



## Governing Board Agenda Item

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Meeting Date: February 13, 2025

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent  Action  Discussion

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### Background:

The following Governing Board meeting minutes are presented for approval:


January 9, 2025 – Regular/Reorganizational

January 23, 2025 – Special

January 25, 2025 – Retreat

### Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Dr. Daniel Streeter, Superintendent*  
*Phone: (520) 682-4774*

**MINUTES OF THE REGULAR/REORGANIZATIONAL GOVERNING BOARD MEETING  
MARANA UNIFIED SCHOOL DISTRICT  
JANUARY 9, 2025**

*Audio marker listed next to agenda item*

**LOCATION**

Ed Honea Marana Municipal Complex, Council Chambers  
11555 W. Civic Center Drive, Marana, AZ

**A. CALL TO ORDER– 00:00:08**

Ms. Mikronis, Vice President, called the meeting to order at 6:00 p.m.

**B. ROLL CALL – 00:00:14**

Kathryn Mikronis	Governing Board Vice President	Present
Ray Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Hunter Holt	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Dan Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Joshua Bayne	Exec., Director of State & Federal Programs	Present
Thomas Bogart	Chief Financial Officer	Present
Dan Contorno	Chief Financial Officer	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Kristina Brewer	Principal, Roadrunner Elementary School	Present
Stephanie Lippert	Director, Career and Technical Education	Present
Nayadin Persaud	Principal, Gladden Farms Elementary School	Present
Dr. Cindy Ruich	Director, Student and Family Support Services	Present
Zach Singer	Principal, Tangerine Farms K-8 School	Present
Matthew Uden	Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 64 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA – 00:00:26**

Mr. Holt moved, and Ms. Raymond seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously**

**PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE – 00:00:36**

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Ms. Mikronis, Vice President, led in the Pledge of Allegiance, followed by a moment of silence.

**CEREMONIAL OATH OF OFFICE TO GOVERNING BOARD MEMBERS ELECTED  
NOVEMBER 2024 – 00:01:15**

Dr. Daniel Streeter, Superintendent, Mr. Roy Alexander, Mr. Hunter Holt, and Ms. Cathie Raymond, Board members, left the dais. Dr. Streeter announced that the Oath of Office was officially administered to Mr. Alexander, Mr. Holt, and Ms. Raymond on December 16, 2024. Dr. Streeter administered the Ceremonial Oath of Office.

The term of office for Mr. Alexander, Mr. Holt, and Ms. Raymond is for four-years from January 1, 2025 through December 31, 2028.

Dr. Streeter, Mr. Alexander, Mr. Holt, and Ms. Raymond returned to the dais.

**D. REORGANIZATION OF BOARD, Pursuant to ARS §15-321 – 00:04:02**

Dr. Streeter read the following:

**Pursuant to ARS 15-321:**

A. "For the purpose of organization of the Governing Board, the Board shall meet at the most convenient public facility in the school District.... Such meeting shall be held between January 1 and January 15 next following the election."

**Election Of Officers**

The new President of the Board shall take office upon election. The Board may then elect a Vice-President.

After all nominations are made, a roll call vote is taken on each name in the order of its nomination until one is elected. Nominations do not need to be seconded.

**1. Election of Officers**

Ms. Mikronis called for nominations for the position of Governing Board President of the Marana Unified School District.

Nominations for the position of President of the Marana Unified School District Governing Board were as follows in the order received:

Ms. Mikronis nominated Mr. Holt.  
Mr. Carlson nominated Ms. Mikronis.

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Mr. Holt moved, and Ms. Raymond seconded that motion that nominations for President be closed.

**Motion Carried Unanimously**

The Roll Call vote for Mr. Holt was as follows:

Ms. Mikronis – yes  
Mr. Alexander – yes  
Mr. Carlson – no  
Mr. Holt – yes  
Ms. Raymond – Yes

With four votes in favor of Mr. Holt, no other Roll Call votes were required.

Mr. Holt moved, and Ms. Raymond seconded the motion that Hunter Holt be elected President of the Marana Unified School District Governing Board.

**Motion Carried 4 to1**

Mr. Carlson opposed.

Mr. Holt assumed the role of Governing Board President.

Mr. Holt called for nominations for the position of Vice President of the Marana Unified School District Governing Board.

Ms. Raymond nominated Ms. Mikronis.

There were no other nominations.

Mr. Holt moved, and Ms. Raymond seconded the motion that nominations for Vice President be closed.

**Motion Carried Unanimously**

The Roll Call vote for Ms. Mikronis was as follows:

Ms. Mikronis – yes  
Mr. Alexander – yes  
Mr. Carlson – yes  
Mr. Holt – yes  
Ms. Raymond – yes

Ms. Raymond moved, and Ms. Mikronis seconded the motion that Kathryn Mikronis be elected Vice President of the Marana Unified School District Governing Board.

**Motion Carried Unanimously**

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Ms. Mikronis retained the role of Vice President of the Marana Unified School District.

**2. Readoption of Governing Board Rules and Policies – 00:08:08**

Dr. Streeter requested the Board adopt the rules and policies of the Governing Board of Marana Unified School District. Legal counsel advised that since the law is vague as to when action taken by a prior Board will be deemed the action of the present Board, and after January with the Board being reorganized all the policies will, by definition, be policies of a prior Board, it is advisable to readopt the policies so that there is no argument that they are effective and intended to be effective.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board readopt the rules and policies of the Governing Board of Marana Unified School District.  
**Motion Carried Unanimously**

**3. Authorize Governing Board Members to Sign Employment Contracts and Warrants by Use of Facsimile Signature – 00:09:04**

Dr. Streeter requested the Board approve the use of facsimile signatures of Governing Board members on employee contracts and District warrants. This item avoids the Board from individually signing each contract and voucher cover. If approved, a signature stamp for items such as certified contracts, vouchers, and warrants will be used for Board signatures.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the use of facsimile signatures of Governing Board Members on employee contracts and District warrants, subject to the use of appropriate procedures for such signatures, including specific approval of the contracts and warrants upon which any such facsimile signatures are affixed.  
**Motion Carried Unanimously**

**4. Live Streaming Regular Governing Meetings – 00:09:58**

The current agreement with 5<sup>th</sup> Avenue Productions to live stream the Regular Governing Board meetings expires January 2025.

The current cost for 5<sup>th</sup> Avenue Productions to provide the service is \$653 per meeting. Dr. Streeter requested that the Governing Board decide whether or not to continue streaming the meetings after January.

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board continue to live stream Regular Governing Board meetings.  
**Motion Carried Unanimously**

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**E. RECOGNITIONS/PRESENTATIONS – 00:11:26**

**Mountain View High School Mock Trial Team**

Dr. Streeter and Governing Board members left the dais to recognize students who have exemplified the very best of Mountain View High School. Dr. Streeter requested that everyone join him in celebrating the incredible accomplishments of Mountain View High School’s Mock Trial Teams accomplishments at this year’s Tanque Verde Mock Hawk Trial Competition.

Facing off against 14 other teams in four intense rounds of courtroom competition, Mountain View High School fielded three exceptional teams composed of 21 talented students. Among them: Tysen Woodward; Luke Villarreal; Nicole Mercado; Hannah Prather; Gabrielle Mireles; and Reese MacDonald, achieved an extraordinary feat by going undefeated in all four rounds—a testament to their skill, preparation, and teamwork.

