



Oak Park Elementary School District 97

---

## Personnel and Student Data Report

2016-2017

Human Resources  
October 26, 2016

**DISTRICT 97 ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT STAFF  
FOR 2016-2017**

**Licensed & Non Licensed Administrative Positions**

**CENTRAL OFFICE:**

- Superintendent 1.0
- Assistant Superintendent 2.0
- Senior Directors 4.0
- Directors 3.0
- Chief Academic & Accountability Officer 1.0

**Total Central Office Administrators 11.0 FTE**

**SCHOOLS:**

- Principals 10.0
- Assistant Principals 8.0

**Total School Administrators 18.0 FTE**

**NON-Licensed ADMINISTRATIVE SUPPORT POSITIONS**

- Executive Assistant to the Superintendent 1.0
- Human Resources Coordinator 1.0
- Supervisor of Maintenance 1.0
- Custodial Supervisor 1.0
- Fiscal Service Coordinator 1.0
- Multicultural Center Coordinator 1.0
- I.T Infrastructure Manager 1.0
- Student Data Administrator 1.0
- Systems Integration Manager 1.0
- Exec. Coordinator for Bldg. Mgmt. Julian & Brooks 2.0
- Student Information Systems Specialist 1.0
- Food Service Coordinator 1.0
- Bravo Artistic Director 1.0
- Web Master .50
- Data Analyst 1.0

**Total Administration Support Staff 15.5 FTE**

## District 97 Full Time Equivalent (F.T.E) Teaching Licensed

Full Time                      494  
Part Time (5 People)      3.35

Category	Classification	FTE	
<b>Elementary</b>	Kindergarten	29.00	
	Primary MAP	9.00	
	First Grade	28.00	
	Second Grade	29.00	
	Third Grade	30.00	
	Fourth Grade	28.00	
	Fifth Grade	30.00	
<b>Middle School</b>	6 <sup>th</sup> Grade Core	24.00	
	7 <sup>th</sup> Grade Core	24.00	
	8 <sup>th</sup> Grade Core	24.00	
	Electives	17.00	
	World Language	12.50	
<b>Special Education</b>	Coordinator	3.00	
	Instructional	26.00	
	Resource	27.00	
	Speech/Language	13.00	
	Adaptive P.E	1.00	
	Occupational Therapist	5.00	
	Social Worker	13.00	
	Nurse	10.00	
	Physical Therapist	2.00	
	Behavior Interventionist	1.00	
	Psychologist	5.00	
<b>General Education</b>	Pre-Kindergarten	4.00	
	Language Arts Specialist	8.00	
	Media Specialist	10.00	
	Student Support Specialist	5.00	
	P.E	17.25	
	Health	2.00	
	General Music	9.19	
	Instrumental Music	5.5	
	Art	8.91	
	ESL	3.00	
	GTD	8.00	
	IB Coordinator	2.00	
	Teacher Leader	1.00	
	CAST	1.00	
	Hephzibah	1.00	
	FLES	11.00	
	Instructional Coach	10.00	
			<b>106.85 Sub Total</b>

**Grades PKP – 5<sup>th</sup> Grade Staffing**  
FTE (Full Time Equivalency)

	PKP	KDG	Grades 1-5	Reg. Ed Support Staff*	Sped. Self-Contained	Sped Resource	Sped Support Staff#	Total Student Enrollment**
Beye		3.0	15.0	4.0	2.0	1.0	2.0	371
Hatch		3.0	15.0	3.0	0.0	1.0	2.0	360
Holmes		5.0	22.0	4.0	1.0	1.0	2.0	554
Irving		4.0	18.0	4.0	3.0	2.0	2.0	493
Lincoln		5.0	25.0	3.0	2.0	3.0	2.0	680
Longfellow	4.0	5.0	23.0	3.0	2.0	3.0	2.5	733
Mann		4.0	18.0	4.0	0.0	2.0	2.0	458
Whittier		3.0	15.0	4.0	7.0	2.0	2.5	442
<b>Totals</b>	<b>4.0</b>	<b>32.0</b>	<b>151.0</b>	<b>29.0</b>	<b>16.0</b>	<b>15.0</b>	<b>17.0</b>	<b>4091</b>

\* Includes Language Arts Specialist, Gifted Instruction, Student Support Specialist, and Media Specialist.

