

ACADEMICS PLUS CHARTER SCHOOLS, INC.

600 Edgewood Drive Maumelle, AR 72113 Phone 501.803.9730 • Fax 501.803.9742 rob.mcgill@academicsplus.org

Documentation to be included with all charter amendment requests.

- 1. Budget Projections:
 - a. Rescinding waiver of Ark. Code Ann. Section 6-17-2403, concerning the minimum teacher compensation schedule.

ADE has calculated that the cost of bringing APCSI salaries up to the new requirements in the LEARNS Act would cost \$634,373. Obtaining the additional funding will positively impact APCSI and allow APCSI to continue to provide competitive compensation. Without the funding APCSI would either not be competitive or be placed in a financial struggle to meet financial obligations.

Attachment 1 is a redline salary schedule comparing the 2022-2023 salary schedule with the 2023-2024 salary schedule where APCSI meets the LEARNS Act requirements. The APCSI board of trustees approved the 2023-2024 salary schedule on April 10, 2023.

b. Adding waiver for Ark. Code Ann. Section 6-13-636 of the Arkansas LEARNS Act (Act 237 of 2023) concerning employees receiving a hearing before the board upon dismissal.

There is no financial impact associated with this waiver.

- 2. Current year to date enrollment by race and grade: See attachment 2.
- 3. Current year to date free and reduced lunch: See attachment 3.
- 4. Additional information: Unapproved minutes from the April 10, 2023 APCSI Board of Trustees regularly scheduled board meeting. See attachment 4.

ACADEMICS PLUS CHARTER SCHOOLS, INC LEA 6040 SCHOOL YEAR 2023-2024 CERTIFIED, ADMINISTRATION & EXEMPT PERSONNEL SALARY SCHEDULES UP TO 10 YEARS OF VERIFIED EXPERIENCE AWARDED BOARD APPROVED: 04/10/2023

Base Salary \$ 50,500.00

Steps \$ 300.00

TEACHER-197 DAYS

TEACHER 157 DF					
Steps	YRS Experience	2022-2023 BACHELOR'S	2023-2024 BACHELOR'S	2022-2023 MASTER'S	2023-2024 MASTER'S
1	0	\$41,000	\$50,500	\$43,000	\$52,500
2	1	\$41,750	\$50,800	\$43,750	\$52,800
3	2	\$42,500	\$51,100	\$44,500	\$53,100
4	3	\$43,250	\$51,400	\$45,250	\$53,400
5	4	\$44,000	\$51,700	\$46,000	\$53,700
6	5	\$44,750	\$52,000	\$46,750	\$54,000
7	6	\$45,500	\$52,300	\$47,500	\$54,300
8	7	\$46,250	\$52,600	\$48,250	\$54,600
9	8	\$47,000	\$52,900	\$49,000	\$54,900
10	9	\$47,750	\$53,200	\$49,750	\$55,200
11	10	\$48,500	\$53,500	\$50,500	\$55,500
12	11	\$49,250	\$53,800	\$51,250	\$55,800
13	12	\$50,000	\$54,100	\$52,000	\$56,100
14	13	\$50,200	\$54,400	\$52,200	\$56,400
15	14	\$50,400	\$54,700	\$52,400	\$56,700
16	15	\$50,600	\$55,000	\$52,600	\$57,000

TEACHER-240 DAYS

Based on 230 Days

		2022-2023	2023-2024	2022-2023	2023-2024
Steps	YRS Experience	BACHELOR'S	BACHELOR'S	MASTER'S	MASTER'S
1	0	\$49,949	\$58,959	\$52,386	\$61,294
2	1	\$50,863	\$59,310	\$53,299	\$61,645
3	2	\$51,777	\$59,660	\$54,213	\$61,995
4	3	\$52,690	\$60,010	\$55,127	\$62,345
5	4	\$53,604	\$60,360	\$56,041	\$62,695
6	5	\$54,518	\$60,711	\$56,954	\$63,046
7	6	\$55,431	\$61,061	\$57 <i>,</i> 868	\$63,396
8	7	\$56,345	\$61,411	\$58,782	\$63,746
9	8	\$57,259	\$61,761	\$59,695	\$64,096
10	9	\$58,173	\$62,112	\$60,609	\$64,447
11	10	\$59,086	\$62,462	\$61,523	\$64,797
12	11	\$60,000	\$62,812	\$62,437	\$65,147
13	12	\$60,914	\$63,162	\$63,350	\$65,497
14	13	\$61,157	\$63,513	\$63,594	\$65,848
15	14	\$61,401	\$63,863	\$63,838	\$66,198
16	15	\$61,645	\$64,213	\$64,081	\$66,548

