

LASO Cycle 4 Grant Mentorship Program Guidelines

The Preparing and Retaining Educators Through Partnership (PREP) Mentorship Program provides districts interested in implementing high-quality new teacher mentorship programs with funding to:

- 1) provide, at minimum, a \$1,000 stipend to the mentor teacher (per beginning teacher),
- 2) train all required district mentorship staff via the Texas Mentorship Training, and
- 3) provide release time for mentor teacher and beginning teacher mentoring activities.

Any remaining funds may be used on strategic staffing training. The overarching purpose of this allotment is to increase the effectiveness and retention of beginning teachers across Texas. School systems participating in the PREP Mentorship Program must comply with statutory requirements outlined in Texas Education Code (TEC) §21.907 and §48.157, which define mentoring roles, program standards, and funding provisions.

- For classroom teachers who have less than two years of experience
- \$3,000 per beginning teacher in their first or second year teaching, with a cap of up to 40 beginning teachers
- Training scheduled to begin in the Summer of 2026