

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL
1205 S. 70th Street
West Allis, WI 53214
Zoom

**EMPLOYEE ENGAGEMENT & CULTURE
BOARD COMMITTEE MEETING MINUTES**

**June 18, 2024
Zoom Meeting
5:30 p.m.**

1. Call to Order

The meeting was called to order at 5:30 p.m.

2. Roll Call

The following were present at the meeting:

- Brian Keller, Committee Chair
- Brendan Burns, Committee Vice Chair (Excused)
- Jane Carr, Committee Member
- Marianne Marshall, Director of Human Resources

3. Modifications to the Agenda

None

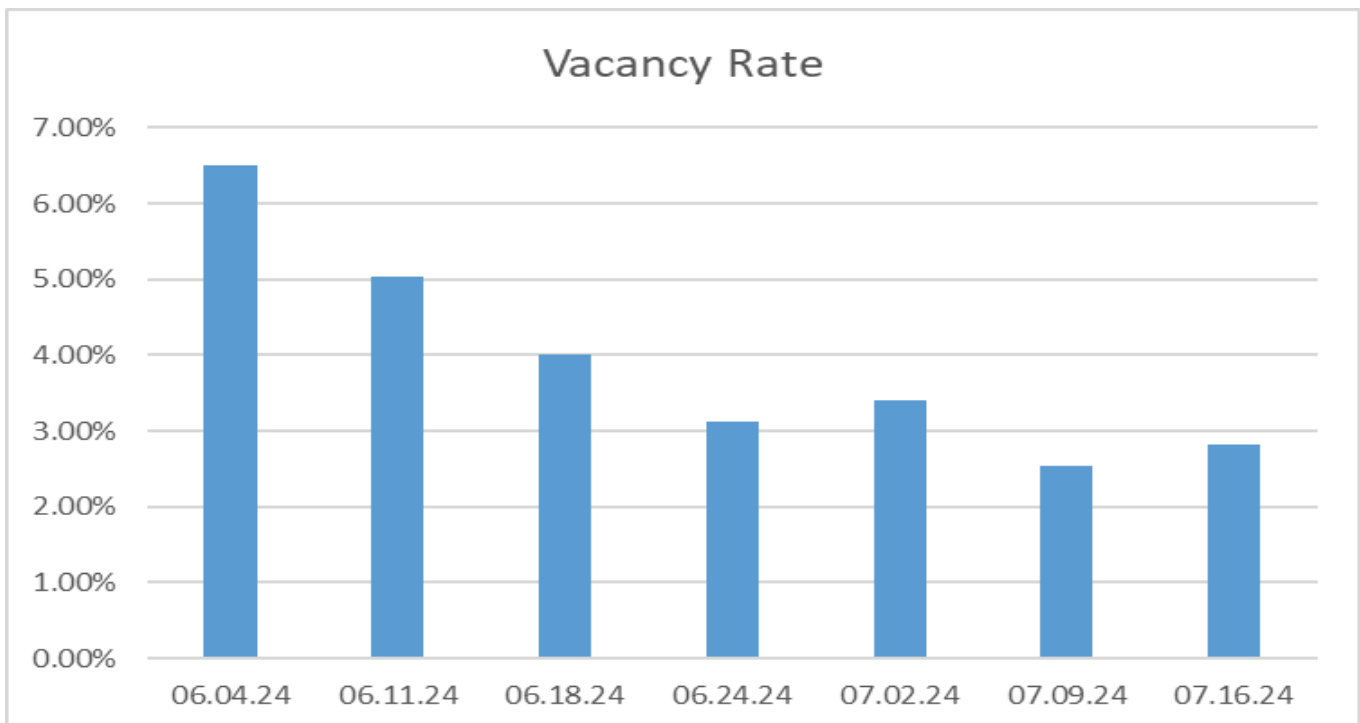
4. Approve Minutes from the Last Meeting

