

"Tomorrow's Education Today"

2402 E. Business Hwy. 83 Weslaco, Texas 78596

Memorandum Of Understanding for Academic Cooperation

Between

HORIZON MONTESSORI PUBLIC SCHOOLS

And

PARADIGM ACADEMIC EXCELLENCE

2402 E. Business Hwy. 83 Weslaco, Texas 78596

Horizon Montessori does not discriminate against any member of its community on the basis of gender, race, national origin, ancestry, creed, regnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in educational programs or activities.



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Horizon Montessori Public School (HMPS) and Paradigm Academic Excellence recognize their strengths in education and training and their mutual interest in engaging themselves in academic cooperation. Both parties therefore agree to establish a program for academic cooperation under this memorandum of understanding (MOU).

HMPS is a public school district established 25 years ago that will support Paradigm Academic Excellence in the areas of academic, administration and accountability.

A. Objectives

HMPS will provide the opportunity to Paradigm Academic Excellence by inviting 2 teachers from Paradigm Academic Excellence per year for a period of 60 days. HMPS will provide a \$3,000 monthly stipend per visit to each teacher.

HMPS will provide the following opportunities to Paradigm Academic Excellence teachers:

- Observe teachers and students daily on the implementation of the district educational programs
- Learn on how to implement our district educational programs and have accessibility to them
- Attend Professional Development with HMPS teachers with Region One and any other educational entities
- Attend campus meetings between teachers, teachers and administration, and teachers and district academic coordinators
- Support on the district technology programs in accordance with our standards
- Training on the implementation of students' special programs (special education, physical or mental impairment, response to intervention, gifted and talented, and English language learners)

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B. Faculty and Staff

HMPS will provide the opportunity for Paradigm Academic Excellence faculty and staff to visit our district. Two teachers will visit HMPS per year for 60 days.

HMPS administration will visit Paradigm Academic Excellence once a year for 10 days to provide feedback of observations done during the visit.

- All the expenses of the trainers visiting Pakistan including boarding, lodging, business transportation and accommodation will be borne by **Paradigm Academic Excellence**.
- When the staff from Pakistan visits USA for training, all the expenses including boarding, lodging, transportation, accommodation will be borne by Paradigm Academic Excellence. HMPS will provide a stipend to each teacher of \$3,000 per visit.

C. Tenure and termination

This MOU will take effect from the date it is signed by the representatives of the two institutions. It will remain valid for five years and may be continued thereafter after suitable review and agreement. Either institution may terminate the MOU by giving a written notice to the other institution six months in advance. Once terminated neither HMPS or Paradigm Academic Excellence will be responsible for any losses, financial or otherwise, which the other institution may suffer. However, both parties will ensure that all activities In progress are allowed to complete successfully.

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The MOU is signed subject to approval of the respective academic/administrative bodies.

Alim U. Ansari Superintendent of Schools Horizon Montessori Public Schools **Dr. Zafar Ahmed** Associate Professor University of the Punjab

Date

Date

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