	ay Teacher Salary			Index	1.38
		2022-2023	2023-2024	2022-2023	2023-2024
Steps	YRS Experience	BACHELOR'S	BACHELOR'S	MASTER'S	MASTER'S
1	0	\$69 <i>,</i> 700	\$81,364	\$73,100	\$84,586
2	1	\$70,975	\$81,847	\$74,375	\$85,070
3	2	\$72,250	\$82,331	\$75,650	\$85,553
4	3	\$73,525	\$82,814	\$76,925	\$86,036
5	4	\$74,800	\$83,297	\$78,200	\$86,520
6	5	\$76,075	\$83,781	\$79,475	\$87,003
7	6	\$77,350	\$84,264	\$80,750	\$87,486
8	7	\$78,625	\$84,747	\$82,025	\$87,970
9	8	\$79,900	\$85,231	\$83,300	\$88,453
10	9	\$81,175	\$85,714	\$84,575	\$88,936
11	10	\$82,450	\$86,197	\$85,850	\$89,420
12	11	\$83,725	\$86,681	\$87,125	\$89,903
13	12	\$85,000	\$87,164	\$88,400	\$90,386
14	13	\$85,340	\$87,648	\$88,740	\$90,870
15	14	\$85,680	\$88,131	\$89,080	\$91,353
16	15	\$86,020	\$88,614	\$89,420	\$91,837

Principal/Technology Director/Business Manager 240 Days

ised on 240 Da	ay Teacher Salary			Index	1.10
Steps	YRS Experience	2022-2023 BACHELOR'S	2023-2024 BACHELOR'S	2022-2023 MASTER'S	2023-2024 MASTER'S
1	0	\$55,350	\$64,855	\$58,050	\$67,424
2	1	\$56,363	\$65,241	\$59,063	\$67,809
3	2	\$57,375	\$65,626	\$60,075	\$68,194
4	3	\$58,388	\$66,011	\$61,088	\$68,580
5	4	\$59,400	\$66,396	\$62,100	\$68,965
6	5	\$60,413	\$66,782	\$63,113	\$69,350
7	6	\$61,425	\$67,167	\$64,125	\$69,736
8	7	\$62,438	\$67,552	\$65,138	\$70,121
9	8	\$63,450	\$67,938	\$66,150	\$70,506
10	9	\$64,463	\$68,323	\$67,163	\$70,891
11	10	\$65,475	\$68,708	\$68,175	\$71,277
12	11	\$66,488	\$69,093	\$69,188	\$71,662
13	12	\$67,500	\$69,479	\$70,200	\$72,047
14	13	\$67,770	\$69,864	\$70,470	\$72,432
15	14	\$68,040	\$70,249	\$70,740	\$72,818
16	15	\$68,310	\$70,635	\$71,010	\$73,203

Assistant Principal/Curriculum Coordinator/LEA Special Education Supervisor 240 Days

