

# Minutes of Regular Board Meeting

## The Board of Education Harlem Consolidated School District # 122

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A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Monday, July 12, 2021, beginning at 6:00 PM in the Harlem Administration Center  
8605 North Second St  
Machesney Park, Illinois 61115.

1. Call to Order of Regular Board meeting at 6:00 p.m.
2. Roll Call  
Mke Sterling, Kurt Thompson, Sue Bergoan, Larry Smtih, Jill Berogan, Evelyn Meeks  
Other Attendees:  
Dr. Terrell Yarbrough, Superintendent  
Dr. Michelle Erb, Assistant Superintendent of Curriculum and Instruction  
Josh Aurand, Chief School Business Official  
Pam Cook, Recording Secretary
3. Pledge of Allegiance  
**Presenter: Principal Abigail Edwards of Machesney Elementary presented a recorded video of Ms. Erickson's 4<sup>th</sup> grade class from April reciting the Pledge of Alliance and the Machesney Elementary Pledge.**
4. Harlem School District Mission
5. Approval of Agenda  
**Motion to approve the Agenda**  
**1<sup>st</sup> S. Bergoan                      2<sup>nd</sup> Thompson**  
**Smith, J.Bergoan, Meeks, Sterling, Thompson, S.Berogan-6 ayes**  
**Motion Carried**
6. Approval of Board Meeting Minutes:  
  
Regular meeting and Closed meeting minutes of June 14, 2021  
Special meeting and Closed meeting minutes of June 16, 2021  
Special meeting and Closed meeting minutes of June 18, 2021  
Special meeting and Closed meeting minutes of June 21, 2021  
Special meeting and Closed meeting minutes of June 24, 2021  
Special meeting and Closed meeting minutes of July 6, 2021  
**Motion to approve Regular and Closed meeting minutes of listed above meetings**  
**1<sup>st</sup> J. Berogan                      2<sup>nd</sup> Meeks**  
**Smith, J.Bergoan, Meeks, Sterling, Thompson, S.Berogan -6 ayes**  
**Motion Carried**
7. Awards and Recognitions-NONE  
Harlem Athletics- NONE
8. Comments from the Community-

**Pamela Harding would like to congratulate Dr. Yarbrough on being the new Superintendent. Ms. Harding has publicly and privately address her concerns about CRT with no response from anyone with her concerns. Public school systems have no right to teach CRT or sex education. Leave this to the parents of the students of the district.**

**Krya Newnam- Gaps in communication and understanding has created road blocks and frustration for both parties. Important to understand what is taught her in classroom, creating safe place for students to learn by asking quesitons which can empower them to be productive adults. Working together with our students as they navigate the world around them.**

**Erica Hoffman- Referencing Dr. Yarbrough statement that was sent out; inclusion, diversity, culteral differences. Students shouldn't have to have an exeption in order to not wear a mask. Leave that decision up to the parent on whether a child is to wear a mask in school. The district needs to start lisening to the parents and stop undermining them.**

**Paul Hofmann- Educational preparedness has been affected by the focus of CRT. Will focusing on this subject help the Long Range Plan? Unfunded mandates distract our school districts from their mission. We need work with our legislators to push back on these mandates. Do not turn our students into political pawns.**

**Kavon Houston- The new sex educational bill has been misinterrupted and is built by age. Learning basic information is beneficial to making healthy decisions. Having sex education in a control safe environment is better than finding information on the internet. CRT, there are a large group that is misunderstanding the term. It is a way for educatoars to understand the inequalities in the school system. CRT is not being implented in the Harelm School District. The district has done a great job in supporting all races. The Harlem School District does not have the final say in not wearing a mask.**

**Brad Sweet- Congratulations on being our new Superintendent. Would like to say how well the district has done year after year in following it's core beliefs is the product of Kavon Houston, former student of Brad's Leadership class. It should evident of how the district has an impact on its students together. Harlem has done a great job in reopening our school safely. It took so much work but that's what this district is know for. It creates great students like Kavon and work together in making sure we are doing things the correct way. That is what makes our community better. Welcome Terrell!**

**Rebecca Carlson- The district needs to add/updated/reviewed to the empolyee policy handbook is the personal power, psychological, verbal and cyber bullying harassment. An employee cannot work effectively in harassing or bullying conditions. Rebecca has personally seen harassment, bullying behavior from staff to student, staff to staff, student to student, and student to staff. She has been personally harassed and bullied by more than one employee. Staff should be trained on these types of harassements.**

**LaWanda Cooper- cont'd reading from Kavon's speech-Students are in safe hands in the Harlem School District now that Dr. Yarbrough has been appointed the Superintendent. Our ideas need to evolve and change as the world is.**

**LaWanda concerns- Having students wear a mask should be the parents decision not anyone else. Its not the School Board who is enforcing this, its above them.**

