

**Ector County Independent School District
Odessa, Texas
Memorandum**

TO: Board of Trustees
FROM: Hector Mendez, Superintendent of Schools
SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DEC(LOCAL)
COMPENSATION AND BENEFITS: LEAVES AND ABSENCES
DATE: July 17, 2012

The following Board Policy was presented for first reading at the June 18, 2012 Board meeting. This policy has undergone further study and review, especially where input was received. Therefore, is now being presented for approval and adoption.

**DEC(LOCAL) COMPENSATION AND BENEFITS
 LEAVES AND ABSENCES**

It is recommended that the Board of Trustees approve this policy as presented.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian J. Moersch,
Assistant Superintendent
for Human Resources