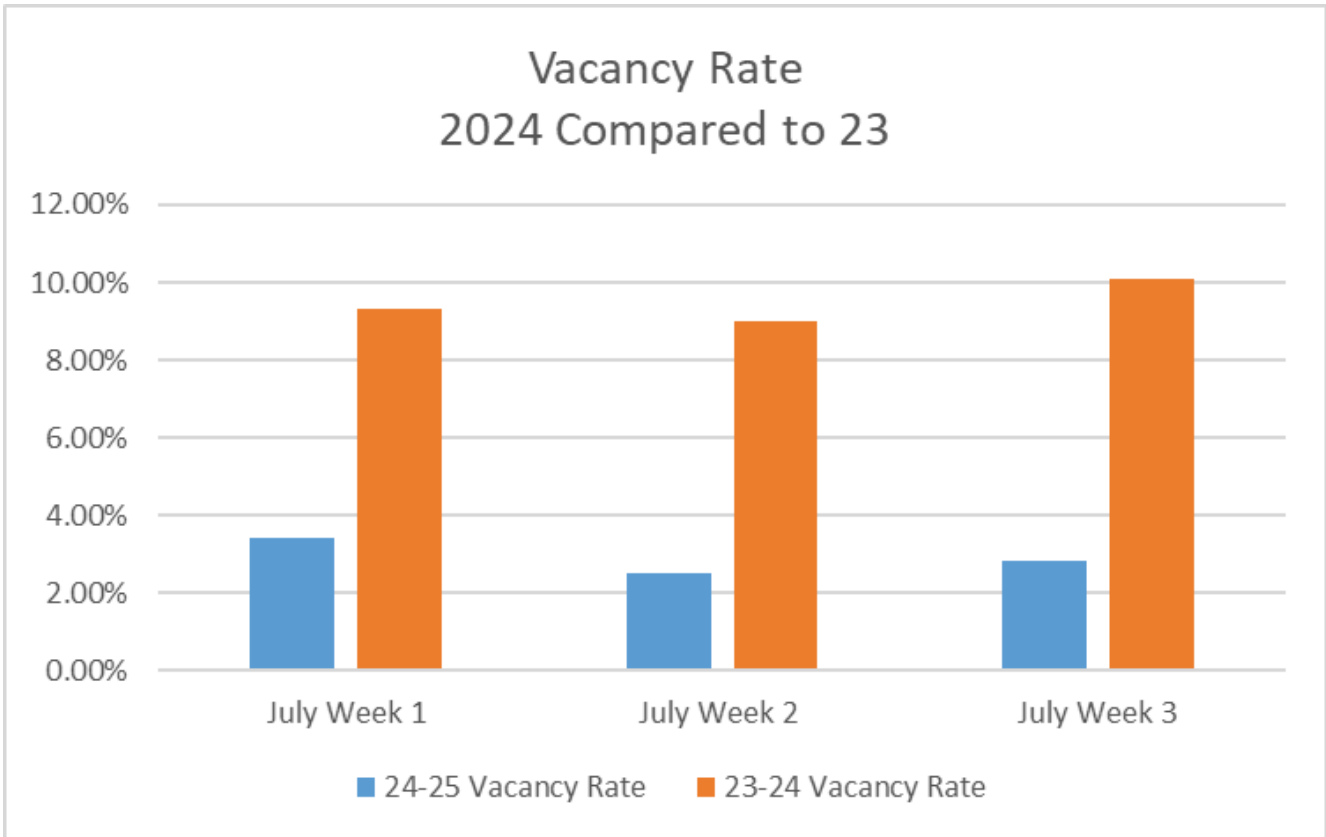
Motion by Keller, second by Carr to approve the minutes of the June 18, 2024, meeting.

5. New Business:

5.1 Vacancy Report:

We reviewed the weekly Vacancy Report which compares week to week changes:





5.2 Leave Report:

WAWMSD saw an increase in Leaves of Absence requests. The team is putting in processes for improvement and streamline for the upcoming academic year.

Academic Year	# of Leaves Processed
24-25	37 leaves
23-24	106 leaves
22-23	70 leaves

5.3 Additional Exit Interview Info.

The survey is anonymous. We will add an option for employees to disclose their department/school in order to be able to identify potential issues. We will also add a “prefer not to identify” option.

Reason	Total
Career Change	20
New/Other Position	23
Personal	2
Relocation	9
Salary	0
Work Environment	5
Retirement	9

5.4 Summer Connection Newsletter for New Educators

June 25

- Reminder of need to complete Hire Documents
- Reminder of physical and TB Assessment
- Intro to referendum
- EA Hiring opportunities

July 9

- Linked to Benefit Guide
- Deadlines
- Licensing
- Reminder regarding New Teacher Orientation on 08.21
- Referendum

Two more Issues– July 23 and August 6

6. Community Feedback

None

7. Additional Items for Future Committee Meetings

None

8. Adjourn

The meeting adjourned at 5:52 p.m.