

MINUTES

1. Call to Order of Regular Board meeting at 6:00 p.m. by President Michael Sterling

2. Roll Call Board Members:

Michael Sterling, Sue Berogan, Rich Meister, Sharon Ranieri, Jill Berogan, Evelyn Meeks

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michael Flanagan, Superintendent/Designee

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance: Parker Center students

Presenter: Erin Anderson, Principal

A video was shown of Parker Center students leading the Pledge and their School Code

4. Approval of Agenda

Changes: No Facility Requests: Items 10 B 2 and Consent Agenda Item 11 C

Motion to approve Agenda with changes as noted

1st Ranieri 2nd J. Berogan

Sterling, S. Berogan, Meister, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

5. Motion to approve Regular and Closed Board Meeting Minutes: March 22, 2021

1st S. Berogan 2nd Meeks

S. Berogan, Meister, Ranieri, J. Berogan, Meeks, Sterling – 6 ayes

Motion carried

6. Awards and Recognitions: High School Cheer Team – State Qualifiers 2021

Presenter: Jason Blume, Director of Stakeholder Engagement with Coach Rebecca Doxtator and Assistant Coach

Placing 16th all over at State. Ended up with 4 on the NIC 10 on the All Conference Team

7. Comments from the Community: none

8. Approval of Bills

8.A. Payables Summary

8.B. Voided Checks

8.C. Payroll Voucher(s)

8.D. Accounts Payable Warrants

Mr. Aurand reviewed expenditure balances by fund totaling \$3,464,668.64

No questions by Members

Motion to approve bills as reviewed

1st S. Berogan 2nd J. Berogan

Meister, Ranieri, J. Berogan, Meeks, Sterling, S. Berogan – 6 ayes

Motion carried

9. Communications and Committee Reports

9.A. Michael Sterling, President

- Thanked Principal Anderson and the Parker Center students for leading the Pledge
- Congratulated the High School Cheer Team for qualifying for State
- Noted that the previous Harlem Huskie Bowling Team won the National Bowling Championship
- Noted the Harlem football win over Hononegah was great

9.A.1. Next Business Services Committee meeting: May 5, 2021 at 6:00 p.m.

9.A.2. Organizational meeting: April 27, 2021 at 6:00 p.m.

9.A.3. Next Education Committee Meeting: April 21, 2021 at 6:00 p.m.

9.B. Evelyn Meeks, Secretary

- Welcomed everyone
- Thanked Erin Anderson and the Parker Center students for leading the Pledge
- Congratulated the Harlem Cheerleaders for a great job
- Congratulated the Varsity Football team for a great game
- Thanked and congratulated James Cooper for being the Bears Player of the Week
- Noted the wonderful artwork on display in the Boardroom

9.B.1. Next Equity & Social Justice Meeting: May 6, 2021 at 6:00 p.m. (HHS - Commons)

9.C. Sue Berogan, Board Member

- Wished everyone a good evening

- Thanked Principal Anderson and her students for leading the Pledge and their School Creed
- Congratulated the Cheerleaders
- Congratulated the Football Team
- Congratulated the Bowling Team
- Congratulated James Cooper for the NIC 10 Bears Award

9.C.1. Next Policy Committee Meeting: April 19, 2021 at 6:00 p.m.

9.D. Jill Berogan, Board member

- Noted that beginning Wednesday we will conduct screening interviews for the High School principal position
- Congratulated Kim Brandt for working on Easter at the High School to allow others to be off
- Congratulated the Cheerleaders
- Thanked Mrs. Anderson and her students for leading the Pledge
- Thanked James Cooper for the \$500 donation from the Bears as named Player of the Week
- Noted she attended the banner raising and noted that banner t-shirts are for sale

9.E. Rich Meister, Board member

- Thanked the Parker Center students for leading the Pledge
- Thanked the Harlem High School students for their awesome accomplishments

9.F. Sharon Ranieri, Board Member

- Thanked Mrs. Anderson and her students for leading the Pledge
- Thanked the students and coaches on the cheer team
- Noted that the High School banner is amazing and she hopes groups can get together for all elementary schools

10. Administrative Reports

10.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

10.A.1. Recommendation to approve Student Travel Requests: (2) overnight in summer for the Bowling Team traveling with families in June and the other one is for next year basketball at Rock Island.

