

2004-05 Goals Morrow County School District

Finance -- Featured April Board and Work Session

- Provide a financial plan that will support a learning environment encouraging academic and technological excellence.

Activities

- * Feb. clean audit – assets exceed liabilities by 3.6 million.
 - * Budget presented at regular board meeting
 - * 2005-06 Budget Plan Approved at April 18, 2005 Meeting
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- Develop a 3-5 year budget concept that encourages fiscal stability.
 - * Analyze population growth
 - * 3 year financial plan and facilities need projection presented.

Academic

- Increase number of students meeting or exceeding benchmarks with special attention paid to sub groups identified in No Child Left Behind regulations.

(Featured at Nov. Board meeting)

- * Increase HJSH scores in LA and math by 3%
- * RJSH – RIT score gain average of 8+ in LA and math
- * ACH – Improved results 4th grade writing assessment
- * Reinstitute Boardman Preschool
- * HES – Use Title \$’s to hire new teacher focused on reading improvement
- * HES – Adopt Direct Instruction reading program

Activities

- * Mastery in Motion Training IJSH, HES, HJSH
- * Writing Training ACH – 9/17
- * “F” Club at RJSH
- * ELL Coordinator meets with all at-risk seniors at RJSH
- * ACH – Principal meets with 4th grade parents - not meeting benchmark
- * HES – Principal reviews Rit goals for individual students with each teacher
- * Reading Master adoption at HES
- * RJSH – Juniors and Seniors retest for CIM
- * SBE/WRE – Teachers analyze TESA results – plan strategies
- * ACH – Writing sample scoring 3 times a year
- * ACH – Dibles mid-year reading assessment
- * After school programs
- * Presentation on assessment strategies by ESD
- * SBE/WRE Reading Mastery training for Ed. Assistants
- * Staff writing training – IES/IJSH

Academic (cont.)

- * SBE celebration for kids meeting AR goals
- * ACH Motivating kids by tracking total RIT score improvements by class.
- Provide programs that enhance and develop the talents and individual needs of each student.
 - * Review Tag/504/Sp. Ed. Programs annually
 - * Support elementary band for 5th/6th grades
 - * Implement corrective math program at RJSH, IJSH
 - * Reinstitute MCSD alternative education program

Activities

- * Corrective reading - RJSH
- * Artist in Residence - SBE
- * After school programs
- * Geography Bee curriculum & activities - ACH
- * Celebrations for students making individual AR goals
- * Chess tournament participation – MCSD students qualify for state
- * Junior National Honor Society initiated at WRE
- * Learning fair at SBE – showcases student projects
- * April TESA scored analyzed to qualify for TAG students
- * West Side Story performed at RHS on March 3rd and 4th
- * District Math Contest – April 21st at HES
- * Writing Contest – April 29th and 30th
- * BMCC Skills Contest – April 13th
- * Knowledge Master Competition – April 20th
- Improve methods of measuring staff capabilities and performance. Develop programs for staff improvement. **(Featured at Oct. Board meeting)**
 - * Staff writing inservice
 - * Group writing scoring sessions at each building

Activities

- * Review teacher evaluation process – Oct. board meeting - 10/11
- * Heppner 10/15 TAG workshop on modifying curriculum
- * 12/10 – 4 hr training at IES/IJSH
- * Nov. ACH 4th grade writing – team scoring
- * Workshop on dealing with difficult students
- * Reading strategy workshop at IES/IHS
- * Workshop on Classroom Mgmt with Mickey Garrison

ELL (English Language Learners)

- Enhance opportunities for all students to increase learning through ELL strategies to reach Oregon's benchmarks. **(Featured at Nov. Board meeting)**

Activities

- * ELL Coordinator/3 teachers implementing "Train the Trainer" model for implementing S.I.O.P. instruction
- Increase percentage of ELL students reaching benchmark.
 - * RJSH RIT score average of 8+ points

