



CROSBY INDEPENDENT SCHOOL DISTRICT
14670 FM 2100 CROSBY, TEXAS 77532
281-328-9200

Regular Agenda Item

Meeting Date	October 20, 2025
Action	Consider approving extra duty work for district leaders
Motion	I move to approve the Independent Contractor Agreement with outside school districts. *This motion of approval finds (i) the agreement will not harm the District; (ii) the arrangement does not present a conflict of interest; and (iii) the services to be provided will be performed entirely on the administrator's personal time.*
Administrative Recommendation	The Superintendent recommends the Board approve the Independent Contractor Agreement
Authority for this Action	HB 3372
Goal/Objective Addressed	NA
Background	HB 3372 states that District employees may not receive compensation or work rendered to other school districts. The bill allows exceptions as approved by the Board of Trustees, when (i) the agreement will not harm the District; (ii) the arrangement does not present a conflict of interest; and (iii) the services to be provided will be performed entirely on the administrator's personal time.
Staffing Implications	NA
Budget Information	NA
Impact of this Action	NA
Attachments	Independent Contractor Agreement
Resource Personnel	Paula Patterson, Superintendent