She appointed out the appropriateness of Parker Center leading the pledge today as it is the Year of the Child and there is a flyer showing activities for the week of the Young Child she distributed

10.B. Josh Aurand, Assistant Superintendent for Business & Operations

10.B.1. Recommendation to approve Resolution Declaring Surplus Property:

Harlem Administration Center

10.B.2. Recommendation to approve Facility Requests: none

10.B.3. Recommendation to accept February 2021 Treasurer's Report

10.B.4. Recommendation to renew Waste Disposal/Recycling Services with Advanced Disposal Services at a 3% increase for a monthly cost of \$2,499.81 for the 2021/2022 school year

10.B.5. Recommendation to approve renewal of Bus Washing Agreement with Jarrod's Power Washing at a cost of \$19 per bus and \$9 per van for FY22 school year which is at a no cost increase

10.B.6. Recommendation to approve twenty-six (26) full-time Substitute Teachers for the 2021-2022 school year at a cost between \$702,000-\$832,000, funded by ESSR-2 Grant

10.B.7. Recommendation to approve Frontline Central contract with a set up cost of \$3,780, June fee of \$1,568.07 and an annual cost of \$19,078.25 for a total cost of \$24,426.32 with a memo being attached. Scott noted that Frontline will help us manage all of our employee information and not done manually as it will be electronic

10.B.8. Recommendation to approve award of bid for Fire Alarm System & Boiler upgrades at Marquette and Freezer Replacement at Harlem Middle School to Rockford Structures Construction Co. for the base bid of \$630,000 and Alternate #1 \$115,000 for a total cost of \$745,000.

10.B.9. Recommendation to award bid for paving improvements project to William Charles Construction Company for a base bid amount of \$312,815.

10.B.10. Recommendation to approve emergency gym roof repair at the Hoffman Campus with McDermaid Roofing for repair/reroofing for a total of \$59,858

10.B.11. Recommendation to approve a professional development contract with Marli Williams for a cost of \$7,500 paid with Title II funds

10.C. Scott Rollinson, Assistant Superintendent for Human Resources

10.C.1. Recommendation to approve Personnel Agenda & Addendum

4 Transfers, 8 Employments and 2 Classified staff using Federation Bank

10.C.2. Informational only: Resignations

11 Accepted since the last meeting

10.C.3. Recommendation to approve three (3) Elementary Assistant Principal positions

Noted that there are two buildings which have Assistant Principal positions and we are recommending three more to entirely staff an Assistant Principal at every building. Having an Assistant Principal is critical to maintaining the educational program, and hiring two administrators for emergency situations and safety. These positions are paid on an average of \$75,000 plus benefits funded through attrition across the secondary and elementary levels. This would be a permanent situation.

10.D. Dr. Julie Morris, Superintendent

10.D.1. Freedom of Information Act Request received on March 18, 2021 from Ken DuBose regarding: all Board communication and information on cell phones, text messages, email, mail and documents from closed session Board meetings for the dates of January 1st 2021 through March 11, 2021 and the District's response dated March 25, 2021 denying said request.

10.E. Dr. Michael Flanagan, Assistant Superintendent for Administrative Services/Superintendent Designee

10.E.1. Superintendent Designee Report

He noted that he omitted a big item in that he left off the hanging of the banner at the high school last week and it is a great victory for our District. He thanked Julie for starting equity work several years ago. He thanked all who have come before leading the way including Jeremy and Terrell. He also thanked student, Kaitlyn Hardy. He noted that it was wonderful to see the unity in our District.

10.E.2. Recommendation to approve Memorandums of Agreement (MOU's) between the District and Harlem Federation of Teachers (HFT)/District and Harlem Federation of Support Staff (HFSS) regarding Summer School Rate for Summer 2021 programs only.

He noted the ESSR-2 Grant is provided to close the learning gap due to the COVID pandemic. We are providing a number of programs to do this and will allow a better opportunity to meet students where they are at. We will be incentivizing the roles of staff this summer by these agreements. He also thanked the Union leadership for their assistance in this regard.

10.E.3. Recommendation to appoint a Board of Education member to the General Counsel Search Steering Committee. He would like to appoint a Board Member to this Committee as a non-voting action item. Jill Berogan volunteered.

11. Consent Agenda

11.A. Approve Personnel Agenda & Addendum

11.B. Approve Student Travel Request(s)

11.C. Approve Facility Request(s)

Motion to approve 11 A and B

1st S. Berogan 2nd J. Berogan

Ranieri, J. Berogan, Meeks, Sterling, S. Berogan, Meister – 6 ayes

Motion carried

12. ACTION ITEMS

12.A. Motion to approve Resolution Declaring Surplus Property

1st S. Berogan 2nd Sterling

J. Berogan, Meek, Sterling, S. Berogan, Meister, Ranieri – 6 ayes

Motion carried

12.B. Motion to approve acceptance of February 2021 Treasurer's Report

1st S. Berogan 2nd Meeks

Meeks, Sterling, S. Berogan, Meister, Ranieri, J. Berogan – 6 ayes

Motion carried

12.C. Motion to approve renewal of Waste Disposal/Recycling Services with Advanced Disposal Services at a 3% increase for a monthly cost of \$2,499.81 for the 2021/2022 school year

1st S. Berogan 2nd Meeks

Sterling, S. Berogan, Meister, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

12.D. Motion to approve renewal of Bus Washing Agreement with Jarod's Power Washing at a cost of \$19 per bus and \$9 per van for FY22 school year which is a no cost increase