Our pride doesn’t stop there. Five of our outstanding students were selected for the prestigious All-Tournament Team, a recognition reserved for those who truly stood out among their peers. Let’s give a round of applause to:

Atlas Conlisk—competing for the very first time, yet already a standout.

Ava McCall—another first-time competitor who made an unforgettable impression.

Gabrielle Mireles—a seasoned competitor who continues to lead with excellence.

Ximena Sepulveda—whose skill and composure impressed judges and peers alike.

Tysen Woodward—a shining example of dedication and talent in every round.

These accomplishments reflect not only the hard work and brilliance of our students, but also the guidance of their club advisor, Steve Lochowitz, their mentor Attorney, Matt Eklund, and coaches, Allie Esqivel, Cynthia Ortega, and Syed Shah-Batiz, and, of course, the unwavering support of our school community.

Congratulations to the entire Mock Trial Team for setting a high standard for excellence. We are so proud of your achievements and look forward to seeing all that you will accomplish in the competitions to come.

Dr. Streeter presented the team with a certificate card on behalf of the Governing Board and District.

**Dezmen Roebuck, Marana High School Senior**

Dr. Streeter announced that the next recognition will highlight the milestones and accomplishments, on and off the field, of Marana High School senior, Dezmen Roebuck. Early in the season, Dezmen, wide receiver, broke the state career receptions record by making a touchdown and earning him the Arizona Interscholastic Association record in career receptions at 283. Head Coach Phillip Steward said the coaching staff designed a sweep play so that sophomore wide receiver and Dezmen’s younger brother, Sean Roebuck, would be the one to

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connect with him to break the record. About breaking the record, Dezmen stated “I’m just blessed to have good teammates, good coaches and just a whole bunch of good people around me.”

Dezmen led the Marana High Tigers to the program’s first-ever spot in the Open Division and set a new state record with 352 career receptions for 4,239 yards and 40 touchdowns over four seasons. He had eight games with over 100 receiving yards this season. When interviewed by All Sports Tucson’s Javier Morales, Dezmen stated, “It means a lot to me coming from a small town that wasn’t really known my freshman year. It’s a big award. Not a lot of people get to be in a position that I am in. I’m just blessed”.

Dezmen received Arizona State’s top honor, the 2024 Ed Doherty Award. Dezmen is the first winner of this award for the Marana Unified School District and the first Tucson-area player to receive the award since 2019. The annual accolade is the Arizona high school football version of the Heisman Trophy. Dezmen was also named the 2024 Gatorade State Player of the Year in Arizona and the MaxPreps Player of the Year in Arizona. Gatorade Player of the Year is the top honor in high school sports, celebrating the nation’s best high school athletes for their success on the field, in the classroom, and in their community. The award distinguishes Dezmen as Arizona’s best high school football player, and he joins an impressive group of alumni that spans CEOs, coaches and star athletes such as Emmitt Smith and Peyton Manning. Additionally, Dezman received the Frank Kush Player of the Year and the J.D. Hill Wide Receiver of the Year.

Dezmen has volunteered locally at a food bank and homeless shelter, and he has donated his time as a youth football and basketball coach. He has maintained a 3.06 GPA in the classroom. Roebuck also held offers from Arizona State, UNLV, and Portland State. Dezman has signed to play football at the University of Washington next fall.

Congratulations and we wish you the very best and cannot wait to see what your future holds.

Dr. Streeter presented Dezmen with a certificate and congratulatory card on behalf of the Governing Board and District.

Dr. Streeter and Governing Board members returned to the dais.

**F. BOARD COMMUNICATIONS – 00:23:15**

**G. REMARKS FROM THE PUBLIC – 00:24:56**

Cori Bravo, Special Education Teacher  
Raina York, Marana Education Association President

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**H. SUPERINTENDENT’S COMMENTS – 00:29:01**

**I. CONSENT AGENDA – 00:31:09**

**1. Approval of Minutes from Previous Meetings**

- a. December 12, 2024, Regular

**2. Approval of Voucher Reports  
Fiscal Year 2024-2025**

Voucher Range: 1283-1299                      \$ 2,122,965.48

**3. Personnel Reports  
Initial Personnel Report of January 9, 2025**

**Certified Personnel Hires**

None

**Certified Personnel Transfers**

None

**Certified Personnel Building Reassignments**

None

**Certified Personnel Eliminated Position Transfers**

None

**Exempt Hires**

None

**Contract Revisions**

None

**Title Changes**

None

**Support Personnel Hires**

**Arenas, Barbara**, Tran, Bus Driver, 9 month regular position, hours may vary, EOD 12/12/24 (Replaces Anthony Scardaville)

**Redondo Leon, Romeo**, FM, Groundskeeper II, 12 month regular position, 40 hours per week, EOD 01/06/25 (Replaces Greg Spivey)

**Watts, Mindi**, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 01/06/25 (Replaces Brittany Marquez)

**Support Personnel Location Changes**



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None

**Support Personnel Transfers**

Davis-Tate, Jayden, MMS, TAPP Childcare Worker to Library Media Technician, 10 month regular position, 40 hours per week, effective 01/06/205 (Replaces Michelle McIlrath)

**Support Personnel District Reassignment**

None

**Leaves Of Absence**

**Farmer, Martha**, TRAN, Bus Driver, for medical reasons, effective 08/05/24 through 07/28/25, Ms. Meza's recommendation is to approve

**Miller, Jennifer**, QRE, GEM Teacher, for family medical reasons, effective 01/06/25 through 05/23/25, Ms. Evans recommendation is to approve

**Quijada, Karamina**, TRAN, Bus Attendant, for medical reasons, effective 01/06/25 through 02/20/25, Ms. Meza's recommendation is to approve

**Simpson, Isabelle**, MVHS, Chemistry Teacher, for medical reasons, effective 04/13/25 through 05/23/25, Ms. McCraley's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Ratzlaff, Erica**, FS, Food Services worker, for personal reasons, effective 12/16/24

**Salvoro, Joseph Ryan**, DE, Special Education Aide - ED, for other employment, effective 12/20/24

**Retirement**

**Bansback, Stacy**, MVHS, Transition Specialist, effective 05/24/25

**LaPeruta, Patricia**, MVHS, Secretary III, effective 07/01/25

**Mayer, Robert**, DE, Sp.Ed. Resource Teacher, effective 05/24/25

**Revisions To The Addendum Personnel Report Of December 12, 2024**

**Certified Personnel Hires**

Pope, Alyssa, DMK8, Counselor, 1.0 FTE year-end position, 207 day, Contract no. 14, M.A. Level A, EOD pending certification (Replaces Rachel Jaffe)

**Extracurricular Assignments**

**2024-2025 High School Winter Coaching Stipends - MHS**

Mendez, Carlos, Asst. Boys Football Basketball, .50 FTE, D2

Schaff, Joseph, Asst. Boys Football Basketball, .50 FTE, D1

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**Reclassifications**

None

**Extracurricular Assignments**

2024-2025 Cafe Supervisor Coverage Effective 12/9/24, additional \$4.56/hr - FS  
**Cuccio, Flor, EE**