# Includes School Nurse and Social Workers

\*\* Longfellow numbers include PKP enrollment \*\* As of October 20, 2016

**Grades 6-8 Staffing**  
Full Time Equivalent

	Special Education Self Contained	Special Education Support Staff**	Core Teams*	Electives and Support Staff#	Student Enrollment
Brooks	5.0	10.5	9.0	5.0	991
Julian	4.0	10.5	9.0	5.5	1019
<b>Total</b>	<b>9.0</b>	<b>21.0</b>	<b>18.0</b>	<b>10.5</b>	<b>2010</b>

\*Each Middle School Core consists of the subject areas of Math, Science, Language Arts, and Social Science.

\*\*Includes School Nurse, Social Workers, Special Ed. Resource, Speech, Psychologist

#Includes Media and PE

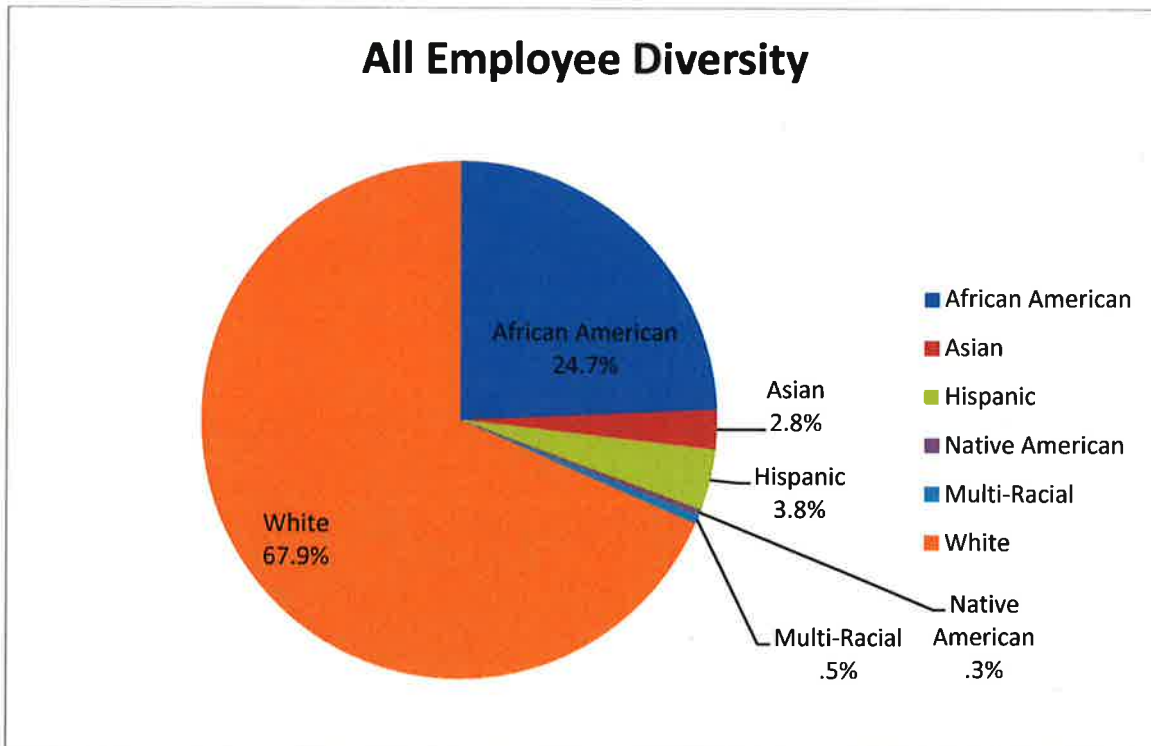
## District 97 Licensed Staff Profile

### 4 Year History

	2013-2014	2014-2015	2015-2016	2016-2017
<b>Licensed Staff:</b>	509	522	529	527
(Including administrative staff, teaching staff, OT, PT's, and Nurses)				
Teachers	484	495	502	499
Licensed Administrators	25	27	27	28
<b>Educational Background:</b>				
BA	100	102	113	94
MA	407	415	408	423
Doctor (Ph.D., E.D., JD)	2	5	8	10
<b>Racial/Ethnic Origin:</b>				
Asian	13	15	15	17
African American	74	71	69	70
Hispanic	12	17	19	20
Native American	3	3	3	2
Multi-Racial	2	3	3	3
White, Non-Hispanic	405	413	420	415
<b>Gender:</b>				
Male	103	109	112	111
Female	406	413	417	416
<b>Non-Tenured/Tenured Teachers</b>				
Non-Tenured	173	139	147	135
Tenured	336	383	355	364
<b>NBC/NBC Equivalency</b>			31	34