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Steps	YRS Experience	2022-2023 BACHELOR'S	2023-2024 BACHELOR'S	2022-2023 MASTER'S	2023-2024 MASTER'S
1	0	\$43,706	\$53,832	\$45,838	\$55,964
2	1	\$44,505	\$54,152	\$46,637	\$56,284
3	2	\$45,305	\$54,472	\$47,437	\$56,604
4	3	\$46,104	\$54,792	\$48,236	\$56,924
5	4	\$46,904	\$55,112	\$49,036	\$57,244
6	5	\$47,703	\$55,431	\$49,835	\$57,563
7	6	\$48,503	\$55,751	\$50,635	\$57,883
8	7	\$49,302	\$56,071	\$51,434	\$58,203
9	8	\$50,102	\$56,391	\$52,234	\$58,523
10	9	\$50,901	\$56,711	\$53,033	\$58,843
11	10	\$51,701	\$57,030	\$53,832	\$59,162
12	11	\$52,500	\$57,350	\$54,632	\$59 <i>,</i> 482
13	12	\$53,299	\$57,670	\$55,431	\$59,802
14	13	\$53,513	\$57,990	\$55,645	\$60,122
15	14	\$53,726	\$58,310	\$55,858	\$60,442
16	15	\$53,939	\$58,629	\$56,071	\$60,761

High School Counselor/Academic Facilitator-210 Days

Nurse-200 Days

Based on 197 Day Teacher Salary

	iy reacher salary		
Steps	YRS Experience	2022-2023	2023-2024
1	0	\$41,000	\$50,500
2	1	\$41,750	\$50,800
3	2	\$42,500	\$51,100
4	3	\$43,250	\$51,400
5	4	\$44,000	\$51,700
6	5	\$44,750	\$52,000
7	6	\$45,500	\$52,300
8	7	\$46,250	\$52,600
9	8	\$47,000	\$52,900
10	9	\$47,750	\$53,200
11	10	\$48,500	\$53,500
12	11	\$49,250	\$53,800
13	12	\$50,000	\$54,100
14	13	\$50,200	\$54,400
15	14	\$50,400	\$54,700
16	15	\$50,600	\$55,000

Child Nutrition Director-200 Days

Based on 197 Day Teacher Salary

	iy reacher salary		
Steps	YRS Experience	2022-2023	2023-2024
1	0	\$41,092	\$50,500
2	1	\$41,490	\$50,800
3	2	\$41,888	\$51,100
4	3	\$42,286	\$51,400
5	4	\$42,684	\$51,700
6	5	\$43,082	\$52,000
7	6	\$43,480	\$52,300
8	7	\$43,878	\$52,600
9	8	\$44,276	\$52,900
10	9	\$44,674	\$53,200
11	10	\$45,072	\$53,500
12	11	\$45,470	\$53,800
13	12	\$45 <i>,</i> 868	\$54,100
14	13	\$46,027	\$54,400
15	14	\$46,186	\$54,700
16	15	\$46,345	\$55,000

Maintenance Director-250 Days

Based on 240 Day Teacher Salary

Based off 2 to B	ay reacher balary		
Steps	YRS Experience	2022-2023	2023-2024
1	0	\$51,365	\$58,959
2	1	\$51,895	\$59,310
3	2	\$52,425	\$59,660
4	3	\$52,955	\$60,010
5	4	\$53,485	\$60,360
6	5	\$54,015	\$60,711
7	6	\$54,545	\$61,061
8	7	\$55,075	\$61,411
9	8	\$55,605	\$61,761
10	9	\$56,135	\$62,112
11	10	\$56,665	\$62,462
12	11	\$57,195	\$62,812
13	12	\$57,725	\$63,162
14	13	\$57,990	\$63,513
15	14	\$58,255	\$63,863
16	15	\$58,520	\$64,213

Daseu Uli 240 L	Jay reacher Salary		
		2022-2023	2023-2024
		Technology	Technology
Steps	YRS Experience	Supervisor	Supervisor
1	0	\$41,000	\$58,959
2	1	\$41,750	\$59,310
3	2	\$42,500	\$59,660
4	3	\$43,250	\$60,010
5	4	\$44,000	\$60,360
6	5	\$44,750	\$60,711
7	6	\$45,500	\$61,061
8	7	\$46,250	\$61,411
9	8	\$47,000	\$61,761
10	9	\$47,750	\$62,112
11	10	\$48,500	\$62,462
12	11	\$49,250	\$62,812
13	12	\$50,000	\$63,162
14	13	\$50,200	\$63,513
15	14	\$50,400	\$63,863
16	15	\$50,600	\$64,213

