

MINUTES OF THE REGULAR MEETING, SCHOOL BOARD, INDEPENDENT
SCHOOL DISTRICT NO. 623, 1251 West County Road B2, Roseville, MN 55113

April 22, 2025

Chair Todd Anderson called the school board meeting to order at 6:30 p.m. Board members present: Todd Anderson, Mike Boguszewski, Rose Chu, Mannix Clark, Frank Shaw. Board members absent: Kitty Gogins. Also present: Jenny Loeck, superintendent of schools, and approximately thirty-seven other visitors or staff who attended all or part of the meeting.

Announcements, Comments, Recognitions. The chair of the Roseville Area Schools Foundation shared opportunities for community members to get involved in the organization. Nate Gibbs, the incoming principal of Parkview Center School, was introduced.

Summary of Community Input Received for Action Items. The board received no community input regarding the evening's action items.

- (61) Consent Agenda. Shaw moved, Clark seconded acceptance of the consent agenda, including the minutes of the school board meeting on April 8, 2025; payment of bills; resignations, appointments, reductions, adjustments; and gifts. Ayes: Anderson, Boguszewski, Chu, Clark, Shaw. Nays: none. Motion carried unanimously.
- (62) Retirements. Chu moved, Clark seconded the retirement of Sally Schroeder with appreciation. Ayes: Anderson, Boguszewski, Chu, Clark, Shaw. Nays: none. Motion carried unanimously.

AVID Update and Certification. Delon Smith, associate superintendent of equity and innovation; Anne Barnes and Tana Bogenholm, AVID district directors; Maureen Kieger, teacher at Fairview Alternative High School; Scott Lauinger, AVID coordinator at Roseville Area Middle School; and AVID students in grades 5-12 presented information about Roseville Area Schools' AVID program. The mission of AVID, which stands for Advancement Via Individual Determination, is to close the opportunity gap by preparing all students for college and career readiness and success in a global society. The AVID program is currently schoolwide at Roseville Area Middle School, Roseville Area High School, and Fairview Alternative High School. The district has also implemented AVID in grades five and six at all elementary schools.

Staffing Diversity Report. Kenyatta McCarty, executive director of human resources, and Amanda Cotton, recruitment and retention specialist, reviewed data on staff diversity. Current data shows that Black, Indigenous and people of color make up about 15% of teaching staff and 27% of all staff. Recruitment and retention efforts were also highlighted, including career fairs, grow your own programs, and higher education partnerships. Members of FOCUS (Future-Oriented Community of United Support), the district's BIPOC educator affinity group, provided an overview of their work to recruit, retain and provide support for BIPOC educators.

- (63) Harambee Elementary School Flexible Learning Year Program Change. Boguszewski moved, Chu seconded approval to change the learning year program at Harambee Elementary School from a year-round program to a nine-month school year calendar, effective with the 2026-2027 school year. The administrative recommendation to change the flexible learning year program followed an extensive review of enrollment, attendance, academic data, and financial reports. Ayes: Anderson, Boguszewski, Chu, Clark, Shaw. Nays: none. Motion carried unanimously.
- (64) Resolution in Response to American Indian Parent Advisory Committee Letter of Non-Concurrence. Roseville Area Schools' American Indian Parent Advisory Committee issued a resolution of non-concurrence on February 18, 2025. A resolution of non-concurrence means that the Parent Committee finds that the district has not been meeting the needs of American Indian students. The AIPAC communicated its reasons for non-concurrence and recommendations in a presentation to the school board on February 26, 2025. Per Minnesota Statute, by resolution, the board must respond in writing within sixty days, in cases of non-concurrence, to each recommendation made by the committee and state its reasons for not implementing the recommendations. Chu moved, Clark seconded adoption of the Resolution in Response to Letter of Non-Concurrence. Ayes: Anderson, Boguszewski, Chu, Clark, Shaw. Nays: none. Motion carried unanimously.
- (65) Direct Primary Care Services Contract – Kavira Health. Boguszewski moved, Clark seconded approval of a one-year contract with Kavira Health to provide direct primary care services to district employees. By contracting with Kavira, the district will save approximately \$265,000 and hopes to see a reduction in overall healthcare costs. Ayes: Anderson, Boguszewski, Chu, Clark, Shaw. Nays: none. Motion carried unanimously.
- (66) Policy 724: School Bus Transportation (reviewed) Second Reading. Boguszewski moved, Clark seconded approval of Policy 724: School Bus Transportation. Ayes: Anderson, Boguszewski, Chu, Clark, Shaw. Nays: none. Motion carried unanimously.
- (67) Policy 732: Student Transportation Safety (revised) Second Reading. Shaw moved, Boguszewski seconded approval of Policy 732: Student Transportation Safety. Ayes: Anderson, Boguszewski, Chu, Clark, Shaw. Nays: none. Motion carried unanimously.

Study Session Report. Director Shaw reported on the April 8 study session. An annual report detailing the curriculum and program review system was presented. District administration also discussed the recommendation to change the flexible learning year program at Harambee Elementary School and shared supporting data.

Board Reports. Director Shaw attended a Falcon Heights Elementary PTA meeting and an American Indian Parent Advisory Committee meeting. Treasurer Clark toured Northeast Metro 916's Karner Blue Education Center. He also met with other members of the board subcommittee tasked with drafting a board member handbook. Director Boguszewski and Clerk Chu attended a family meeting at Harambee Elementary School. Chair Anderson congratulated Roseville Area Middle School teacher Sean Padden for being named a finalist for 2025 Minnesota Teacher of the Year. He also recognized April 22 as Earth Day.

Superintendent's Report. Superintendent Loeck did not give a report.

The Chair declared the meeting adjourned at 9:27 p.m.

Signed _____
Clerk

Approved _____
Chair

April 22, 2025