## All Employee Groups

	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Administrators	11	1	0	0	0	17	29
Administrative Support	4	1	0	0	0	11	15.5
Teacher	59	16	20	2	3	399	499
Teacher Asst. & Perm Subs	39	2	0	0	0	41	82
Tech Specialists	1	0	0	0	1	4	6
Buildings & Ground	22	1	7	0	0	21	51
Media & Clerical Aides	3	1	0	0	0	6	10
Administrative Asst.	14	0	1	0	0	14	29
Lunch Managers & Workers	36	0	1	0	00	5	42
<b>Total</b>	<b>189</b>	<b>22</b>	<b>29</b>	<b>2</b>	<b>4</b>	<b>518</b>	<b>764</b>

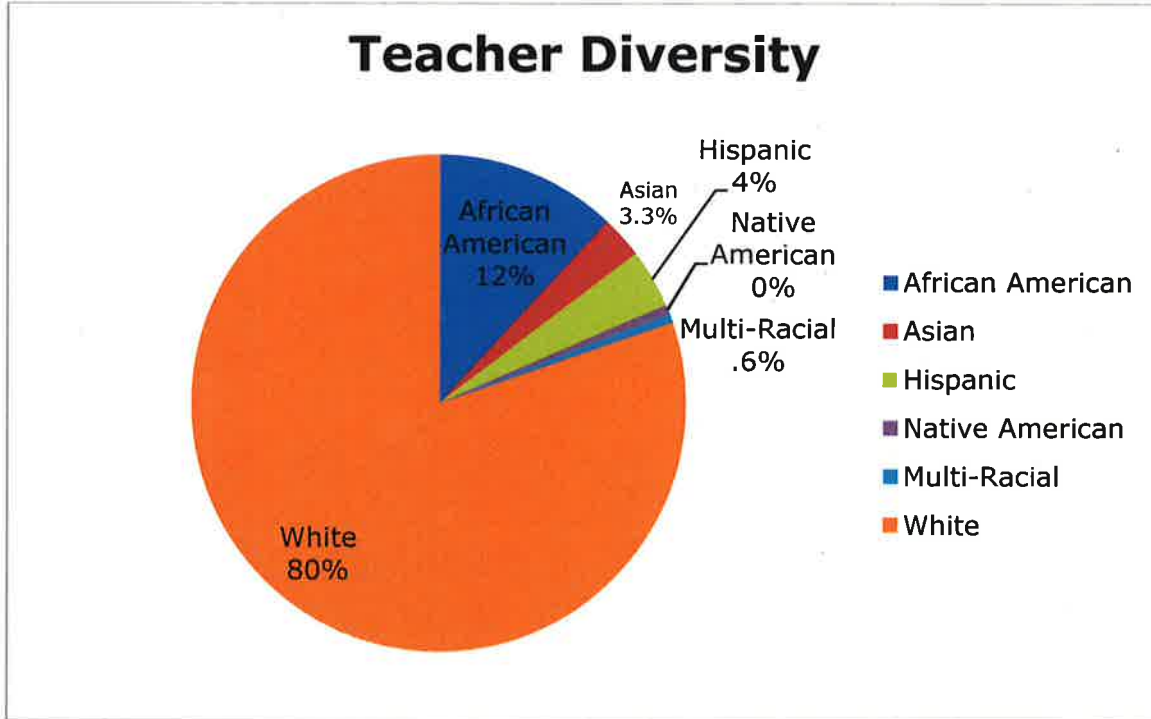


Diversity of District Staff  
2016-2017

Teachers

(Based on home school)

School	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Beye	6	3	0	0	0	28	37
Hatch	2	1	0	2	0	24	29
Holmes	5	3	1	0	0	36	45
Irving	5	0	2	0	1	36	44
Lincoln	6	0	5	0	1	37	49
Longfellow	6	0	1	0	0	44	51
Mann	5	1	2	0	0	33	41
Whittier	7	1	0	0	0	37	45
Brooks	8	2	6	0	0	61	77
Julian	8	5	3	0	1	59	76
District Office	1	0	0	0	0	4	5
<b>Total:</b>	<b>59</b>	<b>16</b>	<b>20</b>	<b>2</b>	<b>3</b>	<b>399</b>	<b>499</b>



2016-2017  
**Non-Licensed Staff**  
 (Full Time Equivalent by Group)