Technology Supervisor-245 Days

Based on 240 Day Teacher Salary

ACADEMICS PLUS CHARTER SCHOOLS, INC-LEA 6040 SCHOOL YEAR 2023-2024 NON EXEMPT PERSONNEL SALARY SCHEDULE UP TO 10 YEARS OF VERIFIED EXPERIENCE AWARDED PROPOSED

2.50% + \$2.00 INCREASE TO BASE 0-12 STEP INCREASE \$0.25 13-15 STEP INCREASE \$0.10									6-								
		0	1	2	3	4	5	6	Years of Exp	erience 8	9	10	11	12	13	14	15
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Job Title	Days	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Administrative Assistant	210-240	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.10	\$16.20	\$16.30
Administrative Assistant	210-240	\$15.32	\$15.57	\$15.82	\$16.07	\$16.32	\$16.57	\$16.82	\$17.07	\$17.32	\$17.57	\$17.82	\$18.07	\$18.32	\$18.42	\$18.52	\$18.62
Bus Driver-Route*	178	\$22.89	\$23.14	\$23.39	\$23.64	\$23.89	\$24.14	\$24.39	\$24.64	\$24.89	\$25.14	\$25.39	\$25.64	\$25.89	\$25.99	\$26.09	\$26.19
Bus Driver-Route*	178	\$25.46	\$25.71	\$25.96	\$26.21	\$26.46	\$26.71	\$26.96	\$27.21	\$27.46	\$27.71	\$27.96	\$28.21	\$28.46	\$28.56	\$28.66	\$28.76
Bus Driver-Extracurricular/Field Trips**	178	\$12.95	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70	\$14.95	\$15.20	\$15.45	\$15.70	\$15.95	\$16.05	\$16.15	\$16.25
Bus Driver-Extracurricular/Field Trips**	178	\$15.27	\$15.52	\$15.77	\$16.02	\$16.27	\$16.52	\$16.77	\$17.02	\$17.27	\$17.52	\$17.77	\$18.02	\$18.27	\$18.37	\$18.47	\$18.57
Cafeteria	181	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.05	\$15.30	\$15.55	\$15.65	\$15.75	\$15.85
Cafeteria	181	\$14.86	\$15.11	\$15.36	\$15.61	\$15.86	\$16.11	\$16.36	\$16.61	\$16.86	\$17.11	\$17.36	\$17.61	\$17.86	\$17.96	\$18.06	\$18.16
Cafeteria Manager	183	\$15.83	\$16.08	\$16.33	\$16.58	\$16.83	\$17.08	\$17.33	\$17.58	\$17.83	\$18.08	\$18.33	\$18.58	\$18.83	\$18.93	\$19.03	\$19.13
Cafeteria Manager	183	\$18.22	\$18.47	\$18.72	\$18.97	\$19.22	\$19.47	\$19.72	\$19.97	\$20.22	\$20.47	\$20.72	\$20.97	\$21.22	\$21.32	\$21.42	\$21.52
Custodial	178-250	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.10	\$16.20	\$16.30
Custodial	178-250	\$15.32	\$15.57	\$15.82	\$16.07	\$16.32	\$16.57	\$16.82	\$17.07	\$17.32	\$17.57	\$17.82	\$18.07	\$18.32	\$18.42	\$18.52	\$18.62
