

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors

Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, May 19, 2022 – TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:00 P.M.

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Assistant Business Manager called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy, Gary Berkland, Heather Ridgway, and Jim Swenson. Sharon Barkema, and Ryan Meyer were absent. Also present were Dan Frazier, Superintendent and Assistant Business Manager Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel called for a public hearing on the Revised Budget for the Fiscal Year 2022. There were no public comments: President McDaniel closed the hearing.

President McDaniel Asked for a motion to approve the agenda. Director Swenson moved to approve the agenda; seconded by Berkland. Motion carried 5/0.

President McDaniel asked for a motion to approve the consent agenda items. Superintendent Frazier add a resignation to the employment personnel.

- Minutes of the Board Meeting from April 21, 2022;
- Financial Statements;
- Bills;
- School Board Policies: Review of Policies 304.1 through 307 Administration;
- Membership in the Iowa Association of School Boards;
- Membership in the Rural School Advocates of Iowa Association;
- Administrator Mentoring Program through School Administrators of Iowa;
- Automated Clearing House (ACH) transfer Agreement with First State Bank;
- Replace High School Restroom Partitions;
- School Nutrition Program: Milk competitive Bids, accepting the bid from Anderson-Erickson Dairy;
- Seniors Recommended for May 22 Graduation pending the completion of all necessary requirements: Dominick Abele, Kaitlin Ivette Alfaro, Clayton Kenneth Allbee, Cole Junior Anderson, Samantha Harmony-Belle Arnold, Charlene Kay Azeltine, Andrew Barts, Dora Jasmin Bobadilla-Macias, Zackry Reece Brannen, Kati Leeann Brown, Emma Lee Carlson, Briley Nichole Carpenter, Dalton Bailey Clark, Lauren Marie Crawford, Miko John ross Elmore, Dustan Jo Erwin-Miller, Dominic Lee Fogarty, Alejandro David Garcia, Jesus Nicolas Gonzalez, Ashli Yastziri Guido, McKenna Lela Taylor Hall, Jacob John Hansen, James B. Hanson, Molly Kay Hartwig, Nicholas Joel Jenison, Riley LaRae Johnson, Kylie Rae Krauss, Jervaris Bernard Lakes, Sean Michael Luick-Brister, Mercedes A. Lilly, Braxton David Meints, Jennah Sue Meyer, Jordan Michaela Meyer, Hannah Jean Miller, Amanda Morgan Miltenberger, Connor James Miltenberger, Ava Bealla Negrete, Kaylee Marie Nolte, Clayton Pletsch, Brooke Leah Pralle, Alsafe Roman Qoraish, Serenity Ricke, Edgar Rivera, Cameron Anthony Roberts, Madison Rae Roberts, Tate Michael Sander, Michael Edward Schleisman, Hunter Schuver, Aaron Sepulveda, Cohen John Sifert, cooper Kinjiro Sifert, Marissa Brynn Sopher, Shea Whitney Sopher, Kendra Jane Watne, Acelia Dianne Watts, Adeline Jane Watts, Aiden Scott Weaver, Benjamin Michael Wester, Anthony Scott Wilkinson, Jakob Clinton Williams, and Ashlynn Leigh-Ann Jo Willms.
- Collective Bargaining Master Agreement with BKEA 2022-2023