9. Approval of Bills

- A. Payables Summary
- B. Voided Checks
- C. Payroll Voucher(s)
- D. Accounts Payable Warrants

**Motion to approve Bills as reviewed**

**1<sup>st</sup> J. Berogan                      2<sup>nd</sup> Meeks**

**Smith, J.Bergoan, Meeks, Sterling, Thompson, S.Berogan – 5 ayes; 1 abstain**

**Motion Carried**

10. Communications and Committee Reports

A. Michael Sterling, President

- 1. Oath of Office and Seating of New Board Member, Sharon Ranieri
- 2. Next Regular Board Meeting: August 9, 2021 @ 6:00 p.m.
- 3. Board Starting Right Self-Governance work session dates facilitated by IASB representative, Laura Martinez: September 1, 7, 8, 9, 27 and 28. *Board to reach consensus on a date.*

**Board reached consensus for September 1, 2021**

- 4. Recommendation to rename former Board Committee from Educational Technology Committee to Technology Education Committee (Policy 2:150-AP) with implementation to begin for the 2021-2022 school year
- 5. Recommendation to approve changes to Harlem Athletic Department Target Policy

B. Jill Berogan, Vice President

**Thanked the community in speaking tonight. Also thanked Ms. Edwards in the video pledge, they did a great job.**

- 1. Next Policy Committee Meeting: August 16, 2021 @ 6:00 p.m.

C. Evelyn Meeks, Secretary

**Congratulated Dr. Terrell on the Superintendent appointment; Thanked the community for speaking, we do listen to what you say. Thanked Ms. Edwards for the video pledge from Machesney Elementary. Complimented how nice the art work is in the Boardroom**

- 1. Next Equity & Social Justice Meeting: September 30, 2021 @ 6:00 p.m.

D. Kurt Thompson, Board member

**Thanked Machesney Elementary class for the pledge and thanked the community for expressing their views.**

- 1. Next Business Services Committee meeting: August 4, 2021 @ 6:00 p.m.

E. Larry D. Smith, Board member

**Congratulated Dr. Yarbrough, thanked the Machesney Elementary for the pledge and the community for expressing their thoughts. Congratulations to Sharon Ranieri on filling the Board Member seat.**

- 1. Next Education Committee meeting: August 10, 2021 @ 6:00 p.m.

F. Sue Berogan, Board Member

**Thanked the community for sharing their voices and Ms. Edwards for the pledge. Congratulation to Dr. Yarbrough on being the new Superintendent, and Sharon Ranieri on returning as a Board Member. Looking forward to the new school year starting.**

**Sharon Ranieri- Thanked everyone for their support.**

11. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

- 1. Recommendation to approve Student Travel Requests:

2. Recommendation to approve Memorandum of Understanding between Harlem Board of Education and Rock Valley College for Linking Talent with Opportunity Program (LTO) Dual Credit
  3. FY21 Behavior and Growth Data - Education Committee
  4. Recommendation to approve Job Description for addition of .5 (0-3) Parent Educator Position/ .5 Parent Educator Procedural Coach Position
- B. Josh Aurand, Chief School Business Official
1. Recommendation to approve Resolution Declaring Surplus Property:
  2. Recommendation to approve Facility Requests: NONE
  3. Recommendation to accept May 2021 Treasurer's Report
  4. Recommendation to approve Media Rights Agreement with Flo Sports for media coverage at the Dvorak Tournament through December 2025
  5. Recommendation to approve Jostens Yearbook Agreement with Harlem High School at a price of \$53.48 per book for 2022 through 2024 school years
  6. Recommendation to approve high school yearbook price increase from \$35-\$45 to \$45-\$55.
  7. Recommendation to approve a contract renewal with Brecht's Database Solutions, Inc. (Embrace) IEP and Embrace 504 platforms and website access and additional services at a cost of \$16,340 for the FY22 school year funded by the IDEA Grant
  8. Recommendation to approve three (3) year Subscription Agreement with EvaluWise Vista Learning to provide onsite and webinar training to teachers for a total cost of \$6,463.80 per year for a total cost of \$19,391.40
  9. Recommendation to approve contract renewal with Xello for college and career exploration planning for grades 7-12 at a cost of \$9,772.50 with CEANCI funds
  10. Recommendation to approve bid award of audio and video upgrades to high school auditorium to Associated Electric Contractors for a base bid amount of \$258,000
  11. Recommendation to approve award of bid for tennis court repairs to American Sealcoating for a total base bid of \$61,400
  12. Recommendation to approve Howard Lee and Sons, Inc. for underground tank compliance repair for a total cost of \$8,034.75
  13. Recommendation to approve service and repair order with Otis Elevator Company for elevator safety upgrade and improvement at Harlem High School for a cost of \$4,063
  14. Recommendation to approve Secure Halo Agreement for cyber risk assessment for a cost of \$12,000
- C. Terrell Yarbrough, Superintendent
1. Recommendation to approve Personnel Agenda & Addendum
  2. Informational only: Resignations
  3. Freedom of Information Act Request submitted by Rebecca J. Carlson on June 11, 2021 requesting resignation letter that was written by Michael Flanagan and given to the Board on May 28th and the District's final reply on June 23, 2021 noting the resignation letter was produced on June 11, 2021.
  4. Second Freedom of Information Act Request from Rebecca Carlson dated 6/23/21 requesting an eight-page resignation agreement/letter between the Board and Dr. Michael Flanagan and the District's response on June 23, 2021
  5. Freedom of Information Act Request (FOIA) dated May 24, 2021 from the Harlem Federation of Teachers requesting additional information regarding email accounts used by individuals between January 1, 2020 and December 30, 2020 and the District's request for a