2024-2025 Bus Driver Training - TRAN  
**Summerkamp, Jason**

2024-2025 K-8 School 3rd Quarter Coaching Stipends - TPK8  
**Bockstahler, Jillian**, 6th Grade Intramurals, \$1,000.00  
**McCarthy, Christine**, Head Boys Soccer Coach, F4  
**Redmon, Christopher**, Asst. Girls Basketball Coach, G1  
**Weston, Doryck**, Head Girls Basketball Coach, F2

2024-2025 High School Supplemental Band Stipends, \$1,000.00 - MVHS  
**Norton, Samuel**

**Addendum To The Initial Personnel Report Of January 9, 2025**

**Certified Personnel Hires**

**Eyrich, Cheyenne**, TMS, Math Teacher, 1.0 FTE year-end position, 214 day, B.A. Level A, Contract no. 14, EOD pending certification (Replaces Melissa Ayala)  
**Jones, Breand**, CTE, 3rd Grade Teacher, 1.0 FTE year-end position, 214 day, B.A. Level A, Contract no. 14, EOD pending certification (Replaces Susan Quinn)  
**Pacheco, Michelle**, PRE, 1st Grade Teacher, 1.0 FTE year-end position, 214 day, B.A. Level A, Contract no. 14, EOD pending certification (Replaces Gennesis Lopez)  
**Soule, Allison**, DMK8, Science Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, B.A. Level A, EOD 01/06/25 (Replaces William Laird)  
**Toth, Jason**, MHS, Special Education Teacher Resource. 1.0 FTE year-end position, 214 day, B.A. Level C, Contract no. 14, EOD 01/06/25 (Replaces Rhonda Richins)  
**Vandivort, Valerie**, QRE, ID Teacher, 1.0 FTE year-end position, 214 day, M.A. Level C, Contract no. 14, EOD 01/27/25 (Replaces Cori Bravo)  
**Warren, Michael**, DMK8, Counselor, 1.0 FTE year-end position, 214 day, M.A. Level A, Contract no. 14, EOD pending certification (Replaces Rachel Jaffe)

**Certified Substitutes**

**Ayala, Melissa**  
**Hersch, Stacey**  
**McQuown, Gayle**  
**Smith, Abbie**  
**Thrall, Melissa**

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**Truitt, Pamela**

**Certified Personnel Transfers**

**None**

**Certified Personnel Building Reassignments**

**None**

**Certified Personnel Eliminated Position Transfers**

**None**

**Exempt Hires**

**Fowler, Kelly**, SFSS, Social Worker, additional 0.31 FTE regular position, 203 day, Contract no. 7, effective 01/06/25 (Pay Change)

**Romaker, Jack**, FM, Facilities Project Manager, 1.0 FTE exempt position, Contract no. 6, effective 01/06/25 (New Staffing approved 08/24/23)

**Contract Revisions**

**None**

**Title Changes**

**None**

**Support Personnel Hires**

**Aguirre, Bricaeida, TRAN**, Bus Attendant, 9 month regular position, 35 hours per week, EOD 12/12/24 (Replaces Stephanie Roshon)

**Ayala, Gabriella, TRAN**, Bus Attendant, 9 month regular position, 35 hours per week, EOD 12/12/24 (Replaces Sylvia Gozum)

**Bejarano, Steven, FM**, Groundskeeper II, 12 month regular position, 40 hours per week, effective 12/26/24 (Replaces Robert Hansen)

**Canas-Lehar, Devan, GFE**, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 01/06/25 (Replaces Pamela Schroeder)

**Dollard, Chelsea, RRE**, Teacher's Assistant, 9 month year-end position, 17.5 hours per week, EOD 01/06/25 (Replaces Linda Samis)

**During, Janet, TRAN**, Bus Attendant, 9 month regular position, 35 hours per week, EOD 12/16/24 (Replaces Bonnie Jasmer)

**Garcia, Marisela, TRAN**, Bus Driver, 9 month regular position, hours may vary, EOD 12/17/24 (Replaces Krystal Patterson Vega)

**Harris, Axzairia, TRAN**, Bus Driver, 9 month regular position, hours may vary, EOD 12/18/24 (Replaces Derek Anderson)

**Hearld, J.D., FM**, Locksmith, 12 month regular position, 40 hours per week, EOD 01/06/25 (Replaces Luigi Frascella)

**Libby, Jessie, GFE**, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 01/06/25 (New Staffing approved 09/12/24)

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**Luczak, Roseann**, ESS/PAL, Special Education Aide - PAL, 9 month regular position, 30 hours per week, EOD 01/06/25 (Replaces Frances Chavez-Diaz)  
**Martinez, Amanda**, IE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 01/06/25 (Replaces Alessa Lopez)  
**Martinez, Kaytlen**, GFE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 01/13/25 (Replaces Kaitlyn Bath)  
**Morse, Evan**, FM, Property Control Warehouse Worker, 12 month regular position, 40 hours per week, EOD 01/06/25 (Replaces Johnathan Ambrose)  
**Muro, Jose**, FM, Groundskeeper II, 12 month regular position, 40 hours per week, EOD 12/20/24 (Replaces Michael Martinez)  
**Ortiz, Rosie**, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 01/06/25 (Replaces Taylor Bruckhoff)  
**Villa, Ernie**, MHS, E-Learning Intervention Specialist, 9 month regular position, 40 hours per week, EOD 01/06/25 (Replaces Paola Camacho)  
**Wells, Marjorie**, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 12/18/24 (Replaces Marjorie Wells)  
**Williams, Erin**, DE, Title I Paraprofessional, 9 month year-end position, 35 hours per week, EOD 01/06/25 (New Staffing approved 12/12/24)

Support Substitutes

**Beck, Susan**  
**Hunnicutt, Cristiana**  
**Lopez, Marie**  
**McAbee, James**  
**Powell, Crystal**  
**Rascon, Brenda**

Support Personnel Location Changes

None

Support Personnel Transfers

**Dougherty, Anna**, QRE, Special Education Aide - ID to Intervention Specialist, 9 month year-end position, 37.5 hours per week, effective 01/06/25 (New Staffing approved 12/12/24)  
**Martinez, Joshua**, TRAN, Bus Driver - Relief to Bus Driver, 9 month regular position, hours may vary, effective 12/16/24 (Replaces Joshua Martinez)  
**Terhune-Olaker, Landis**, TPK8, Teacher's Assistant to Secretary I, 12 month year-end position, 40 hours per week, effective 01/06/25 (Replaces Stephanie Bensel)  
**Velazquez, Marie**, MMS, Secretary III to Secretary I, 11 month regular position, 40 hours per week, effective 01/06/25 (Replaces Kimberly Grundy)

Support Personnel District Reassignment

None

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**Leaves Of Absence**

**Gibson, Ann**, FS, Food Services Worker, for medical reasons, effective 11/4/24 through 02/27/25, Ms. Kalahar's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Hutcherson, Kathleen**, RRE, Special Education Aide - SLD, .50 FTE Only, effective 01/15/25

