



To: Members, Board of Education
From: Stacey Sovine, Executive Director of Human Resources
Date: April 22, 2021
Re: Approve Premiums and Rates for Employee Benefits

RECOMMENDATION: That the Board of Education approves the FY22 premiums and rates for employee benefits.

Below are the premiums/rates for the respective employee benefits for our July 1, 2021 through June 30, 2022 plan years.

Health Self Insured Employee Benefit:

Family coverage, Annual premium of \$26,346.96 and a \$2,000 HRA contribution for a monthly combined premium of \$2,362.24

Single coverage, Annual premium of \$10,272.36 and a \$1,000 HRA contribution for a monthly combined premium of \$939.36

Dental Self Insured Employee Benefit with Delta Dental:

Family coverage full monthly premium of \$99.69 and an annual cost of \$1,196.28
Single coverage full monthly premium of \$38.17 and an annual cost of \$458.04

Group Life Insurance:

Rates hold at \$0.066 per \$1,000 effective July 1, 2021

Long Term Disability Insurance:

Rates hold at .00418 per \$1,000 effective July 1, 2021

Employer and Employee portion of above premiums and rates are dependent upon contract language covering employee's employment with the district.