.The Waskom School Board convened in regular session on Monday, February 8, 2016, at 6:00 p.m. in the Central Office Conference Room with the following officers and members present: Dane Loyd, President; Stan Boyd, vice-president; Linda Bond, member; Jimmy Whorton, member; Christy Gentry, member; Shanta Chatman, secretary; and Jimmy E. Cox, superintendent. Others attending were, Sandra Rodgers, acting secretary; Nancy Dillard, business manager/accounts payable; and Cathy Fullen, payroll and food service.

The meeting was called to order by Dane Loyd and Jimmy Whorton gave the invocation.

# **PUBLIC COMMENT**

No public comment.

### FINANCIAL STATEMENT AND BILLS

The financial statement and bills were reviewed.

# TAX COLLECTOR REPORT

The tax collector report for January was reviewed.

#### **REPORTS**

- A. Superintendent's Reports:
  - a) The Financial Update was reviewed,
  - b) Upcoming Events
  - c) Enrollment Reports
  - d) Class Enrollment Report
  - e) Waskom Elementary School TARP Report
  - f) Waskom Middle School TARP Report
  - g) Waskom High School TARP Report
  - h) Waskom ISD District TARP Report

# **CONSENT AGENDA**

A motion was made by Stan Boyd, seconded by Shanta Chatman, to Approve the Consent Agenda as presented (Minutes of the January 4, 2016, Special Meeting and minutes of the January 11, 2016, regular board meeting, Call School Board Election, Consider County Election Services Contract, Consider Joint Election Agreement, Cheerleader Constitution for the 2016-2017 school year, Pep Squad/Dance Line Constitution for to 2016/2017 school year.)

Vote: The motion carried unanimously.

# PERSONNEL PROFESSIONAL ADMINISTRATOR CONTRACTS

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to extend the two year 11 month term contract of Wade Youngblood-Waskom Elementary School Principal by one year which will make the new contract extend through July 31, 2018.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Linda Bond, to approve a two year 12 month term contract for Kassie Watson-Waskom High School Principal which will make the new contract extend through June 30, 2018.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to extend the two year 12 month term contract Jack Dillard, Jr. -Waskom ISD CATE Director by one year which will make the new contract extend through June 30, 2018.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to extend the two year 12 month term contract Donald Hardin. -Waskom ISD District Band Director by one year which will make the new contract extend through June 30, 2018.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Linda Bond, to approve a two year 11 month term contract for Bonita Cherry-Waskom Middle School Principal by one year which will make the new contract extend through July 31, 2018.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Linda Bond, to approve a two year 11 month term contract for Frank Crisp-Waskom High School Assistant Principal by one year which will make the new contract extend through July 31, 2018.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Linda Bond, to approve a two year 12 month term contract for Ross Baker-Waskom ISD Curriculum/Instruction/Assessment Director which will make the new contract extend through June 30, 2018.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Linda Bond, to approve a two year 11 month term contract for Brittany Davis-Waskom Elem./Middle School Assistant Principal by one year which will make the new contract extend through July 31, 2018.

Vote: The motion carried unanimously

A motion was made by Stan Boyd, seconded by Shanta Chatman, to extend the two year 12 month term contract of David Dulude -Waskom ISD Police Chief by one year which will make the new contract extend through June 30, 2018.

Vote: The motion carried unanimously.

#### PROFESSIONAL ADMINISTRATOR SALARY INCREASES

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the annual gross salary of Wade Youngblood-Waskom Elementary School Principal by 4%-3,011.72 which will make the annual gross salary for the 2016-2017 school year become \$78,304.72.

Vote: The motion carried unanimously

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the annual gross salary of Kassie Watson-Waskom High School Principal by 4%-2,800.00 which will make the annual gross salary for the 2016-2017 school year become \$72,800.00.

Vote: The motion carried unanimously

A motion was made by Stan Boyd, seconded by Linda Bond, to increase the annual gross salary of Jack Dillard-Waskom ISD CATE Director by 4%-2,647.00 which will make the annual gross salary for the 2016-2017school year become \$68,822.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Shanta Chatman, to increase the annual gross salary of Donald Hardin-Waskom ISD District Band Director by 4%-\$2,420.28 which will make the annual gross salary for the 2016-2017school year become \$62,927.28.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the annual gross salary of Bonita Cherry-Waskom Middle School Principal by 4%-2,400.00 which will make the annual gross salary for the 2016-2017school year become \$62,400.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the annual gross salary of Frank Crisp-Waskom High School Assistant Principal by 4%-2,360.00 which will make the annual gross salary for the 2016-2017school year become \$61,360.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Linda Bond, to increase the annual gross salary of Ross Baker-Waskom ISD Curriculum/Instruction/Assessment Director by 4%-2,160.00 which will make the annual gross salary for the 2016-2017school year become \$56,160.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the annual gross salary of Brittney Davis-Waskom Elementary/Middle School Assistant Principal by 4%-2,120.00 which will make the annual gross salary for the 2016-2017school year become \$55,120.00.

Vote: The motion carried unanimously.

A motion was made by Stan Boyd, seconded by Jimmy Whorton, to increase the annual gross salary of David Dulude-Waskom ISD Police Chief by 4%-2,024.68 which will make the annual gross salary for the 2016-2017school year become \$52,641.68.

Vote: The motion carried unanimously

# **ADJOURN MEETING**

A motion was made by Stan Boyd, seconded by Jimmy Whorton to adjourn the meeting at 8:40 p.m.

Vote: The motion carried unanimously. So ordered by Dane Loyd.

President	