**Mankel, Becky**, ELO, ELO Aide, for personal reasons, effective 12/16/24

**Miller, Johnathan**, MMS, Science Teacher, for personal reasons, effective 12/20/24

**Mullon, Amanda**, RRE, Instructional Aide - Literacy, for personal reasons, effective 12/20/24

**Parras, Gabriel**, TRAN, Vehicle Mechanic, for personal reasons, effective 12/18/24

**Valenzuela, Christopher**, MVHS, English Teacher, for personal reasons, effective 12/20/24

**Wilford, Selena**, QRE, Special Education Aide - ID, for other employment, effective 12/10/24

**Retirement**

**Adams, David**, IT, Applications Manager, effective 07/01/25

**Ahern, Nancy**, DE, ED Teacher, effective 05/24/25

**Baden, Monica**, TPK8, 5th Grade GEM Teacher, effective 05/24/25

**Revisions To The Initial Personnel Report Of December 12, 2024**

**Leaves Of Absence**

**Quinn, Susan**, CTE, 3rd Grade Teacher, for family medical reasons, effective 11/13/24 through ~~03/03/25~~ 05/23/25, Ms. Bissonette's recommendation is to approve

**Reclassifications**

None

**Extracurricular Assignments**

2024-2025 Scholastic Unit Guide Work - ES

**Bradshaw, Julie**

**Leyvas, Maribelle**

2024-2025 Referral Stipend, \$500 - HR

**Fordyce, Heather**

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**Richards, Dawn**

2024-2025 AZELLA Training – S&FS

**Franz, Lori**

**Johnson, Christopher**

**Mann, Christina**

**Minninger, Stacie**

**Mirlocca, Carrie**

**Walker, MaryLou**

2024-2025 Native American Tutoring - SFSS

**Chretin, Danielle**

2024-2025 Sub Van Driver - TRAN

**Hoover, Diane**

2024-2025 Bus Driver Training - TRAN

**Jasmer, Bonnie**

**Soto, Mario**

2024-2025 21st CCLC Programs, Teacher - DE

**Hoyt, Cassandra**

2024-2025 21st CCLC Programs, Teacher - EE

**Higuera, Jacob**

2024-2025 21st CCLC Programs, Teacher - QRE

**Powers, Elaine**

2024-2025 Title I Tutor, Certified - QRE

**Gross, Jenna**

2024-2025 21st CCLC Site Coordinator Stipend, \$6,000.00 - MMS

**Stone, Kimberly**

2024-2025 Tangerine Farms K8 Guiding Coalition, \$500.00 - TFK8

**Bishop, Martha, Literacy Lead**

**Cascioli, Devin, Middle School Rep.**

**DeWitt, Charlene, Instructional Coach**

**Kohley, Sylvia, Elementary Rep.**

**Morse, Michelle, Sp.Ed.**

2024-2025 Extracurricular Student Club Sponsors - TPK8

**Baden, Monica, \$420.00**

**Bishop, Martha, \$420.00**

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**Clinch, Andrew, \$160.00**  
**Davis, Kevin, \$80.00**  
**Delaney, Rebecca, \$40.00**  
**Dizon, Bethany, \$40.00**  
**Engelsmeier, Jill \$160.00**  
**Erbe, Julie, \$40.00**  
**Flores, Monica, \$420.00**  
**Garcia, Susan, \$296.00**  
**Gould, Marni, \$80.00**  
**Harbison, Amanda, \$178.00**  
**Hardesty, Nicole, \$253.00**  
**Kornacki, Heidi, \$420.00**  
**Naranjo, Jorge, \$80.00**  
**Macedo, Amanda, \$420.00**  
**Marries, Jennifer, \$80.00**  
**Mexia, Deizy, \$420.00**  
**Pfund, Sandie, \$296.00**  
**Rohr, Noah, \$296.00**  
**Skinner, Brittany, \$80.00**  
**Slaughter, Baylee, \$296.00**  
**Valdez Berry, Jenny, \$420.00**  
**Wilson, Alayne, \$420.00**  
**Wolfe, Amanda, \$160.00**  
**York, Lorraine, \$296.00**  
**Young, Allison, \$420.00**

2024-2025 Extracurricular Student Club Sponsors - TPK8 - Tax Credit

**Barrett, Lorelei, PBnJ, \$400.00**  
**Barrett, Lorelei, Spelling Bee Coordinator, \$100.00**  
**Sharkey, Julie, Science Fair Coordinator, \$100.00**  
**Young, Allison, Safety Patrol, \$400.00**

2024-2025 Middle School Extracurricular Sponsors - TPK8

**Dizon, Bethany, Student Council, E2**  
**Gibson, William, Band Sponsor, D5**  
**Hays, Wendy, Choir Sponsor, D8**  
**Joliat, Melissa, Yearbook Sponsor, D4**  
**Joliat, Melissa, National Honor Society, E4**  
**Magnussen, Kelly-Ann, Student Council Sponsor, D4**  
**Willcoxson, Denise, Orchestra Sponsor, D10**  
**York, Lorraine, Drama Sponsor, D1**

2024-2025 Middle School 3rd Quarter Coaching Stipends - TMS

**Carrillo-Cubero, Santiago, Asst. Boys Soccer, G2**

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**Hawkes, Megan**, Head Boys Soccer, F13  
**Lopez, Joseph**, Asst. Wrestling, G3  
**Richards, David**, Asst. Girls Basketball, G15  
**Smith, Colten**, Head Wrestling, F4  
**Taylor, Brandon**, Head Girls Basketball, F2

2024-2025 High School Winter Coaching Stipend - MHS  
**Miller, Rachele**, Asst. Cheer, D 2

**4. Approve Student Activities Report**

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

**5. Accept Gifts and Donations**

**Roadrunner Elementary School**

The funds will be used to purchase school shirts for students (\$3,000) and supplies for Butler's Pantry (\$1,000), Richard Teugh \$ 4,000.00

**Mountain View High School**

The Mountain View High School Kids Voting Leadership Council received funds to be used to purchase meeting supplies, travel expenses, and food, Arizona Foundation for Legal Services Education \$ 750.00

**Mountain View High School**

Science Teacher, Danielle Schroeder, received funds to be used at her discretion for future classroom needs, Tucson Values Teachers \$ 2,500.00

**State and Federal Programs**

The doner divided the funds into five equal portions to be given to the following schools: DeGrazia Elementary, Estes Elementary, Picture Rocks Elementary, Quail Run Elementary, and Roadrunner Elementary. These dollars will be used at each school's discretion, addressing student and school needs, Mrs. Geraldine Moisant \$ 1,000.00



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**6. Approve Out-of-State Travel**

Caitlyn Kauffman, Marana High School Principal, requested permission for Paige Himes and Chelsey Pings, Club Sponsors, Joe Schaaf, Marana High School teacher, and the Key Club student members to travel to Albuquerque, New Mexico to attend the 2025 Key Club Southwest District Convention on March 28-30, 2025.

Key Club International is a student led organization that focuses on volunteering and raising money for various charitable causes. Within the organization, schools are grouped together by geographical location into districts. Each year these districts put together a convention that invites all member schools to send representatives from their clubs to participate in workshops, team building, and general sessions. In these sessions, student representatives also have the chance to run for or vote for district leadership which spans across the district, which in our case is western Texas, New Mexico, and Arizona. In the past, our school has been able to attend and our students have been able to take on district leadership overseeing the operations of the district across three states. Additionally, the convention allows an opportunity for members of each individual club connect and network to get ideas on member recruitment, club events including volunteer and fundraising ideas, and share opportunities within Key Club International.