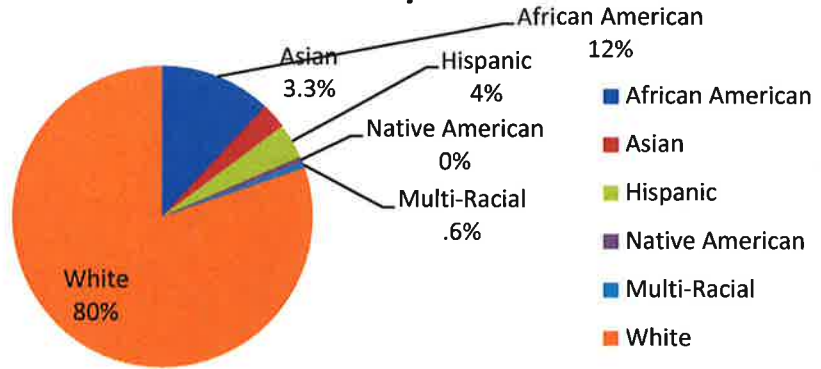
<b>Employee Group</b>	<b>Elementary School</b>	<b>Middle School</b>	<b>Central Office</b>	<b>Warehouse</b>
Administrative Assistants & Receptionist	16.0	6.0	15.0	1.0
Tech Specialists	0.0	0.0	6.0	0.0
Full & Part Time Media Aides	8.0	2.0	0.0	0.0
Building Engineers	8.0	2.0	0.0	0.0
Custodians	19	12.0	2.0	3.0
Maintenance/Printing Specialists	0.0	0.0	1.0	6.0
Teacher Assistants- Special Ed	55.0	18.0	0.0	0.0
Teacher Assistants-General Ed., PKP	15.0	0.0	0.0	0.0
Special Ed Planning Sub	3.0	0.0	0.0	0.0
<b>Totals:</b>	<b>124.0</b>	<b>40.0</b>	<b>24.0</b>	<b>10.0</b>



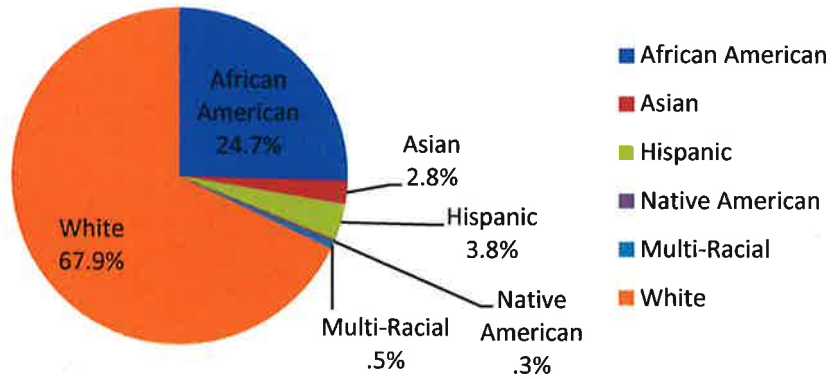
## Historical Staff and Enrollment Data 2016-2017

School Year	F.T.E Teachers	% Minority Licensed Teachers	Student Enrollment	% Minority Student Enrollment
89/90	301.60	15.6%	4,797	33.9%
90/91	322.30	15.1%	4,928	34.5%
91/92	334.30	16.0%	5,073	36.1%
92/93	338.20	16.2%	5,089	37.3%
93/94	344.90	16.8%	5,105	37.8%
94/95	353.40	17.1%	5,198	39.4%
95/96	358.40	17.6%	5,243	39.5%
96/97	369.70	17.7%	5,281	39.6%
97/98	378.40	18.3%	5,351	41.1%
98/99	383.00	17.2%	5,171	41.7%
99/00	411.40	17.9%	5,075	41.2%
00/01	420.97	18.6%	5,035	41.5%
01/02	428.09	18.6%	5,013	42.6%
02/03	439.50	17.3%	4,923	39.5%
03/04	418.50	16.5%	4,938	39.5%
04/05	409.15	18.6%	4,969	44.3%
05/06	418.18	18.7%	4,973	44.1%
06/07	418.18	19.9%	5,002	43.6%
07/08	422.21	21.0%	5,040	42.9%
08/09	431.96	21.0%	5,228	43.1%
09/10	459.21	20.0%	5,467	43.3%
10/11	464.91	22.3%	5,506	42.4%
11/12	463.30	21.8%	5,632	43.4%
12/13	467.10	21.7%	5,781	42.5%
13/14	481.49	20.2%	5,920	44.3%
14/15	492.25	20.2%	5,973	43.4%
15/16	496.97	20.0%	5,958	45.6%
16/17	497.35	20.0%	6144	47.5%

