Nippersink School District 2, 4213 US Highway 12, Richmond, IL 60071 815.678.4242

Public Act 97-609 (the "Act"), which requires IMRF-covered employers to post the total compensation package ("TCP")[1] for: (1) every IMRF-covered employee earning a TCP in excess of \$75,000, within 6 business days *after* approval of the budget; and (2) each IMRF-covered employee earning a minimum of \$150,000 in TCP, at least 6 days *prior* to approving such employee's TCP.

(1) Excess of \$75,000

| Position / Title | TCP Total | Health Insurance | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonus | Loans | Vacation Days* | Sick Days* |
|--|--------------|---------------------|----------------------|----------------------|-----------------------|-------|-------|---------------------|---------------------|
| FY26 | | | | | | | | | - |
| Building and Grounds Director | \$138,193.66 | \$11,735.04 | N/A | N/A | N/A | N/A | N/A | 20 days per year | 15 days per year |
| Occupational Therapist | \$120,711.41 | \$12,141.00 | N/A | N/A | N/A | N/A | N/A | 0 days per year | 15 days per year |
| Network Technician | \$109,272.36 | \$9,299.52 | N/A | N/A | N/A | N/A | N/A | 10 days per year | 15 days per year |
| Administrative Assistant to the Superintendent | \$91,558.50 | \$16,270.68 | N/A | N/A | N/A | N/A | N/A | 15 days per year | 15 days per year |
| Speech Language Pathologist | \$87,383.87 | \$12,141.00 | N/A | N/A | N/A | N/A | N/A | 0 days per year | 15 days per year |
| Information Systems Specialist | \$80,706.60 | \$12,141.00 | N/A | N/A | N/A | N/A | N/A | 10 days per year | 15 days per year |

(2) Excess of \$150,000

No employees to be reported