Sarah Clem, Director of Exceptional Student Services, requested permission for Kendall Welliver and Kathie Newton, School Psychologists, to travel to Seattle, Washington to attend the National Association of School Psychologists (NASP) Convention on February 17-21, 2025.

The NASP Annual Convention offers more than 1,200 sessions and workshops over four days addressing topics including best practices for assessing autism, anxiety, learning disabilities, behavioral interventions, and strategies to support reading, writing, and math. They will gain knowledge on the latest assessments available and strategies for working with children with special needs. The estimated costs related to attending the NASP Convention is \$4,872.00.

**7. Approve Educational Services, Inc. Contract**

Monica Harper, Human Resources Director, requested approval of the contract from Educational Services, Inc. for Sylvia Gozum for the remainder of the 2024-2025 fiscal year.

**8. Approve Letter of Intent to Secure Services of Newly Employed Certificated and Exempt Staff**

Monica Harper, Human Resources Director, requested approval of the 2025-2026 Letters of Intent. The ability to promptly secure the services of highly qualified, certified, and exempt staff is critical to meeting our staffing needs. To remain competitive, we propose

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issuing a Letter of Intent to these individuals, as outlined in Exhibits A and B, to ensure their employment for the 2025-2026 school and fiscal year. This will help instill confidence and reinforce our commitment to securing the necessary talent for the upcoming year.

**9. Approve Marana High School Link Crew Student Club**

Caitlyn Kauffman, Marana High School Principal, requested approval of the Marana High School Link Crew Student Club. The purpose of the club as written by members and Valerie Brown, Joshua Steinman, and Jacy Leavitt, sponsors, is to build a strong and safe community led by upperclassmen to encourage and help freshmen grow and make connections with staff and students in a respectful, affirmative, and inclusive way.

**10. Approve Request to the Arizona Department of Education to Create New Entities**

Thomas Bogart, Chief Financial Officer, requested approval to request that the Arizona Department of Education create new entities. School District Governing Boards are required to approve a request for the Arizona Department of Education to open a new Entity and establish a County Code, Type Code, District Code, and Site Number (CTDS) number for which enrollment can be reported. One entity will be associated to a new K-8 school located in the Gladden Farms community. The other entity is associated to an academic program located in the Continental Ranch Community.

Marana Unified School District is excited to open two new learning facilities in fiscal year 2025-2026; both starting July 1, 2025. One entity will be named Tangerine Farms K-8 School and will serve grades Pre-K through 8 at 10300 W. Mike Etter Blvd. Marana, AZ 85653. The other entity will be named Marana Vista Academy and will serve grades 9 through 12 at 8333 N. Silverbell, Tucson, AZ 85743.

**11. Approve Pima County Community College Intergovernmental Agreement Amendment**

Kristin Reidy, Assistant Superintendent, requested approval of the Amendment to the Intergovernmental Agreement for Dual Enrollment with Pima Community College and Marana Unified School District

The purpose of the Amendment is to ensure that dual enrollment courses have the required equipment available to teach the course. Before the commencement of each new dual enrollment course delivery at the school district's facilities, the school and college representatives shall assess and determine that the District has provided all equipment, tools, and supplies, including laboratory supplies and materials, in the quantity and quality required by the college for the corresponding dual enrollment course.

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The Amendment is being issued before the Intergovernmental Agreement renewal date to ensure Pima Community College complies with the Higher Learning Commission’s dual enrollment course provisions. Last semester, Pima Community College underwent an accreditation review, and issuing this amendment was a required next step of their review. This amendment would only impact the District if a new Pima Community College dual enrollment course is approved.

This Intergovernmental Agreement Amendment for Dual Enrollment has been approved by District’s legal counsel.

**APPROVAL OF CONSENT AGENDA – 00:31:10**

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve the Consent Agenda as presented.

**Motion Carried Unanimously**

**J. UNFINISHED BUSINESS**

None

**K. NEW BUSINESS**

**1. Discussion/Approval of Policy Considerations - 00:31:28**

Denise Linsalata, Assistant Superintendent, requested approval of revisions to the following policies:

The Support Staff Career Development policy is being revised to add reimbursement for support staff who are pursuing post degree teacher certification in an attempt to “Grow our Own Teachers”. The Open Enrollment policy and regulation were updated to provide clarity around open enrollment procedures and selection process. Legal counsel has approved these changes.

**Policy GDM, Support Staff Career Development**

There are two minor changes to Policy GDM. The first is the addition of Tuition Reimbursement for Post Degree Teacher Certification. The second change updates the names of the forms and the position of the person to submit the forms to.

**Policy JFB, Open Enrollment and Regulation JFB-R Open Enrollment**

There are two substantial changes to Policy JFB. The first change is clarification on the Open Enrollment application and selection process, clearly defining Group A and Group B. Secondly, the policy now clearly defines that a continuing open enrollment pupil is a pupil who is remaining in the same school or continuing to the next school in the same feeder pattern as the pupil’s current school of enrollment and that the District shall reserve

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capacity for and enroll all continuing open-enrollment pupils. Regulation\_JFB-R refers to Policy JFB for the selection process and removes the random selection process for students on the waiting list and instead bases this on the date the pupil's open enrollment application was submitted.

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve revisions to Policy GDM, Support Staff Career Development and Policy JFB, Open Enrollment, as presented.

**Motion Carried Unanimously**

**2. Discussion/Approval of Flashlight 360 Memorandum of Understanding - 00:32:45**

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of the Memorandum of Understanding with Flashlight 360. Flashlight 360 is a digital tool designed to evaluate student's skills in language proficiency. With a focus on speaking and writing, and a target audience of English Language (EL) Learners,

Flashlight 360 provides teachers with actionable data to help improve language acquisition and proficiency outcomes. The purpose of this Memorandum of Understanding is to create a data-sharing partnership, where Flashlight 360 will provide assessments and benchmark tools, real-time data, and professional development. Flashlight 360 and their real-time data also acts as a readiness to the annual Arizona English Language Learner Assessment (AZELLA) all EL students are required to complete. By offering this integrated approach to assessment and instruction, Flashlight 360 will help teachers make informed, instructional decisions to better support their EL students' language development.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Memorandum of Understanding with Flashlight 360.

**Motion Carried Unanimously**

**3. Discussion/Approval of Additional Title I Staffing Positions - 00:38:45**

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of additional staffing. This is a follow up to the last month's Title I staffing request. Using carry forward funds from the Arizona Department of Education (ADE) via the Every School Succeeds Act (ESSA) Consolidated Entitlement Grant, Roadrunner Elementary is requesting a Title I paraprofessional. This is a full time (1.0 FTE), year-end position that will support both the academic and behavioral needs of students across the Roadrunner campus. The cost (salary and benefits) associated with this position is \$14,786.58.

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve a 1.0 FTE Year-End Title I Paraprofessional at Roadrunner Elementary School, effective immediately.

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**Motion Carried Unanimously**

**4. Discussion/Approval of New High School Course - 00:42:45**

Kristin Reidy, Assistant Superintendent, requested approval of new high school course proposal. The Marana Unified School District Educational Services Department has approved and presents the following new high school course for Governing Board approval:

**Intermediate Ceramics and Pottery 3-4 (1.0 credit) Course Description:**

Ceramics and Pottery 3-4 is a full-year, intermediate course designed to build upon the basic concepts learned in Ceramics and Pottery 1-2. Students will refine their hand building skills, learn foundational steps for using the Potter's Wheel, and explore various types of surface decoration. This course includes more complex functional and sculptural projects. Students will also make connections to contemporary and historical ceramic art as they develop their own portfolio of work.