5-day extension dated May 25, 2021. The District's final response dated May 28, 2021 denying and requesting the HFT to narrow the request. The HFT has responded with a narrowed request, giving the District until June 25, 2021 to respond. The District sent the HFT its response on June 25, 2021

6. Freedom of Information Act Request dated July 2, 2021 from Samuel Schultz of Tuscan Strategy Consulting requesting information on a contract, purchase order and all items associated with two purchase orders with I-Ready Classroom Math and the District's response dated July 7, 2021

12. Consent Agenda

A. Approve Personnel Agenda & Addendum

B. Approve Student Travel Request(s)

C. Approve Facility Request(s) NONE

**Motion to approve Consent Agenda Items 12A**

**1<sup>st</sup> Smith                      2<sup>nd</sup> Thompson**

**Sterling, Thompson, S.Berogan, Ranieri, Smith, J.Berogan, Meeks- 6 ayes**

**Motion Carried**

13. ACTION ITEMS

**A. Motion to Approve renaming the former Educational Technology Committee to Technology Education Committee with implementation to begin for the 2021-2022 school year**

**NO ACTION TAKEN- need more information about this committee**

**B. Motion to Approve Harlem Athletic Department Target Policy Changes**

**1<sup>st</sup> Smith                      2<sup>nd</sup> S. Berogan**

**Thompson, S.Berogan, Raneiri, Smith, J.Bergoan, Meeks, Sterling, - 7 ayes**

**Motion carried**

**C. Motion to Approve Memorandum of Understanding between Harlem Board of Education and Rock Valley College for the Linking Talent with Opportunity Program (LTO) Dual Credit**

**1<sup>st</sup> J. Berogan                      2<sup>nd</sup> S. Berogan**

**, S.Berogan, Raneiri, Smith, J.Bergoan, Meeks, Sterling, Thompson - 7 ayes**

**Motion carried**

**D. Motion to Approve job description for .5 (0-3) Parent Educator Position/ .5 Parent Educator Procedural Coach**

**1<sup>st</sup> S. Berogan                      2<sup>nd</sup> Sterling**

**Raneiri, Smith, J.Bergoan, Meeks, Sterling, Thompson, S.Berogan, - 7 ayes**

**Motion carried**

**E. Motion Approve Resolution Declaring Surplus Property**

**1<sup>st</sup> Smith                      2<sup>nd</sup> Thompson**

**Smith, J.Bergoan, Meeks, Sterling, Thompson, S.Berogan, Raneiri - 7 ayes**

**Motion Carried**

**F. Motion to Approve to acceptance May 2021 Treasurer's Report**

**1<sup>st</sup> J. Berogan                      2<sup>nd</sup> S. Berogan**

**J.Bergoan, Meeks, Sterling, Thompson, S.Berogan, Raneiri, Smith - 7 ayes**

**Motion Carried**

**G. Motion to Approve Media Rights Agreement with Flo Sports for media coverage at the Dvorak Tournament through December 2025**