Custodial/Maintenance-Lead	250	\$15.02	\$15.27	\$15.52	\$15.77	\$16.02	\$16.27	\$16.52	\$16.77	\$17.02	\$17.27	\$17.52	\$17.77	\$18.02	\$18.12	\$18.22	\$18.32
Custodial/Maintenance-Lead	250	\$17.39	\$17.64	\$17.89	\$18.14	\$18.39	\$18.64	\$18.89	\$19.14	\$19.39	\$19.64	\$19.89	\$20.14	\$20.39	\$20.49	\$20.59	\$20.69
Lead Technology Assistant	245	\$17.69	\$17.94	\$18.19	\$18.44	\$18.69	\$18.94	\$19.19	\$19.44	\$19.69	\$19.94	\$20.19	\$20.44	\$20.69	\$20.79	\$20.89	\$20.99
Lead Technology Assistant	245	\$20.13	\$20.38	\$20.63	\$20.88	\$21.13	\$21.38	\$21.63	\$21.88	\$22.13	\$22.38	\$22.63	\$22.88	\$23.13	\$23.23	\$23.33	\$23.43
Maintenance	178-250	\$12.24	\$12.49	\$12.74	\$12.99	\$13.24	\$13.49	\$13.74	\$13.99	\$14.24	\$14.49	\$14.74	\$14.99	\$15.09	\$15.19	\$15.29	\$15.39
Maintenance	178-250	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.05	\$15.30	\$15.55	\$15.65	\$15.75	\$15.85
Student	178-250	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55
Paraprofessionals	182	\$12.83	\$13.08	\$13.33	\$13.58	\$13.83	\$14.08	\$14.33	\$14.58	\$14.83	\$15.08	\$15.33	\$15.58	\$15.83	\$15.93	\$16.03	\$16.13
Paraprofessionals	182	\$15.15	\$15.40	\$15.65	\$15.90	\$16.15	\$16.40	\$16.65	\$16.90	\$17.15	\$17.40	\$17.65	\$17.90	\$18.15	\$18.25	\$18.35	\$18.45
Registrar/Human Resource Officer/Bookkeeper	240	\$17.69	\$17.94	\$18.19	\$18.44	\$18.69	\$18.94	\$19.19	\$19.44	\$19.69	\$19.94	\$20.19	\$20.44	\$20.69	\$20.79	\$20.89	\$20.99
Registrar/Human Resource Officer/Bookkeeper	240	\$20.13	\$20.38	\$20.63	\$20.88	\$21.13	\$21.38	\$21.63	\$21.88	\$22.13	\$22.38	\$22.63	\$22.88	\$23.13	\$23.23	\$23.33	\$23.43
Technology Assistant I	245	\$13.33	\$13.58	\$13.83	\$14.08	\$14.33	\$14.58	\$14.83	\$15.08	\$15.33	\$15.58	\$15.83	\$16.08	\$16.33	\$16.43	\$16.53	\$16.63
Technology Assistant I	245	\$15.66	\$15.91	\$16.16	\$16.41	\$16.66	\$16.91	\$17.16	\$17.41	\$17.66	\$17.91	\$18.16	\$18.41	\$18.66	\$18.76	\$18.86	\$18.96
Technology Assistant II	245	\$16.40	\$16.65	\$16.90	\$17.15	\$17.40	\$17.65	\$17.90	\$18.15	\$18.40	\$18.65	\$18.90	\$19.15	\$19.40	\$19.50	\$19.60	\$19.70
Technology Assistant II	245	\$18.81	\$19.06	\$19.31	\$19.56	\$19.81	\$20.06	\$20.31	\$20.56	\$20.81	\$21.06	\$21.31	\$21.56	\$21.81	\$21.91	\$22.01	\$22.11