**Rationale for Course:**

Currently, there are only two levels of Ceramics courses at our comprehensive high school. The enrollment demand for these courses has increased. The proposed course would address the enrollment demand, provide a bridge between the skills taught in beginning and advanced Ceramics, and better prepare students to be successful in AP 3-D Art and Design.

If approved, this course will be offered at Mountain View High School and Marana High School next year.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the new high school course proposals as presented.

**Motion Carried Unanimously**

**5. Discussion/Approval of Appointment of Class II Members to the Marana Schools' 2340 Foundation Board of Directors – 00:45:25**

Dr. Streeter requested that the Governing Board appoint two members to the Marana Schools' 2340 Foundation. In 2012, the Marana Schools' 2340 Foundation, an Arizona nonprofit tax-exempt corporation, was formed to provide additional resources and supplement education and enrichment programs to the students and staff of Marana Unified School District (MUSD).

The 2340 Foundation Board of Directors is comprised of one Class I Director (MUSD Superintendent), three to five Class II Directors who are appointed by the Governing Board of MUSD, and Class III Directors who are elected by the Class I and Class II

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Directors of the corporation. The bylaws of the 2340 Foundation state that not less than two Class II Directors shall be a member of the Governing Board of MUSD.

Dr. Lopez currently holds a Class II position, while Mr. Tom Carlson recently resigned his Class II position on the Foundation Board. With Dr. Lopez' term expiring on December 31, 2024 with the Marana Unified School District Governing Board, the two seats must now be filled with current members of the MUSD Governing Board.

Ms. Mikronis moved, and Mr. Hunter seconded the motion that the Governing Board appoint Ms. Raymond for a one-year term and Mr. Alexander for a two-year term as Class II Directors to the Marana Schools' 2340 Foundation Board of Directors.

**Motion Carried Unanimously**

**L. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS– 00:47:31**

Mr. Carlson requested policy BEDBA be added to a future agenda for review and possible revision. Mr. Carlson also requested a report, as early as the next study session, of the historical costs of two high school graduations for the past five years and the contracted cost for the Tucson Convention Center graduation event.

**M. FUTURE MEETINGS – 00:48:26**

February 13, 2025 Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.  
March 13, 2025, Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.  
April 10, 2025, Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.

**N. ADJOURNMENT – 00:48:37**

Ms. Mikronis moved, and Ms. Raymond seconded the motion to adjourn.

**Motion Carried Unanimously**

Mr. Holt adjourned the meeting at 6:48 p.m.

Respectfully submitted,

\_\_\_\_\_  
Gloria Harris, Board Recorder

\_\_\_\_\_  
Mr. Hunter Holt, President

\_\_\_\_\_  
Date

Pending approval

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING  
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*Audio marker listed next to agenda item*

**LOCATION**

Marana Unified School District, Technology Center  
13370 N. Lon Adams Road, Marana, AZ

**A. CALL TO ORDER – 00:00:00**

Mr. Holt, President, called the meeting to order at 5:00 p.m.

**B. ROLL CALL – 00:00:05**

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Dan Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 2 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA – 00:00:16**

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously**

**D. CONSENT AGENDA – 00:00:27**

**1. Personnel Reports**

**Initial Personnel Report Of January 23, 2025**

**Certified Personnel Hires**

**Frederick, Colleen**, MMS, Associate Principal, 1.0 year end position, 240 day,  
Contract no. 5, effective 01/15/25

**Certified Substitutes**

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**Morales, Yocheved**

**Certified Personnel Transfers**

**None**

**Certified Personnel Building Reassignments**

**None**

**Certified Personnel Eliminated Position Transfers**

**None**

**Exempt Hires**

**None**

**Contract Revisions**

**None**

**Title Changes**

**None**

**Support Personnel Hires**

**Catlin, Chelsea, FS, Food Services Worker, 9 month regular position, hours may vary, effective 01/13/25 (Replaces Cotton Wagner)**

**Lewis, Jade-Lynn, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 01/13/25 (Replaces Michelle Pacheco)**

**Smith, Lyssa, MHS, Clerk, 9 month regular position, 40 hours per week, EOD 01/06/25 (Replaces Nunki Acapulco Denetso)**

**Bomesberger, Lori, EE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 01/13/25 (Replaces James McAbee)**

**Saffioti, Donna, S&FP, State & Federal Projects Specialist, 10 month regular position, 40 hours per week EOD 01/09/25 (Replaces Eric Tate)**

**Lynch, Christine, IE, Secretary III, 12 month regular position, 40 hours per week, EOD 01/13/25 (Replaces Maria Velazquez)**

**Support Personnel Location Changes**

**None**

**Support Personnel Transfers**

**Barra, Ana, ELO, ECE Assistant Supervisor to ELO Aide, 9 month regular position, hours may vary, effective 01/09/25**

**Support Personnel District Reassignment**

**None**



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**Leaves Of Absence**

**Boudrieau, Nicole**, MMS, Math Teacher, for medical reasons, effective 01/06/25 through 03/03/25, Mr. Rorem's recommendation is to approve

**Cota, Ruby**, DE, Secretary III, for medical reasons, effective 11/25/24 through 01/16/25, Ms. Caldwell's recommendation is to approve

**Pomerantz, Sara**, BE, 1st Grade Teacher, for medical reasons, effective 01/27/25 through 04/21/25, Mr. Tidwell's recommendation is to approve

**Slagle, Madison**, BE, Counselor, for medical reasons, effective 02/07/25 through 05/12/25, Mr. Tidwell's recommendation is to approve

**True, Kay**, TRAN, Bus Attendant, for medical reasons, effective 12/12/24 through 01/27/25, Ms. Meza's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Acosta Palafox, Reyna**, ESS, Intervention Specialist - SpEd, for personal reasons, effective 12/20/24