- Re-Issuing Support Staff Memoranda of Employment to the current employees for the 2022-2023 school year with wages and terms of employment as stipulated by the master agreement negotiated for next year: Maintenance: Mathew Bentley, Joel Pals, Joseph Perez, and Sam Rockow. Nutrition: Kimberly Belstene, Angela Boelman, Kristina Cook, Amy Dahlhauser, Susan Fuls, Glenella Kelley, and Melysa Watne. Transportation: Todd Buseman, Kristen Dougherty, Randall Dougherty, Steven, Dougherty, Michael Quigley, Michael Sinnwell, and Sandra Wallace. Elementary Para-educators: Jodi Braun, Flor Candonosa, Kristen Christianson, Enedina Duran, Katie Hanig, Kami Heideman, Denise Jacobsen, Lydia Juarez, Keyra Kelley, Patty Lane, Marta Montenegro, Bobbi McVey, Ruby Mercado, Annette Nelson, Kathryn Nolte, Kaylee Nolte, Crystle Steenblock, Cheyanne Studer, Bethany Thompson, and Kelly Ysker. Jr/Sr Para-educators: Rebecca Arthur, Katie Boeshart, Marissa Briggs, Krista Carlson, Theresa Curtis, Janey Gochenouer, Nicole McMurray, Delores Montez, Emily Oleson, Dennis Quinn, Irene Richards, Shaina Sheeder, Morgan Soma, Kyle Wilkinson, Leah Willms, Avante Woolery, and Nikki Wyman. Administrative Assistants: Judith Aldridge, Shawna Negrete, and Lyndi Skrovig.
- Employment: personnel Resignations and Recommendations
 - Accepted the resignation of Leah Deutsch as sixth grade classroom teacher.
 - Accepted the resignation of Emily Schon as an elementary para-educator.
 - Accepted the resignation of Emma Askildson as an elementary para-educator.

Moved by Berkland, seconded by Murphy. Motion carried 5/0.

Reports

School Improvement: Review of Inspired Leadership Program

Instructional coaches Ms. Tiffany Ahrens and Mr. Justin Meyer reported on the Inspired Leadership initiative to the board.

Superintendent Frazier reported the hiring status, the HS addition and renovation progress, and carpet bids. Dr. Frazier also mentioned the IASB Financial Solvency Ration Recommendation, and the Superintendent Evaluation.

Principal Jensen mentioned graduation practice and invited the board to the ceremony. Ms. Jensen also mentioned to the board that she would like to revise the open campus in next meeting.

Principal Young commented about the talent show, track field, and reading and running events. Mr. Young presented the board data about key boarding class.

Amendment of Fiscal year 2022 School District Budget

Superintendent Frazier recommend the board move to approve the budget for Fiscal Year 2022 as amended. Moved by Swenson, seconded by Murphy. Motion carried 5/0.

Creation of a Core Diploma Program

Superintendent Frazier recommend he board move to approve and authorize the Core Diploma Program that it is designed to meet the needs to students who have undergone extreme circumstances in their lives which may jeopardize their opportunity to graduate from high school. Moved by Berkland, seconded by Ridgway. Motion carried 5/0.

Specifications for a Bus Bidding Proposal

Director Berkland moved to approve the purchasing specification for a new school bus, seconded by Swenson. Motion carried 5/0.

Para-educator Certification and Compensation

Superintendent Frazier recommend the board move to rescind the one-hundred-dollar (\$100) stipend for completing para-educator Certification training and replace it with a \$0.50 per hour raise for all paras who have such certification. Moved by Swenson, seconded by Murphy. Motion carried 5/0.

Students Fees for the Next School Year

Superintendent Frazier recommended the increase of \$0.10 to the nutrition program charges, and increasing the graduation fee to \$50 due to cost increase in caps and gowns. Moved by Berkland, seconded by Ridgway. Motion carried 5/0.

Hire Summer Temporary Help

No recommendations at this time

Actions of the State Legislature

Superintendent Frazier mentioned that vouchers bill still on the table.

Wrestling Program

Board discussed the wrestling program and proposed to have a public hearing on next month agenda.

Board Comments and Future Agenda Planning

Director Berkland mentioned the need to schedule a board workshop in the upcoming months.

Adjourn

Director Swenson moved the meeting be adjourned. The motion was seconded by Director Ridgway. Board President McDaniel declared the meeting adjourned at 8:37 P.M.

Closed Session: Labor Strategy

Board went into closed session at 8:45 P.M. under Iowa Code Chapter 20.17.[3], a public body such as a school board can meet in closed session for negotiating sessions, strategy meetings of public employers or employee organizations, mediation and deliberative process of arbitration. Board emerged from closed session at 9:00 P.M.

Rick McDaniel, Board President

Date

Thelma Martinez, Assistant Business Manager

Date