*Bus Driver-Route-Minimum of 1 hour

**Bus Driver Extracurricular/Field Trips - Overnight Trips - All time spent driving the bus, or required to be with the bus, shall be treated as hours worked and paid at the appropriate hourly rate. Once the bus is secured for the day, the driver's responsibility to the

job shall end unless otherwise directed by APCSI or warranted by emergeny circumstances.

Substitute Pay	2022-23 Daily Rate		2	023-24 Daily Rate
No Degree	\$	90.00	\$	92.00
College Degree	\$	100.00	\$	102.00
Long Term (Over 30 Days)	\$	110.00	\$	112.00

ACADEMICS PLUS CHARTER SCHOOLS, INC LEA 6040 SCHOOL YEAR 2023-2024 STIPEND SCHEDULE BOARD APPROVED:

Part Of SUPPLINEMUM DUTY TRUE ADALOUS MOUNT ATLLICS 5 </th <th>STIPEND SCHEDULE BOARD APPROVED:</th> <th></th> <th></th>	STIPEND SCHEDULE BOARD APPROVED:		
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Self.Cod \$ 1,5400			\$ 3,000.00
Socear Guis \$ 1,940.00 \$ 1,94	eSports-Fall & Spring Semesters	\$ 1,540.00	\$ 1,578.00
Saccar Cosh \$ 1.54000 \$	Golf-Coed		\$ 3,000.00
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	Faculty sponsers driving a schol bus for approved <i>out of state</i> events will receive an hourly rate as computed by		
		\$ 14.00	\$ 14.35

ACADEMICS PLUS ENROLLMENT REPORT Enrollment Date: Apr 7, 2023

Enrollment Count			Asian		Black			Hawaiian/ Pacific Islander		Hispanic			Native American			Two or More				White		Grade Totals
		Females	Males	Race Totals	Females	Males	Race Totals	Males	Race Totals	Females	Males	Race Totals	Females	Males	Race Totals	Females	Males	Race Totals	Females	Males	Race Totals	
Maumelle	01	2	2	4	12	15	27			3	2	5				6	4	10	56	47	103	149
Charter Elementary	02	3	8	11	11	11	22				2	2		1	1	3	6	9	45	61	106	151
School	03	3	3	6	13	14	27			1	1	2	1		1	2	8	10	49	49	98	144
	KF	2		2	13	11	24			1	4	5	2	1	3	3	3	6	48	50	98	138
	Building Totals	10	13	23	49	51	100			5	9	14	3	2	5	14	21	35	198	207	405	582
Maumelle	08	5	2	7	8	9	17	1	1	4	5	9	1	1	2	n san anti n'ilanian n'india da	1	1	43	49	92	129
Charter	09	2	2	4	6	7	13			3	2	5	1	1	2	1	2	3	37	41	78	105
High School	10	3	5	8	8	9	17			2	3	5				3		3	29	34	63	96
	11	1		1	3	1	4			1		1				1	3	4	19	30	49	59
	12	4	4	8	2	5	7				4	4	-				2	2	13	18	31	52
	Building Totals	15	13	28	27	31	58	1	1	10	14	24	2	2	4	5	8	13	141	172	313	441
Maumelle	04	4	4	8	21	11	32		on nachte Weben Locato	2	3	5		ed second and exceptioned		3	5	8	49	46	95	148
Charter Middle	05	4	2	6	9	14	23	1	1	3	2	5	1		1	3	4	7	50	67	117	160
School	06	1	3	4	10	12	22			3	2	5		1	1	1	3	4	41	54	95	131
	07	1	4	5	8	11	19			4	3	7				2	1	3	46	49	95	129
	Building Totals	10	13	23	48	48	96	1	1	12	10	22	1	1	2	9	13	22	186	216	402	568
Scott	01			A SATATI A SATA	5	3	8	E Devolution de Colorado	Concerning Construction of the Construction		1	1		oCristen and an an	a'n orden oan de saar				1	6	7	16
Charter School	02				6	5	11				1	1					1	1	4	7	11	24
Denoor	03				7	7	14				1	1							5	4	9	24
	04				5	6	11			2	1	3							6	3	9	23
	05				4	6	10				1	1					1	1	5	5	10	22
	06				6	7	13			1		1							3		3	17
	07				2	6	8												1	2	3	11
	08		1	1		4	4			2		2							5	3	8	15
	09					4	4			2	1	3							3	1	4	11
	10					5	5										1	1	2	3	5	11
	11					3	3				1	1							1	2	3	7
	12				2	1	3													1	1	4