**Guerra, Michael**, MMS, Intervention Specialist, for personal reasons, effective 01/20/25

**Kesterson, Dorothy**, FS, Food Services Worker, for medical reasons, effective 01/06/25

**Lusthoft, Estrella**, FS, Food Services Worker, for personal reasons, effective 01/16/25

**Retirement**

**Brunenkant, Annette**, GFE, Kindergarten Teacher, effective 05/24/25

**Clem, Sarah**, ESS, Director, effective 07/01/25

**Drury, Brenda**, SO, Executive Secretary, effective 07/01/25

**Dungan, Keli**, EE, 4th Grade Teacher, effective 05/24/25

**Harrison-McAbee, Jacqueline**, PR, Digital Communications Manager, effective 07/01/25

**Honer, William**, MVHS, Teacher - PE, effective 05/24/25

**Huppe, Paul**, MVHS, Science Teacher, effective 05/24/25

**Moreno, Monica**, RE, EL Teacher, effective 05/24/25

**Myers, Robert**, TMS, Math Teacher, effective 05/24/25

**Pittman, Nancy**, CTE, Special Education Aide - ID, effective 05/24/25

**Ruich, Cynthia**, SFSS, Director, effective 07/01/25

**Stewart, Kristine**, IE, GEM Teacher, effective 05/24/25

**Woodman, Zoe**, MVHS, Science Teacher, effective 10/01/25

**Revisions To The Initial Personnel Report Of**

None

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**Reclassifications**

**None**

**Extracurricular Assignments**

2024-2025 ELL Tester \$140/full day, \$70/half day - S&FP

**Nyght, Tracy**

2024-2025 Bus Driver Training - TRAN

**Lott, Rex**

2024-2025 Sub Van Driver - TRAN

**Ayala, Gabriella**

2024-2025 Hourly Bus Attendant - TRAN

**Mayne, Joan**

2024-2025 21st CCLC - EE

**Higuera, Jacob**

2024-2025 Tutoring - GFE

**Barney, Lindsey**

**Chavez, Camille**

**Crowley, William**

**Moore, Sarah**

**Olivarria, Crystal**

2024-2025 Intervention Specialist, \$19.01/hr - MMS

**Simone, Joshua**

2024-2025 Intervention Specialist, \$19.01/hr - TMS

**Eyrich, Cheyenne**

2024-2025 High School Winter Coaching Stipends - MVHS

**Yaney, Matthew, Asst. Boys Soccer, D3**

**2. Approve Graduation Alliance, Inc. Memorandum of Understanding First Amendment**

Kristin Reidy, Assistant Superintendent, requested approval of the First Amendment to the Memorandum of Understanding between Graduation Alliance, Inc. and the Marana Unified School District No.6.

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The purpose of the First Amendment is to amend the pricing portion of the original agreement. In the agreement, approved by the Governing Board at the May 9, 2024 Regular meeting, the funding structure was designed with a goal of the District retaining 10% of the funding received per student once 15 students participated in this dropout recovery program. However, an internal review of the original pricing structure indicated that Graduation Alliance, Inc. had a funding calculation error in their formula and received more from the District than the goal stated. Graduation Alliance, Inc. has amended the pricing structure with the District’s Financial Services Department.

In the original agreement, the District agreed to pay Graduation Alliance, Inc. \$550 per enrolled student. In the updated amendment, the new rate the District would pay (dating back to September 2024) would be \$533.40. The District would receive \$16.60 credit per student for each student enrolled since September 2024, and the new funding formula would ensure the District only pays Graduation Alliance, Inc. a maximum of \$533.40 for each additional student who enrolls in this dropout recovery program.

**Below is the new funding formula:**

The amendment is 2024-25 Arizona Base Support level (BSL) amount of \$6,957.34.

This is the 24-25 Basic Level \$5,013.00 X Support Lever Weight + District Additional Assistance \$600.86 = \$6,957.34.

**New Funding Model**

<b>Number of Students</b>	<b>\$6,957.34 per student</b>	<b>Graduation Alliance, Inc. amount ke student</b>
1 to 14	92%	533.40
15 to 39	90%	521.80
40 to 99	88%	510.20
100 or more	86%	498.61

The Graduation Alliance, Inc. First Amendment has been approved by District’s legal counsel.

Ms. Mikronis moved, and Mr. Carlson seconded the motion that the Governing Board approve the First Amendment to the Memorandum of Understanding with Graduation Alliance, Inc.

**APPROVAL OF CONSENT AGENDA – 00:00:31**

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Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve the Consent Agenda as presented.

**Motion Carried Unanimously**

**E. NEW BUSINESS**

**1. Discussion/Approval of Governing Board Member’s Out-of-State Travel – 00:00:46**

Mr. Holt, Governing Board President, requested permission to travel to Washington, D.C., to attend the National School Boards Association (NSBA) Advocacy & Equity Institute on February 2-4, 2025.

This is the NSBA’s inaugural Advocacy & Equity Institute, which will, for the first time, merge NSBA’s Equity Symposium and Advocacy Institute. The two convenings are now united in recognizing that advocacy work and equity work are intrinsically connected in impacting meaningful change in public education. As advocacy amplifies the voices and needs of marginalized communities, equity work ensures that policies and practices are implemented to provide fair and just opportunities for all students. This new and refined conference is dedicated to advancing educational equity and advocating for policies that foster inclusive learning environments for K-12 public schools. The Advocacy & Equity Institute will explore the latest developments in education policy and legislation, aiming to empower school board members and education leaders with the knowledge, tools, and strategies needed to address barriers to equity in education.

Due to the time/location of the event, Mr. Holt will initiate travel on February 1, 2025 and return on February 5, 2025.

The estimated costs related to attending the NSBA Advocacy & Equity Institute are \$3,521.06.

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve that Hunter Holt travel to Washington, D.C., to attend the National School Boards Association Advocacy & Equity Institute.

**Motion Carried Unanimously**

**2. Discussion/Approval of Private Instruction Interface Agreement and Addendum with Braintrust Tutors, Inc. – 00:01:31**

Kristin Reidy, Assistant Superintendent, requested approval of the Memorandum of Understanding (MOU) and Addendum to establish a partnership between Braintrust Private Instruction Interface and the Marana Unified School District.

A review of math standardized and benchmark math assessment data indicates that students in some of our most vulnerable populations exhibit considerable knowledge

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and skill gaps. We would like to partner with Braintrust Tutors to pilot a high-impact tutoring pilot at Marana Middle School to address these gaps. Studies have shown that high-impact tutoring is 20 times more effective than standard tutoring models for math, and the practice increases students' learning by three to 15 months across grade levels.

Braintrust Tutors partners with schools nationwide to offer customized high-dose academic interventions to support students when, where, and how schools need them most. For this pilot, Braintrust Tutors will provide customized Tier II, Tier III, and SPED intervention programs for 24 seventh-grade students during their advisement class period. The tutoring sessions will take place in small groups four days a week. Students will be selected using standardized and benchmark assessment data and will be assessed after 12 weeks to measure their gains.

This pilot will be paid for from the District's Instructional Improvement account.

This Memorandum of Understanding and Addendum have been approved by District's legal counsel.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Memorandum of Understanding and Addendum between Braintrust Private Instruction Interface and the Marana Unified School District.

**Motion Carried Unanimously**

**F. STUDY ITEMS**

**1. Policy BEDBA, Agenda Preparation and Dissemination – 00:9:39**

Mr. Carlson requested revision to Policy BEDBA in relation to the timeline for a Board member to request agenda items.

**2. Conducting All Governing Board Meetings Remotely – 00:26:07**

Mr. Carlson indicated this item did not need to be discussed.

**3. Governing Board-Superintendent Protocols and Shared Agreements – 00:26:27**

Mr. Holt reviewed the Protocols and Shared Agreements.

**4. Modular Building Needs – 00:34:08**

Mr. Goligoski, Assistant Superintendent, presented on the District's modular building needs.

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**5. High School Graduation Costs—01:03:18**

Dr. Streeter shared information regarding graduation costs for the past five years and the anticipated cost for the 2024-25 graduation ceremonies.

**6. Town of Marana Partnerships—01:07:52**

Dr. Streeter discussed a possible intergovernmental agreement with the Town of Marana for park and athletic field usage.

**G. ADJOURNMENT – 01:13:21**

Ms. Mikronis moved, and Ms. Raymond seconded the motion to adjourn.