1st J. Berogan 2nd S. Berogan

Sterling, S. Berogan, Meister, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

12.E. Motion to approve twenty-six (26) full-time Substitute Teachers for the 2021-2022 school year at a cost between \$702,000-\$832,000 funded by ESSR-2 Grant

1st J. Berogan 2nd S. Berogan

S. Berogan, Meister, Ranieri, J. Berogan, Meeks, Sterling – 6 ayes

Motion carried

12.F. Motion to approve Frontline Central Contract with a set up cost of \$3,780, June fee of \$1,568.07 and an annual cost of \$19,078.25, for a total cost of \$24,426.32

1st J. Berogan 2nd Sterling

Meister Ranieri, J. Berogan, Meeks, Sterling, S. Berogan – 6 ayes

Motion carried

12.G. Motion to approve award of bid for Fire Alarm System & Boiler upgrades at Marquette and Harlem Middle School Freezer Replacement to Rockford Structures Construction Company for the base bid of \$630,000 and Alternate #1 for \$115,000 for a total cost of \$745,000.

1st S. Berogan 2nd J. Berogan

Ranieri, J. Berogan, Meeks, Sterling, S. Berogan, Meister – 6 ayes

Motion carried

12.H. Motion to approve award of bid for paving improving project to William Charles Construction Company for a cost of \$312,815.

1st S. Berogan 2nd J. Berogan

J. Berogan, Meeks, Sterling, S. Berogan, Meister, Ranieri – 6 ayes

Motion carried

12.I. Motion to approve emergency gym roof repair at the Hoffman Campus with McDermaid Roofing for repair/reroofing for a total cost of \$59,858

1st S. Berogan 2nd J. Berogan

Meeks, Sterling, Berogan, Meister, Ranieri, J. Berogan – 6 ayes

Motion carried

12.J. Motion to approve a professional development contract with Marli Williams for a cost of \$7,500 paid with Title II funds

1st S. Berogan 2nd J. Berogan

Sterling, S. Berogan, Meister, Raneri, J. Berogan, Meeks – 6 ayes

Motion carried

12.K. Motion to approve Memorandums of Understanding (MOU's) between the District and Harlem Federation of Teachers (HFT)/District and Harlem Federation of Support Staff (HFSS) regarding Summer School Rate for Summer 2021 programs only

1st S. Berogan 2nd J. Berogan

Sterling S. Berogan, Meister-abstain, Ranieri, J. Berogan, Meeks – 5 ayes 1 abstain

Motion carried

12.L. Motion to approve three (3) Elementary Assistant Principal positions

1st S. Berogan 2nd J. Berogan

S. Berogan, Meister, Ranieri, J. Berogan, Meeks, Sterling – 6 ayes

Motion carried

13. Announcements and Discussion: none

Motion to go into Executive session to discuss Employment of Personnel (5 ILCS 120/2(c)(1))

1st S. Berogan 2nd J. Berogan

Meister, Ranieri, J. Berogan, Meeks, Sterling, S. Berogan – 6 ayes

Motion carried

The Board took a brief recess at 6:45 p.m. and went into closed session at 6:53 p.m..

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

Roll call:

Board members: Ranieri, J. Berogan, Meeks, Sterling, S. Berogan, Meister – all present

Other Attendees:

Dr. Michael Flanagan, Superintendent/Designee

Kris Arduino, Recording Secretary

15.A. Motion to appoint Coordinator for Career & Technical Education

1st S. Berogan 2nd J. Berogan

Sterling, S. Berogan, Meister, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

Motion to adjourn

1st S. Berogan 2nd J. Berogan

All aye – 6 ayes

Motion carried

Noted Interruption: Elana Schelling-Tufte approached the table immediately during the Motion to Adjourn and asked if the Motion was to accept the CTE position or to appoint the Coordinator. Dr. Flanagan said yes to appoint the Coordinator. Elana said the person was not named in the Motion and asked who it is.

Dr. Flanagan asked Mike to go back to and amend the Motion naming the person as Patti Lawrence

CORRECTED-After the open session was adjourned, Elana Schelling-Tufte approached the board table and indicated that the appointment of the Coordinator of Career and Technical Education did not include the name of the individual being appointed. After conferring with the recording secretary, Dr. Flanagan asked president Michael Sterling to amend the motion. President Sterling announced the appointment of Patti Lawrence to the position of Coordinator of Career and Technical Education in order to amend the motion, and closed the meeting.

Mr. Sterling called for an Amended Motion to Appoint Coordinator for Career & Technical Education as Patti Lawrence

1st S. Berogan 2nd J. Berogan

Sterling, S. Berogan, Meister, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

16. Motion to adjourn

1st S. Berogan 2nd J. Berogan

All aye – 6 ayes

Motion carried

The Meeting adjourned at 8:15 p.m.

Respectfully submitted,
Kris Arduino,

Recording Secretary

ATTEST:

President

Secretary

Dated: _____