

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**General Board Meeting**  
**November 4, 2020**

The Board of Education of Weber School District held a Board Meeting in the Board Rooms at 5320 Adams Avenue Parkway, Washington Terrace, Utah. The meeting convened at 6:01 p.m.

The following Board Members and Superintendency were present:

Jon Ritchie	President
Jan Burrell	Board Member
Douglas Hurst	Board Member
Paul Widdison	Board Member
Jeff Stephens	Superintendent
Art Hansen	Assistant Superintendent
Lori Rasmussen	Assistant Superintendent
Robert Petersen	Business Administrator

Board Vice President, Dean Oborn and Board Members, Bruce Jardine, and Janis Christensen joined via Google Meet.

1. Pledge of Allegiance: Robert Petersen
2. Presentation: Weber County Commission CARES Funding
3. Consent Calendar
  - A. Minutes
  - B. Warrant Register
  - C. Budget Update
  - D. New Hires
  - E. Bid/Purchase Approvals
  - F. Leave of Absence Requests
  - G. Approval of Open Enrollment Schools 2021-2022
  - H. School LAND Trust Plan Amendment (West Weber Elementary)
  - I. School LAND Trust Plan Amendment (Burch Creek Elementary)
4. Recognitions
  - A. David Jenkins - *I Love Teaching Award*
  - B. Neil Carter - *Extra Mile Award*

5. Presentation

A. Panorama Board Presentation

6. Discussion/Action Items

A. Approve LEA Licenses and Endorsements for November 2020

B. Approve 2021-2022 School Calendar - First Reading

C. Independent Auditors' Report

D. Approval of Amended Policy 5205 *Tobacco/Nicotine* - First Reading

**AGENDUM ITEM #2 - Presentation - Weber County Commission CARES Funding**

Commissioner Gage Froerer shared Weber County would be receiving \$25 million in CARES funding. Their first order was to help small businesses. After helping small businesses, they would help institutions, schools and hospitals. Commissioner Froerer then presented a check for \$2.75 million to President Jon Ritchie, and Superintendent Stephens. These funds will help students, the county and community. Commissioner Jim Harvey, affirmed that Superintendent Stephens genuinely cares about his team. Mr. Harvey shared that the Superintendent came to them with a request to help nurses, teachers and others.

Superintendent noted that funds were distributed and how much it has helped families. The impact of this money for Weber School District will have that same impact. These resources will allow relief for our district. Superintendent stated this can be a demonstration of what can happen when everyone can work together and he also expressed gratitude for this help and support.

**AGENDUM ITEM #3 – Consent Calendar**

A. Minutes

That the minutes for the Study Session and General Board Meeting Session dated October 7, 2020, be approved.

B. Warrant Register

That check numbers 00014605 through 00014827; and 00520916 through 00521968 totaling \$8,104,896.52 dated October 26, 2020, be approved.

C. Budget Update

That the budget update dated October 27, 2020, be approved.

D. New Hires

That the list of personnel changes and additions dated October 2, 2020, through October 29, 2020, be approved.

E. Bid/Purchase Approvals

That the Refurbishment of the Marquee at Bonneville High School at a cost of \$39,269.96 be approved.

F. Leave of Absence Requests

That Mary Price, a Speech-Language Pathologist at Fremont High School, be granted a leave of absence per her request.

G. Approval of Open Enrollment Schools 2021-2022

That the following schools be approved as open enrollment schools for the 2021-2022 school year.

<u>Elementary Schools</u>		<u>Junior High Schools</u>
Bates (1st grade only)	North Park*	Roy Junior High
Burch Creek*	Orchard Springs	Sand Ridge Junior High
County View	Plain City	Snowcrest Junior High
Farr West	Riverdale	T. H. Bell Junior High
Freedom (1st grade only)	Roosevelt*	
Green Acres	Roy*	<u>High Schools</u>
H. Guy Child	Silver Ridge	Bonneville High
Lakeview*	Uintah	Two Rivers High
Lomond View	Valley	Weber Innovation High
Majestic (1st grade only)	Valley View	
Midland	Washington Terrace*	
Municipal*	West Haven	
North Ogden	West Weber	

\*Grades 1-6 only

I. Approval of School LAND Trust Plan Amendment (West Weber Elementary)

J. Approval of School LAND Trust Plan Amendment (Burch Creek Elementary)

Board President, Jon Ritchie, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Paul Widdison

That the above Consent Calendar be approved. Voting was unanimous in support of this motion.