Run Date of Report: Apr 7, 2023

ACADEMICS PLUS ENROLLMENT REPORT Enrollment Date: Apr 7, 2023

Enrollment Count		Asian			Black			Hawaiian/ Pacific Islander		Hispanic			Native American			Two or More				White		Grade Totals
		Females	Males	Race Totals	Females	Males	Race Totals	Males	Race Totals	Females	Males	Race Totals	Females	Males	Race Totals	Females	Males	Race Totals	Females	Males	Race Totals	
Scott	KF				3	5	8			1	1	2							3	8	11	21
Charter School	Building Totals		1	1	40	62	102			8	8	16					3	3	39	45	84	206
Total		35	40	75	164	192	356	2	2	35	41	76	6	5	11	28	45	73	564	640	1,204	1,797





4/1/2023 to 4/30/2023

Academics Plus Charter Schools

School		Free			Reduced		F	ree and Reduced			Paid	Highest	Last Day*	
	Application	Direct Certification	Total	Application	Direct Certification	Total	Application	Direct Certification	Total	No Application	Denied	Total	Eligible	
Maumelle Charter Elementary School	57 (9.69%)	42 (7.14%)	99 (16.84%)	58 (9.86%)	0 (0.00%)	58 (9.86%)	115 (19.56%)	42 (7.14%)	157 (26.70%)	324 (55.10%)	107 (18.20%)	431 (73.30%)	588	581
Maumelle Charter High School	29 (6.49%)	20 (4.47%)	49 (10.96%)	50 (11.19%)	0 (0.00%)	50 (11.19%)	79 (17.67%)	20 (4.47%)	99 (22.15%)	278 (62.19%)	70 (15.66%)	348 (77.85%)	447	441
Maumelle Charter Middle School	35 (6.09%)	43 (7.48%)	78 (13.57%)	54 (9.39%)	0 (0.00%)	54 (9.39%)	89 (15.48%)	43 (7.48%)	132 (22.96%)	350 (60.87%)	93 (16.17%)	443 (77.04%)	575	568
Scott Charter School	73 (34.11%)	53 (24.77%)	126 (58.88%)	23 (10.75%)	0 (0.00%)	23 (10.75%)	96 (44.86%)	53 (24.77%)	149 (69.63%)	38 (17.76%)	27 (12.62%)	65 (30.37%)	214	206
Total	194 (10.64%)	158 (8.66%)	352 (19.30%)	185 (10.14%)	0 (0.00%)	185 (10.14%)	379 (20.78%)	158 (8.66%)	537 (29.44%)	990 (54.28%)	297 (16.28%)	1287 (70.56%)	1824	1796

* Number of enrolled students on the last day of the selected date range.

FILTERS	
Name(s)	Value(s)

Eligibility Date Range

(Start = 4/1/2023, End = 4/30/2023)



ACADEMICS PLUS CHARTER SCHOOLS, INC. Regular Monthly Board Meeting Minutes April 10, 2023 at 6:00 p.m. Administration Conference Room

I. CALL TO ORDER/ROLL

The meeting was called to order by Adria Conklin at 6:01 p.m. with the following members present: Laura Davis, Nicole Hart, JD Lowery, Neal Moore, Justin Simpson and Mark Zellner Board Members Absent: Sean Hagan and Daren Sweat

Administration Present: Rob McGill, Kyron Jones, Paula Newton, Elizabeth Peper, Jennifer Hyde, Jeremy Williams, Barrett Davis, Dakota Weatherley and Anna Wingfield

II. PUBLIC COMMENTS-None

III. APPROVAL OF MINUTES

Regular Monthly Board Meeting Minutes A motion was made by Mr. Moore and seconded by Mr. Simpson to approve the minutes of the March 13, 2023 Regular Monthly Board Meeting. The motion carried.

IV. EXECUTIVE DIRECTOR'S REPORT

- A. Monthly Report
- B. 5.12 Types of Leave-Vacation Leave Policy A motion was made by Mrs. Davis and seconded by Mr. Moore to approve the amendment to the Vacation Leave Policy as presented by administration. The motion carried.
- C. APSRC Agreements

A motion was made by Mr. Zellner and seconded by Mr. Simpson to approve the following agreements between APCSI and APSRC for the 2023-2024 school year as presented by administration: Literacy Specialist Agreement.

The motion carried.