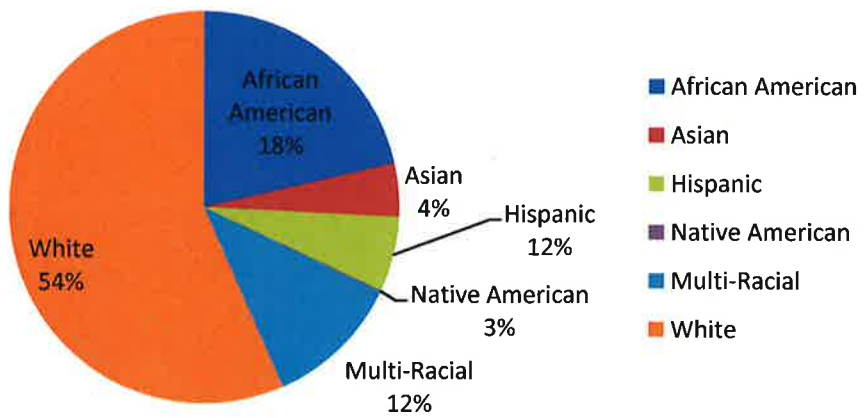
### Teacher Diversity



### All Employee Diversity



### Student Diversity



New Teacher Data 2016-2017

Last Name	First Name	Location	FTE	Yrs of Exp.	Out of State	Position	National Board	Bachelor's Degree	Master Degree
Ablan	Megan	Longfellow	1.00	6		Music Teacher		University of Wisconsin	Viterbo University
Affetto	Amanda	Beye & Lincoln	1.00	2		Occupational Therapist		University of Illinois	California State University
Bracey	Juliette	Julian	1.00	0		Special Education		Loras College	National Louis University
Casanovas	Joseph	Brooks	1.00	14		Math Teacher	X	Michigan State	University of IL
Ciancanelli	Diane	Holmes	1.00	7.0		School Nurse		Rush University	
Cruz	Jeanette	Julian	1.00	5		School Nurse		Depaul University	
Delia	Caroline	Brooks	1.00	16		Math Teacher	X	University of Illinois	
Dzakovick	Lauren	Holmes	1.00	0		Kindergarten Teacher		Indiana University	
Friel	Juliette	Whittier	1.00	3		EC Sped Teacher		Valparaiso University	Concordia University
Golemes	Lindsay	Longfellow	1.00	0		3rd Grade		University of Illinois	Dominican University
Heide	Nora	Longfellow	1.00	8		5th Grade Teacher	X	Knox College	Concordia University
Hendrickson	Cy	Julian	1.00	8		Math Teacher		Northwestern University	Depaul University
Kandelman	Scott	Lincoln/Longfello	0.75	0		P.E Travel		Indiana University	
Koegler	Carolyn	Lincoln	1.00	8		1st Grade Spanish Immersion		Dominican University	Concordia University
Lee	Christiana	Brooks	1.00	7		IB Coordinator		Depaul University	American College of Education
Logan	Jennifer	Beye	1.00	7		Instructional Coach		Concordia University	Dominican University
O'Keefe	Kathleen	Julian	1.00	6		Language Arts	X	Boston College	Teachers College Columbia Univ.
Olsen	Jennifer	Brooks	1.00	17		Social Worker		Elmhurst College	University of Illinois at Chicago
Olson	Steven	Brooks	1.00	2		Design Tech Teacher		Saint Louis University	North Park University
Omenazu	Aimee	Julian	1.00	4		Language Arts		University of Michigan	

New Teacher Data 2016-2017

Pena	Tasia	Brooks	1.00	7		Science		Northwestern University	Depaul University	
Qayumi	Mariam	Julian	1.00	1	3	Math/Sped Teacher		Depaul University	Fordham University	
Ricker	George	Beye	1.00	5	6	Kindergarten Teacher		University of Illinois		
Robinson	Jacquelyn	Brooks	1.00	0		French Teacher		Tulane University	University of Wisconsin	
Smith	Stephanie	Brooks	1.00	0		Humanities		Summit University of	Piedmont International	
Stringham	Nefret	Brooks	1.00	0	2	Language Arts		University of Virginia	College of William and Mary	
Weber	Rachel	Lincoln	1.00	8		1st Grade		Marquette University	Depaul University	
Wilhite	Jill	Beye	1.00	7		Special Education				
Youngberg	Michael	Julian	1.00	13		Special Education		Illinois State University	University of IL	
Zych	Cheryl	Brooks	1.00	6	1	French Teacher		Valparaiso University		
			Summary of Ethnicity :				7% African American			
							7% Asian			
							10% Hispanic			
							0% Native American			
							3.4% Multi-Racial			
							73.5% White			
			Gender:				5% Male			
							25% Female			