

# Minutes of DEI Committee

## The Board of Education Waunakee Community School District

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A DEI Committee of the Board of Education of Waunakee Community School District was held Wednesday, November 20, 2024, beginning at 5:30 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

### **I. CALL TO ORDER**

Chairperson Heinrichs called the meeting to order at 5:30PM.

### **II. ROLL CALL**

Present: Heinrichs, Heinemann, Engebretson (subbing for Hetzel)

Also Present: Dr. Brown, Schell, Loken

### **III. APPROVE AGENDA**

A motion was made by Engebretson, second by Heinemann, to approve the agenda as posted. Motion carried 3-0.

### **IV. PUBLIC COMMENTS**

There were no email public comments for this meeting. Public comments in person were given by the following:

Jodi Benz – 3 year plan

Gina Pagel. – Anti-Hate Speech Policy

Joel Lewis – Anti-Hate Speech Policy.

Greg Gentz – Anti - Hate Speech policy.

### **V. DISTRICT 3-YEAR DEI PLAN**

Loken gave an update on the Comprehensive 3-Year DEI Plan for the Waunakee Community School District.

### **VI. REPORTING TOOL**

Dr. Brown and Schell presented and answered questions on the move from our local reporting tool to the Speak Up Speak Out tool. The SUSO tool is managed by the DOJ and so has 24/7/365 attention to it. A motion was made by Heinemann, second by Engebretson, to discontinue the original reporting tool and use only SUSO tool. Motion carried 3-0.

### **VII. ANTI-HATE SPEECH POLICY**

Dr. Brown and Loken brought the latest draft of the policy that was reviewed by WCSD legal counsel. Once the DEI committee is in agreement with the policy it will be brought to the Policy committee for review. After much discussion a motion was made by Heinemann, second by Engebretson, to table this item until the next DEI committee meeting. Motion carried 3-0.

### **VIII. Partnership with Center 4 All**

Loken introduced and answered questions regarding the partnership with Center 4 All.

This will be the way we will receive data and be able to monitor how our work

### **IX. January 20, 2024 Professional Development Day Planning**

Loken presented and answered questions regarding plans for professional development that are part of our 3 year plan.

X. **CONTENT DEVELOPMENT FOR SPECIAL OBSERVANCE MONTHS** Loken presented and answered questions on the guidelines that staff are using for the the special observance months.

XI. **FUTURE MEETINGS** -Will be determined at a later date.

XII. **ADJOURN**

A motion was made by Heinemann, second by Engebretson, to adjourn at 6:47PM. Motion carried 3-0.