#### **AGENDUM ITEM #4 – Recognitions**

A. David Jenkins - *I Love Teaching Award*

Presented by Dave Hales

Elementary Supervisor, Dave Hales began with a scenario for those who have attended Weber County Schools. Do you remember the night before the long awaited field trip? This has played out in the mind of students, year after year. The place is North Fork Environmental Center. Mr Jenkins is the facilitating teacher and director. He is a master teacher for grades K-12. David has thirty- three years working in education, twenty- six with Weber School District; (eighteen of those at the Environmental Center). David has stated that he is definitely not done. He was a science teacher at Snowcrest Jr. High and a track coach for boys and girls. The Environmental Center became a career life goal for him. It has always been about helping kids. He loves his job and has said he has a love affair with snow. When the Covid pandemic began, it impacted field trips, so he took the show on the road signing up classes for the Environmental Center experience at their schools. He brings a trailer with all the team-building experiences for the Environmental Center on tour. Roy Elementary teacher, Abby Twindstrom, thanked him for giving students the experience of a lifetime. David commented it has been a privilege to work here and to do what he loves every single day. Even during a pandemic, students still get to experience the thrill of the Environmental Center.

B. Neil Carter - *Extra Mile Award*

Presented by Clyde Moore & Matt Williams

Secondary Supervisor Clyde Moore shared that Neil has been a custodian for thirty-two years at Roy High, but has announced he is retiring in March. He earned his Bachelor's degree in Physical Education from Weber State University where he was a member of the track team. This is impressive and motivational for kids. His door is decorated by students with a quote, "You make our school sparkle." No matter when he is needed he is quick to respond. For example, this summer when Astro turf was installed, he was able to tell contractors where water lines, power, and drainage were located on the field. He has so much knowledge in his head. He takes a lot of pride in his job. He is never in his office because he is always busy working on a project. His first priority is his job at Roy High, inside and out. Neil never sits when he is at work and is always on the go. Roy High is one of the oldest schools in the district but you would never know because of how well it is kept. Neil enjoys setting up track meets and helping with the auditorium for performances in the school. When asked why waiting to retire in march he replied he wanted to finish with the big projects going on at Roy High first. Mr. Moore shared the following quote: "School Custodian: The quiet hero of the school. They are always the first to arrive each day, clean up messes no one dares to touch and befriends everyone that passes by." Neil is a true "school hero", especially at Roy High. He has supported a lot of teachers throughout his years, helps with other community events and goes the extra mile.

Matt Williams, Roy High Principal noted how Neil's attention to detail is amazing. He helped teach new custodians how to clean the floors. Today at our faculty meeting, Neil received a standing ovation from the entire faculty. He takes his work personally and the last two years, he has worked harder than ever. Mr. Williams stated how proud he is to work with Neil and how much he deserves this award.

#### **AGENDUM ITEM #5 - Presentation - Panorama**

Sheri Heiter, Curriculum Director introduced Nicole Mickle, Account Manager with Panorama. Sheri explained that it has been a challenge to gather attendance, academic, and behavioral information. We have robust platforms with My Student and discipline tracker but the data is not real-time. Panorama is real-time, quick, easy to use and can support students and staff with what they need. Also, we have added a social-emotional component as well as academics. It took several departments to get the project up and running. Secondary schools are currently learning this program and elementary schools will follow. Panorama will revolutionize the ability to support students in a timely fashion.