- 1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson  
 Meeks, Sterling, Thompson, S. Berogan, Raneiri, Smith, J. Bergoan - 7 ayes  
 Motion Carried
- H. Motion to Approve Jostens Yearbook Agreement with Harlem High School at a price of \$53.48 per book for 2022 through 2024 school years  
 1<sup>st</sup> S. Berogan 2<sup>nd</sup> Sterling  
 Sterling, Thompson, S. Berogan, Raneiri, Smith, J. Bergoan, Meeks, - 7 ayes  
 Motion Carried
- I. Motion to Approve high school yearbook price increase from \$35-\$45 to \$45-\$55  
 1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson  
 , S. Berogan, Raneiri, Smith, J. Bergoan, Meeks, Sterling, Thompson - 7 ayes  
 Motion Carried
- J. Motion to Approve a contract renewal with Brecht's Database Solutions, Inc. (Embrace) IEP and Embrace 504 platforms and website access and additional services at the cost of \$16,340 for the FY22 school year funded by the IDEA Grant  
 1<sup>st</sup> J. Berogan 2<sup>nd</sup> Smith  
 J. Bergoan, Meeks, Sterling, Thompson, S. Berogan, Raneiri, Smith, - 7 ayes  
 Motion carried
- K. Motion to Approve three (3) year subscription agreement with EvaluWise Vista Learning to provide onsite and webinar training to teachers for a total cost of \$6,463.80 per year for a total cost of \$19,391.40  
 1<sup>st</sup> Smith 2<sup>nd</sup> Sterling  
 Raneiri, Smith, J. Bergoan, Meeks, Sterling, Thompson, S. Berogan, - 7 ayes  
 Motion Carried
- L. Motion to Approve a contract renewal with Xello for college and career exploration planning for grades 7-12 at a cost of \$9,772.50 paid with CEANCI funds  
 1<sup>st</sup> S. Berogan 2<sup>nd</sup>  
 Smith, J. Bergoan, Meeks, Sterling, Thompson, S. Berogan, Raneiri - 7 ayes  
 Motion carried
- M. Motion to Approve bid award of audio and video upgrades to high school auditorium to Associated Electric Contractors for a base bid amount of \$258,000  
 1<sup>st</sup> J. Berogan 2<sup>nd</sup> Smith  
 J. Bergoan, Meeks, Sterling, Thompson, S. Berogan, Raneiri, Smith, - 7 ayes  
 Motion Carried
- N. Motion to Approve award of bid for tennis court repairs to American Sealcoating for a base bid of \$61,400  
 1<sup>st</sup> S. Berogan 2<sup>nd</sup> Sterling  
 Meeks, Sterling, Thompson, S. Berogan, Raneiri, Smith, J. Bergoan, - 7 ayes  
 Motion Carried
- O. Motion to Approve Howard Lee and Sons, Inc. for underground tank compliance repair for a total cost of \$8,034.75  
 1<sup>st</sup> S. Berogan 2<sup>nd</sup> Sterling  
 Sterling, Thompson, S. Berogan, Raneiri, Smith, J. Bergoan, Meeks, - 7 ayes  
 Motion carried
- P. Motion to Approve service and repair order with Otis Elevator Company for elevator safety upgrade and improvement at Harlem High School for a cost of \$4,063  
 1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson

**Thompson, S.Berogan, Raneiri, Smith, J.Bergoan, Meeks, Sterling, - 7 ayes**

**Motion Carried**

**Q. Motion to Approve Secure Halo Agreement for cyber risk assessment for a cost of \$12,000**

**1<sup>st</sup> Thonpson                      2<sup>nd</sup> S. Berogan**

**Raneiri, Smith, J.Bergoan, Meeks, Sterling, Thompson, S.Berogan, - 7 ayes**

**Motion carried**

14. Announcements and Discussion:

Thanked everyone for coming

**Motion to go into executive session to discuss Employmnt of Pernsonnel (5 ILCS 120/2(c)(1) and Negotiations (5 ILCS 120/2(c)(2) at**

**1<sup>st</sup> S. Berogan                      2<sup>nd</sup> Thompson**

**Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan, - 7 ayes**

**Motion carried**

*The Board went into closed session after a brief recess at 7:39*

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office ( 5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

16. ACTION ITEMS AFTER CLOSED SESSION

**A. Motion to Approve Memorandum of Understanding between the Harlem Board of Education, Harlem Federation of Teachers and Harlem Federation of Support Staff regarding Classroom Facilitators' and ParaEducators' incentives**

**1<sup>st</sup> S. Berogan                      2<sup>nd</sup> Thompson**

**Smith, J. Berogan, Meeks, Sterling, Thompson, S.Berogan, Ranieri-all aye**

**Motion carried**

**B. Approve Memorandum of Understanding between the Board of Education and Harlem Federation of Teachers regarding Master Level Credits from Idaho State University**

**1<sup>st</sup> Thomnpson                      2<sup>nd</sup> S. Berogan**

**Smith, J. Berogan, Meeks, Sterling, Thompson, S.Berogan, Ranieri-6 aye; 1 abstain- Sterling**

**Motion carried**

**C. Approval of Revised Superintendent Contract with addendum to goals**

**1<sup>st</sup> S. Berogan                      2<sup>nd</sup> Smith**

**J. Berogan, Meeks, Sterling, Thompson, S.Berogan, Ranieri,Smith-all aye**

**Motion carried**

- 17. Adjournment  
Motion to adjourn  
1<sup>st</sup> J. Berogan            2<sup>nd</sup> Meeks  
All voted aye  
Motion carried

The meeting adjourned at 9:04

Respectfully submitted,  
*Pam Cook*  
Recording Secretary

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_