoe to approve the following in state travel: Crystal Tailfeathers, MASBO Region 2 Spring Workshop in Great Falls, MT (\$301.01); Kari McKay, Girls Softball in Frenchtown, MT. (\$450.36) and Kari McKay, Girls Softball Libby-Polson, MT (\$451.38). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Mistee, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Approvals: Motion by Mr. Evans to approve Student Attendance Agreements-Cut Bank to Browning 2020-2021 and Allow Middle School Sports Spectators/Concessions 2020-2021. Second by Ms. Bullshoe. Public participation/Board discussion: Ms. Yellow Owl stated that spectators for the middle school sports has been allowed but felt that official approval is necessary. Ms. Yellow Owl requested information for Concessions. Everett Armstrong stated that parents approached him asking the school to allow them to have concessions at middle school activities to fundraise for the basketball tournament in Las Vegas. Mr. Armstrong stated that several middle schools have been invited to a basketball jamboree which is an all-day event and suggested offering the concessions for parents for fundraising. Discussion ensued regarding handling of funds raised on district property. Mr. Evans asked if this is bid out for others too. Ms. Yellow Owl stated a group of parents asked to fundraise at the middle school jamboree and the money will be used for basketball teams to travel to out of state games on their own. Ms. Bremner stated that the district has done this before for other groups to fundraise; they are not a school club, non-school affiliated, and they are providing everything to do this. Ms. Yellow Owl requested a written request and information form them on how they will follow CDC guidelines. Ms. Croff asked if the district allows an outside group come in, is the district liable if someone gets sick from the food or there is an accident, will they be able to sue the district. Dixie Guardipee stated that they never filled out facility use forms in the past but if they filled out a facility use form to use the school facilities no one has ever let her know anyone used the concessions and the facility forms does not allow outside entities to use our concessions. Ms. TallWhiteman stated that 2-years ago a football group, that wasn't a high school group, had a basketball tournament at the school and was allowed to have their own concessions, gate, etc. and they never went through the school district to do this. Ms. TallWhiteman suggested having the parents sign a waiver stating that the school district is not responsible for anything and they are totally on their own, or have them pullup a trailer and sale from outside. Ms. Bremner stated that other schools allow fundraising by outside groups. Superintendent Hall agreed that this group will need to provide their own food/supplies and clean up, and also sign a waiver. Ms. TallWhiteman stated if they are using our concessions they will have to give Everett Armstrong the okay. Ms. Yellow Owl stated that they will bring their own supplies, and do all their own clean up in the lunch area, they need to sign a waiver, and they will need to submit in writing to the school board how they will follow CDC Protocol. Mr. Salois brought in the Facilities policy #9000 Facilities which states: "All concession stands, booths, and displays will be for student activities use or approved by activities director. Groups may sell concessions using their own equipment outside of concession stands at the discretion of the Facilities Coordinator". Superintendent Hall stated that the facilities deposit can be cancelled if necessary at discretion of the superintendent and stated this must be equitable for boys and girls and all other sports. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Motion by Ms. RidesAtTheDoor to approve Extended Contract: Charlie Speicher, Incorporate WICOR Strategies into Student Voice Curriculum 2020-2021 (\$2,584.20); Extended Contract 2019-2020 (\$2,584.20): Chris Lewis, Incorporate WICOR Strategies into Student Voice Curriculum 2020-2021 (\$2,187.60); Extended Contract: Jason Krane, Incorporate WICOR Strategies into Student Voice Curriculum 2020-2021 (\$3,035.70). Second by Mr. Evans. No public participation. *Board discussion:* It was explained that WICOR stands for: Writing Inquiry Collaboration Organization and Reading. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2020-2021; Blackfeet Native American Consultant List 2020-2021; MOA Between BCC & Browning High School 2021-2022; MOU with Montana Job Corp Program 2021-2022; MOU Browning Federation of Teachers-Extra Duty; Amended Board Policies: #2000 Admin Goals, #2126 Consulting Activities, #2210 Evaluation of Admin Staff, #2610 Principals & Admin Staff; New Policy-Final Reading #1640 Board Participation in Activities, #1441F Notice Regarding Public Comment, #1403 School Board Use of Electronic Mail. Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Mr. Evans asked if there are a lot of kids in Job Corp. Ms. RidesAtTheDoor explained that there could be court involved requirements. Ms. Yellow Owl asked what the MOU is with the Certified teachers. Superintendent Hall stated that she has spoken with the Union and with 14 teachers on remote status and suggested a learning center in the cafetorium with teachers working during their plan time, only to monitor

students, at their daily rate of pay during planning period. This will not include doing any lesson plans. *No further discussion*. Motion passed with Donna Yellow Owl, Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner voting for.