Nicole Mickle, shared a brief overview of the project and how it supports students in our community. Panorama's mission statement is to help educators act on data to improve student outcomes. In the spring of 2020, the goal was to support the whole child by bringing key data points together into an easy to use data dashboard. This fall, we administered our first social emotional learning survey to students grades 3-12. This survey assessed student self-perceptions of key SEL competencies, like the ability to regulate emotions, and self-manage. Over 15,000 students participated. Data is pulled in from My Student nightly and we now have everything in one place with multiple data points. This allows educators to generate a list of students who need extra support. Sample reports were then shown. A training session was held in secondary and an elementary session has been planned. Educators can use proactive interventions to generate a list of students who have declined in coursework throughout the year. Schools can monitor and track student interventions and their progress overtime. Nicole summarized how Panorama brings together data from all systems into one place and is a great way to collaborate electronically.

#### **AGENDUM ITEM #6 – Discussion/Action Items**

##### **A. Approve LEA Licenses and Endorsements**

Larry Hadley, Human Resources Director, noted following the Board approval of Policy 7135, we have this month's list of recently hired or currently employed teachers that fall under the new LEA specific licensing procedures. It is requested the Board approve the LEA License and Endorsement lists for November 2020.

Motion: Jan Burrell

Seconded: Paul Widdison

That the LEA License and Endorsement list be approved. Voting was unanimous in favor of the motion.

##### **B. Approval of 2021-2022 School Calendar - 1st Reading**

Secondary Supervisor Clyde Moore noted the calendar committee met to consider several possible calendar options for school year 2021-2022. District Administrators, PTSA, parents, WEA, classified employees and teachers were allowed to give input. The committee

would like to recommend to the Board the attached 2021-2022 calendar for approval on a first reading.

Motion: Bruce Jardine      Seconded: Paul Widdison

That the 2021-2022 School Calendar be approved on a first reading. Voting was unanimous in favor of the motion.

#### C. Independent Auditor's Report

Dr. Robert Petersen, Business Administrator, commented it is the time of year we have our independent audit. It is completed and was presented to the Audit Committee of the Board. Other members of the Board reviewed the audit this evening prior to this meeting. Dr. Petersen introduced Matt Geddes of Squire & Company and then turned the time over to Mr. Geddes to go through highlights.

Mr. Geddes explained they perform several audits and engagements for the district throughout the year, and how it relates to student membership, as well as audits of compliance and financial statements. This year they tested our Child Nutrition, Title I, and Special Education programs. The district was in compliance with all. Relating to State compliance, an audit was performed with the State Auditors compliance guide and the opinion issued was the District was in compliance. Finally, the report of financial statements by Robert Petersen, Seth Pilkington and their team, as of June 30, 2020, we issue an opinion they present fairly. Balances at the end of the year and activity can be relied upon making budget decisions. Overall Seth, Robert and their team have done an incredible job helping to receive a report with high remarks. Mr. Petersen noted that Squire & Company are amazing to work with.

#### D. Approval of Amended Policy 5205 *Tobacco/Nicotine* - 1st Reading

Heidi Alder, Legal Counsel for Weber School District noted the last amendment to Policy 5205 *Tobacco/Nicotine* was in 2013. The law has changed requiring further amendments. Schools may no longer refer tobacco or nicotine use on school grounds to law enforcement. We cannot refer anything less than a Class B misdemeanor. The Utah State Board of Education adopted a Board rule requiring schools to adopt a procedure for confiscating and disposing electronic cigarettes. The Administrators Student Discipline Handbook has been updated to align with Policy 5200.

It is requested the Board approve the Amended Policy 5205 *Tobacco/Nicotine* on a first reading.

Motion: Dean Oborn      Seconded: Jan Burrell

That the amended Policy 5205 *Tobacco/Nicotine* be approved on a first reading. Voting was unanimous in favor of the motion.

After determining no further business need be conducted, President Ritchie called for a motion to adjourn the general session of Board Meeting.

Motion: Jan Burrell      Seconded: Paul Widdison

That the general session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:14 p.m.