

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 20, 2025

Agenda Item: M.5

Board Goal: N/A

Subject: First Reading of TASB Policy Update 126 Affecting Local Policies

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☒ Local Policy: BF

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed: Legal policies reflect changes mandated by federal and/or state law and must be incorporated into our district policies. Board discretion may be exercised on local policies.

D. Summary:

☐ Previous board action relating to this item – N/A

☒ Future action anticipated – Second reading and possible adoption of this update will be held at the October 27, 2025 Board meeting.

☒ Background information – Update 126 focuses on updating (LEGAL) policies that were affected by changes in administrative rule and commissioner of education rulings. Several (LOCAL) policy revisions to local policies listed below, are provided by TASB and reflect the changes in law or administrative rules for organizational and restructuring purposes:

BE (Local) – Board Meetings

BED (Local) – Board Meetings: Public Participation

CJ (Local) – Contracted Services: Prohibition of Certain Activities

CLE (Local) – Buildings, Grounds, and Equipment Management: Flag Displays – Subtopic Name Change

CQ (Local) – Technology Resources: Artificial Intelligence

CQB (Local) – Technology Resources: Cybersecurity

CQD (Local) – Technology Resources: Artificial Intelligence ((New Policy))

CV (Local) – Facilities Construction: Threshold for Competitive Bidding

DBD (Local) – Employment Requirements and Restrictions - Conflict of Interest: Prohibition on Personal Services Performed by Administrators

DEC (Local) – Compensation and Benefits: Leaves and Absences – Employee Leave

DFBB (Local) – Term Contracts: Nonrenewal: Reasons for Nonrenewal

DGBA (Local) – Personnel-Management Relations: Employee Complaints/Grievances: Employee Complaints

DH (Local) – Employee Standards of Conduct

EEP (Local) – Instructional Plans ((New Policy))

EHBAF (Local) – Special Education: Video/Audio Monitoring

EIA (Local) – Academic Achievement: Grading/Progress Reports to Parents – Parent Conferences

FA (Local) – Parent Rights and Responsibilities: Parent Portal

FEF (Local) – Released Time Courses ((New Policy))

FFACE (Local) – Epinephrine Delivery System and Nonprescription Medication ((New Policy))

FFG (Local) – Student Welfare: Child Abuse and Neglect: Notification of Child Abuse/Neglect

FNG (Local) – Student Rights and Responsibilities: Student and Parent Complaints/Grievances: Parent/Student Complaints

FO (Local) – Student Discipline: Video/Audio Monitoring in Common Areas

GF (Local) – Public Complaints

GKA (Local) – Community Relations: Conduct on School Premises – Weapons on District Property

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☒ Teacher Org. Reps. ☐ Other

F. Administrative Recommendation:

No recommendation at this time.

G. Suggested Motion

No action needed at this time. This First Reading is presented for information and discussion only.