- D. Waivers-Requests to Rescind and Add A motion was made by Mr. Moore and seconded by Mrs. Davis to approve the CEO requesting that the State Board of Education rescind the APCSI waiver of Ark. Code Ann. 6-17-2403, concerning the minimum teacher compensation schedule. Also moved to approve the CEO requesting to add a new waiver of Ark. Code 6-13-636 of the LEARNS Act, concerning employees receiving a board hearing upon dismissal. The motion carried.
- C. Support Organization Reports

V. COMMITTEE REPORTS

- A. FINANCE Mr. Simpson, Chair
 - 1. Maumelle Foundation for Education-Monthly Financial Report as of 02/28/2023
 - March 2023 Financial Reports
 A motion was made by Mr. Moore and seconded by Mr. Lowery to accept the March 2023 financial reports as presented by administration.
 The motion carried.
 - 2023-2024 Salary Schedules
 A motion was made by Mr. Zellner and seconded by Mr. Moore to approve the 2023-2024 Salary Schedules as presented by administration.
 The motion carried.
 - 4. 2023-2024 Chief Operating Officer Salary Schedule A motion was made by Mrs. Davis and seconded by Mr. Moore to approve the chief operating officer base salary for the 2023-2024 school year in the amount of \$109,753. The motion carried.
 - 5. 2023-2024 Budget-Projected

- CDWG Purchase-Chromebooks A motion was made by Mr. Moore and seconded by Mrs. Davis to approve the Tips/Taps purchases from CDWG of \$74,981.98 for 189 chrome books. The motion carried.
- CDWG Purchases
 A motion was made by Mr. Zellner and seconded by Mr. Moore to approve the past purchases from CDWG of \$19,337.06 for waps, licenses, and ups as presented by administration.
 The motion carried.
- Audit Report FYE 06.30.2022
 A motion was made by Mrs. Davis and seconded by Mr. Zellner to accept the Audit Report for period ending June 30, 2022.
 The motion carried.
- B. POLICY Mrs. Davis, Chair-No report.
 - 5.43 Catastrophic Leave Bank Policy
 A motion was made by Mr. Moore and seconded by Mr. Lowery to approve the Catastrophic Leave Bank Policy as presented by administration.
 The motion carried.
 - 5.13 Sick Leave Sell Back Policy Amendment A motion was made by Mr. Moore and seconded by Mr. Lowery to approve the amendment to the Sick Leave Sell Back policy as presented by administration. The motion carried.
 - 3. Catastrophic Leave Bank Policy Exception

A motion was made by Mr. Lowery and seconded by Mr. Simpson to approve a one-time exception for those who wish to participate in the catastrophic leave bank but do not have sick leave to contribute prior to the catastrophic leave bank policy being established. If an employee has experienced leave in the 2022-2023 school year that qualifies and is approved by the Catastrophic Leave Bank Committee then he/she will give up one day of the requested leave to remain in the leave bank as their enrollment in the program. The motion carried.

FACILITIES – Mr. Zellner, Chair

Mr. Zellner gave an update of the facilities and the progress of the SCS wastewater project. No action was taken.

- D. COMMUNITY RELATIONS Mr. Moore, Chair-No report.
- VI. OLD BUSINESS None.

VII. NEW BUSINESS

C.

A. Executive Director Evaluation

The board entered into executive session at 6:45 p.m.

At 7:46 p.m., the board returned from executive session.

A motion was made by Mrs. Hart and seconded by Mr. Moore to extend Mr. Rob McGill's contract for one year for a total of three years and to include a 3.5% increase to current salary for a total of \$152,624 and to receive a one-time bonus in the amount of \$7,500 to be paid no later than June 30, 2023. Mr. McGill will also receive an increase in annual vacation from 10 days to 12 days.

B. Appointment of Trustee

A motion was made by Mr. Lowery and seconded by Mr. Simpson to reappoint Mr. Neal Moore to the Board of Trustees.

The motion carried.

VIII. ADJOURNMENT

A motion was made by Mrs. Davis and seconded by Mr. Simpson to adjourn the meeting at 7:51 p.m. The motion carried.