Motion by Mr. Evans to approve Staff Appreciation Day. Second by Ms. RidesAtTheDoor. No public participation. Board discussion: Ms. Yellow Owl stated that the request is to determine the date for staff appreciation which has always been held on the first Monday in May because it coincides with national appreciation week. This year Superintendent Hall had a question on the date of staff appreciation and Tony Koenig, MTSBA, stated his concern with holding staff appreciation day that close to election day and felt that it could be construed as a violation. All board received the email. Ms. Yellow Owl stated that she responded to Tony and explained that the district always held staff appreciation on the first Monday in May. Ms. Yellow Owl stated that if anyone is disagreeing with her she has documents back to 2012 staff appreciation invitations with emails that identifies for the last umpteen years that the board has held staff appreciation on the first Monday in May (copies available). Ms. Yellow owl stated that she is making a point that this is not nothing to do with anything that happens within that week, it is about staff and appreciating them. Ms. Yellow Owl stated that she understands the legal point of view from Mr. Koenig but questions why the request was brought to legal and wanted The board to know that it doesn't matter when they have staff appreciation but they will have it. Mr. Evans stated it is nothing new but this year is different than every year because we never had a 4-day school week. Instead of having it on a day that is school for students have it on Friday, May 7 and do not interrupt students in their day. Mr. Evans stated that kids are asking "why can't I go to school every day" so his question is why can't staff appreciation be on a day that is not a school day. Ms. RidesAtTheDoor agree with that staff could relax and enjoy it more at end of the week; it would be more about staff. Ms. TallWhiteman stated that they always let kids go home on early out day and suggested to have staff appreciation the Friday before, April 30. Ms. TallWhiteman stated that if running for school board and does not make it in she would not even go to staff appreciation. Mr. Gallup stated that it would be on that person, if they put the work in then do not go. Ms. Yellow Owl stated that she has always taken the initiative to get staff appreciation going and a lot of board members and staff have helped. Ms. Croff stated that she does not want it on Monday before elections and the board has been officially warned. Ms. Yellow Owl asked if April 30 is good for everybody. Ms. Bremner stated that she questioned this when she was board chair and administration defended it as being the first day of the week because at the time Mondays were extended days and staff appreciation was held in coordination with that day because it was early out for students and staff worked later; when extended days changed to Wednesday staff appreciation was held on Wednesdays. Ms. Bremner asked if staff appreciation is held on Friday will the district pay overtime or have to pay staff to be there. Ms. Bremner stated having staff appreciation before election has nothing to do with having it on a certain day as some people were insinuating and noted that she will abstain from voting. Ms. Bremner also wanted it noted that the reason, in history, that staff appreciation was set on Monday is because Mondays were extended day and it was about staff appreciation. Superintendent Hall stated her concern is to protect the board and noted that staff appreciation has been moved to extended day Wednesdays just as Ms. Bremner stated. Superintendent Hall responded to questions concerning appreciating staff on regular basis noting that it is different because of COVID but every month staff is recognized and appreciated. Ms. Bremner asked again if the district will have to pay overtime to have staff appreciation on May 7? Superintendent Hall stated that some staff will have some "Virtual" morning sessions with their elementary students. Teachers are scheduled to work until 3:00 p.m. Ms. Yellow Owl noted that the motion is to include to schedule staff appreciation to be held on May 7. No further discussion. Motion passed with Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe voting for. Donna Yellow Owl, Rae TallWhiteman and Wendy Bremner Abstained.

Motion by Mr. Evans to approve School Board Budget Transfer Request. Second by Ms. RidesAtTheDoor. *Public participation/Board discussion:* Ms. Yellow Owl stated that there is an amount listed for staff appreciation budget identifies what is requested to spend \$11, 269.11 and the budget is \$15,000 which leaves \$3,937.00. Legal Opinion from Tony Koenig identifies that purchasing gifts or food could be misconstrued as illegal. Mr. Gallup stated he has been told this as well. Ms. Yellow Owl stated that he does not say it is illegal but says this could be construed not illegal. Ms. TallWhiteman stated that someone did do that, misconstrue it, gifts and food. Ms.