**Motion Carried Unanimously**

Mr. Holt adjourned the meeting at 6:13 p.m.

Respectfully submitted,

\_\_\_\_\_  
Brenda Drury, Board Recorder

\_\_\_\_\_  
Hunter Holt, President

\_\_\_\_\_  
Date

Pending Approval

**MINUTES OF THE GOVERNING BOARD RETREAT  
MARANA UNIFIED SCHOOL DISTRICT  
JANUARY 25, 2025**

**LOCATION**

Marana Unified School District, Technology Center  
13370 N. Lon Adams Road, Marana, AZ

**A. CALL TO ORDER**

Mr. Holt, President, called the meeting to order at 10:35 a.m.

**B. ROLL CALL**

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA**

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously**

**D. RETREAT TOPICS**

**1. Welcome / Energizer**

Dr. Streeter thanked the Governing Board members for attending today's Retreat and participating in the tours of Marana Vista Academy and Tangerine Farms K-8 School.

Dr. Streeter reviewed the following:

Purpose of Retreat:

- Strengthen leadership team

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- Establish cadence
- Effective governance

Setting the Purpose:

- Review established goals from Summer Retreat
- Provide progress updates
- Seek input for additional or amended goals

Strategic Priorities:

- Rigorous, Relevant, and Innovative Academics
- Recruiting, Retaining, and Supporting Highly Effective Staff
- Informed, Engaged, and Empowered Stakeholders
- Ensuring Safe, Known, and Valued Students
- Proactive and Accountable Future Planning

Priorities and Focus:

- Students
  - Student achievement
  - Opportunities
  - Quality
- Parents and Community
  - Partnership
  - Support
  - Advocacy
- Staff
  - Support
  - Voice
  - Opportunity

**2. 2024-2025 Review and Updates**  
**a. Strategic Priorities**

Dr. Streeter reviewed items related to the following Strategic Priorities:

Strategic Priorities:

- Rigorous, Relevant, and Innovative Academics
- Recruiting, Retaining, and Supporting Highly Effective Staff
- Informed, Engaged, and Empowered Stakeholders
- Ensuring Safe, Known, and Valued Students
- Proactive and Accountable Future Planning



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Dr. Streeter continued by commenting on developing the culture of the District related to the priorities and focus for students, parents and community, and staff.

- Review and commit at the senior leadership level
- Review and commit at the administrative level
- Review and commit at the site leadership level
- Community strategy

Dr. Streeter shared the following regarding the Governing Board Summit and Strategic Planning Committee meetings:

- Draft Graduate Profile
- Strength, Weaknesses, Opportunities, Challenges (SWOC) Analysis

Dr. Streeter answered questions related to Solution Teams.

**b. Educational Services**

Kristin Reidy, Assistant Superintendent of Education Services, presented the following:

Educational Service Goals:

- Goal 1: Student achievement
- Goal 2: Quality of student programs
- Goal 3: System alignment

Celebrations:

- State Accountability and Letter grades
  - District GPA - FY 23: 3.35 to FY 24: 3.47
- Professional Development and Collaboration Days
- PBIS statewide recognition
- Successful launch of high school State Seal Programs
- Successful Career and Technical Education (CTE) Program Quality and Compliance Expectations
- Dropout Recovery Program launched
- Educational Student Services post-school outcomes

Ms. Reidy continued by providing updates on:

- Curriculum
- Instruction
- Instructional Technology
- Assessment
- Professional Development
- Career and Technical Education
- Exceptional Student Services

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Staff responded to Governing Board members' questions regarding, dropout recovery program, Exceptional Student Services post-school survey, and teacher evaluation model framework alignment.

**c. Operations**

Mark Goligoski, Assistant Superintendent of Operations, presented on the following:

**Bond**

- Campus improvements and renovation for existing sites
- New school and facility construction
- Technology and security upgrades and enhancements

**ESB Portable Building Options**

- Possible locations for modulars
  - Coyote Trail Elementary School
  - Quail Run Elementary School
  - DeGrazia Elementary School
  - Ironwood Elementary School

Mr. Holt left the meeting at 11:55 a.m. and returned at 11:58 a.m.

Mr. Carlson left the meeting at 11:58 a.m. and returned at 12:01 p.m.

Mr. Goligoski reviewed goals of the Operations Department and shared information on the following:

- Transportation Department
- Facilities Department
- Bathroom renovations
- Auditorium renovations
- Track resurfacing
- Pool renovations
- Playgrounds
- Mountain View High School roofing project
- Safety and Security
- Technology Department
- Career and Technical Education
- Booster Clubs

Mr. Goligoski and staff responded to questions regarding project timelines, playground equipment replacement, location of modular building at Coyote Trail

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Elementary School, bathroom availability in modulars, Wade McLean pool renovation costs, CTE hospitality course, and Booster Club oversight.

**d. Financial Services**

Thomas Bogart, Chief Financial Officer, presented on the following:

2024-25 Update:

- July 15 FY 25 budget adoption
- New Chief Financial Officer onboarding
- Continued service delivery
- Goal setting

2024-25 Goals:

- Uniform System of Financial Records (USFR) Compliance Questionnaire fidelity
- Budget control
- Capital assets
- Customer service and support

2024-25 Initiatives:

- Google Drive
- Report calendar
- Process transparency
- Contract management

Looking Ahead

- 2023-24 Closeout
- 2024-25 Expenditure Budget revision
- 2025-26 Proposed Expenditure Budget

**e. Human Resources**

Denise Linsalata, Superintendent of Human Resources, presented on the following:

Recruitment – Growing our own

- Support Staff Professional Development Day
  - 18 attended
  - Tuition reimbursement program
  - Post degree teacher certification reimbursement (new)
  - Pima Community College pathways
  - 470 attended (Extended Learning Opportunities – 81 trained; Health Services – 21 trained; Transportation – 33 trained)

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- Growing our own teachers
  - Tuition reimbursement program
  - Four currently enrolled
  - Two graduated in December
  - Post degree teacher certification reimbursement (new)
- Northern Arizona University Ed Leadership Cohort – Begins April 1
- MUSD Job Fair – February 1
- University of Arizona Job Fair – February 4
- Ultimate Kronos Group (UKG) [new application system]
  - Early stages of transition
  - More user-friendly system for applications
  - Streamline on-boarding process
  - Up-to-date features (applying through cell phone, etc.)
  - May is tentative date to go live

**f. State and Federal Programs**

Joshua Bayne, Executive Director of State and Federal Programs, presented on the following:

State and Federal Program

- Title Programs
  - Funding for Title I, Title II, Title III, and Title IV
- English Language (EL)
  - EL enrollment
  - Testing proficiency
  - Flashlight 360
- Grants Management
  - Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers
  - School Safety Program Grant
  - Maintain, maximize, and multiply grants

Mr. Bayne responded to questions from the Governing Board regarding School Safety Officers/SROs.

**E. ADJOURNMENT**

Ms. Mikronis moved, and Ms. Raymond seconded the motion to adjourn.

**Motion Carried Unanimously**

Mr. Holt adjourned the meeting at 1:00 p.m.

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Respectfully submitted,

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Brenda Drury, Board Recorder

\_\_\_\_\_  
Hunter Holt, President

\_\_\_\_\_  
Date

Pending Approval

DRAFT