Yellow Owl stated that all items on this list can be construed as illegal. Mr. Evans stated he did not get the budget by email and asked what other schools do for staff appreciation, also stating that he never though that staff appreciation was not really on the up and up. Superintendent Hall stated that this was not the implication and if she stepped on anyones' toes or made anyone upset, she is sorry. All staff deserved to be appreciated. Mr. Gallup stated this is the opinion regardless of where it came from and it has always been a gray area. The board was never called on it before because the money is in the budget. Ms. TallWhiteman stated that this is the problem; the board is muddying their own waters, it is our own people in our own district and it doesn't stop here. It's on the lower end too, i.e. it was our own people stopping our locals from recording because of NFHS and stated she has a problem with this when board is causing their own chaos. Ms. Croff asked why the board is doing this when the gifts and the food can be construed as illegal; do we continue to ignore all of this and keep doing what has always been done or not do it at all if we're going really nitpick and following what can and can't be done. Mr. Gallup suggests check with other schools and see what they do for staff appreciation. Ms. Bremner stated she doesn't know who has a problem with this but it is cultural, traditional practice of Blackfeet to honor their people with feed and gifts; the problem this year is somebody being petty. Mr. Gallup stated that the board voted to have staff appreciation on May 7. Ms. TallWhiteman suggested another date as that is her graduation date and she will go to Dillon and it is also her finals week. Ms. Yellow Owl reminded board that this discussion is about the budget and whether or not the board will follow the lawyers' recommendation. Ms. Croff stated that this is messing with Federal and State money even if it is cultural and chooses to be careful. Ms. Bremner stated this will affect the school every time they have a feed or give a gift; we're cutting off their nose to spite our face and asked why have this discussion because it is the board complaining about themselves. Ms. Bremner stated staff appreciation is after elections and it should not be construed as trying to get votes like some people are saying. Schools honor with gifts and the district purchases items for their staff. Ms. TallWhiteman stated that there are two board members wearing gifts from the district. Ms. Yellow Owl repeated that budget numbers and stated there are quotes on the agenda for Hooded Sweater \$10,520.00; <sup>1</sup>/<sub>4</sub> Zip Up Sweater (\$12,442.50); T-Shirt \$4,091.00; Tote Bag \$5,546,00 \$12,442.50; Stadium Chairs \$19,700.00 and asked the board what gift/s they would like to purchase. Ms. TallWhiteman stated that she wants to use the travel money allocated in the budget to cover the difference; Mr. Gallup stated he would like to transfer travel to Childcare. Mr. Gallup stated this is amending the budget by adding additional funds. Ms. Yellow Owl stated it is transferring within the budget. Ms. Croff asked to include in the motion to increase the board's budget for staff appreciation by \$5,000.00. Mr. Evans suggested the tote bags; \$5,546.00 short by \$1,608.97. Ms. TallWhiteman wants more and suggested the t-shirts and give the hooded sweatshirt and would prefer the stadium chairs. Ms. Yellow Owl if go with only chairs short by \$16,937.03 and could each transfer \$1,970.00 from allocated travel money. Mr. Gallup stated that he was on with Congress all day and they are asking what schools are doing with the millions of dollars given to schools; this is public money. Ms. Yellow Owl stated that the district was never questioned before about the budget and have added money each year. Ms. RidesAtTheDoor suggested using the money and give an additional 4 hours of leave to staff and stated that the gifts are great but all staff don't always use these things. Ms. Yellow Owl stated it would need to be negotiated with the union. Mr. Evans stated that the chairs and dinner is a starting teacher salary for one year and wants to stay with the tote bags which is within the budget. Ms. Yellow Owl asked if that would suit everyone. Ms. TallWhiteman stated if it's that hard to pick then follow the rules because you are not going to make everyone happy. Mr. Evans stated that with chairs and dinner that gets to a starting teacher salary for one year (\$30,000) and wants to stay with tote bags. Ms. TallWhiteman stated it would be like the year everyone got \$10.00 gift cards for Subway and if board is going to do that than do subway cards; at least everyone will get lunch on the board. Ms. Yellow Owl stated that totes/t-shirts they will need an additional \$700.00. Ms. Croff asked to amend the budget by adding an additional \$5,700.00 to cover the totes/bags. No further discussion. Motion passed with Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe voting for. Donna Yellow Owl, Rae TallWhiteman and Wendy Bremner Abstained. Ms. Yellow Owl noted that the motion is to include an additional \$5,700.00 in their Staff Appreciation budget.

Motion by Mr. Evans to approve Universal Athletic Quote for the totes (\$5,546.00) and t-shirts (\$4,091.00). Second by Ms. RidesAtTheDoor. *No further discussion*. Motion passed with Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe voting for. Donna Yellow Owl, Rae TallWhiteman and Wendy Bremner Abstained.

Motion by Mr. Evans to approve Purchases Over \$10,000.00; District Claims Check #432432 - #432533 (\$402,963.36); Student Activities Claims Check #704564 - # 704574 (\$5,412.78) and Additional Pays/Payroll. Second by Ms. RidesAtTheDoor. No public participation. Board discussion: It was noted that the two purchase orders over \$10,000.00 are for new middle school boys' and girls' basketball jerseys. Motion passed with Brenda Croff, James Croff, Brian Gallup, Mistee RidesAtTheDoor, Kristy Bullshoe Donna Yellow Owl, Rae TallWhiteman and Wendy Bremner voting for.

There were no Personnel or Legal Issues.	
Motion by Ms. RidesAtTheDoor to adjourn at 6:38 p.m. Second by Mr. Gallup. All in favor/Motion passed.	
Respectfully submitted:	
	_Carlene Adamson, Board Secretary
	_Donna Yellow Owl, Board Chairperson
	_Crystal Tailfeathers, District Clerk