Activities

- * Intervention program for monolingual Kinders at SBE
- * Welcome center for sheltered instruction
- * OMEP curriculum & training
- * Identify and provide intervention for all ELL students failing 2 classes
- * Math intervention program - RJSH
- * ESL student file review
- * ESL program financial review

Professional/Technical (Featured at Dec. and Jan. Board meetings)

- Develop and implement programs to meet the professional/technical needs of all students.
 - * Develop and implement program at IJSH

Activities

- * Appoint PTE advisory committee 9/23 - IJSH
- * PTE committee meets architect and PTE vendors Oct/Nov - IJSH
- * PTE committee presents to Board Dec - IJSH
- * GPS mapping at HJSH
- * HHS students design and construct sidewalk and shed

Technology (Featured at March Board meeting)

- Enhance opportunities for all students with the goal of increasing student achievement through the use of technologies.
 - * Develop district wide distance learning profile

Activities

- * Install Polycom units at high schools – Oct.
- * "Show n Tell" ESD workshop at RJSH 10/15 – staff able to use existing software

Technology (Continued)

- * Teachers trained on electronic grade book –10/15 IJSH
- * Upgraded grade book distributed to all schools
- * PDA workshop - Heppner
- * Plato software used to meet needs of TAG students - SBE
- * Implement/train teachers on communication enhancement software for Sp. Ed/ELL
- * Contract with ESD to load student test data into mastery in motion software
- * RJSH – Renaissance Place – training and installation
- * Web site content completed – IES/IJSH

Safety/Discipline

- Maintain current high level of student behavior and safety. Monitor student discipline and review discipline policies on a regular basis. **(Featured at Oct. Board meeting)**
 - * Implement anti-bullying program at HJSH
 - * Anti-bullying Workshop IES, WRE, ACH, SBE, IJSH - 10/15
 - * Implement co-curricular drug testing policy
 - Implement drug testing program – HJSH
 - * Cafeterias opened at WRE & IES (solve discipline issue/increase safety)
 - * Implement new parking plan at SBE

Activities

- * Review of safety, discipline, alternative Ed – Oct board meeting - 10/11
- * Red Ribbon Week – All schools (drug safety)
- * Public meeting to review new drug testing policy - HJSH
- * Gang task force meetings monthly
- * Regular CSEPP Drills
- * Working with Juvenile Dept. on anti-gang grant
- * Special needs restraint training
- * Fireproof stage curtains - ACH
- * Stage curtains reinstalled at IES and WRE
- * April – Administrators attend crisis workshop

Attendance **(Featured at Dec. Board meeting)**

- Improve attendance to meet state/NCLB standards.
 - * Employ two home/school liaisons
 - * Upgrade auto-call ability at high schools

Activities

- * Heppner schools tracking daily- meeting with parents of offenders
- * ACH attendance committee established – reports to staff 10/18
- * ESD liaison visiting, educating ELL families on attendance.
- * SBE/WRE - Letters sent to homes of students missing more than 7 days in first quarter
- * ACH – Home visits by principal
- * Rewards for good attendance

Communication (Featured at March Board meeting)

- Develop innovative ways to report district activities and issues to all of our parents and patrons.
 - * Saturday breakfast meetings in north end schools
 - * Publish 2nd and 3rd newsletters in Spanish

Activities

- * Newsletter RJSH
 - * Newsletter IJSH, includes calendar/mid-terms
 - * Mane Event promotion - HES
 - * IJSH Leadership of Journalism students write articles for newsletter
 - * Newsletter SBE/WRE
 - * Supt. attends Heppner, Irrigon and Boardman Chambers regularly
 - * Jack Johns attends Commission on Children & Families regularly
 - * District newsletter – Dec.
 - * School and District report cards mailed – Jan.
 - * District newsletter - March
 - * Calls home by teachers increase parent conference attendance - RJSH
 - * 25th anniversary celebration - SBE
 - * Site council surveys parents at ACH
 - * 7 RHS staff volunteer for community Cinco de Mayo Celebration
 - * Spanish translation available at parent/teacher conferences
- Develop programs that encourage all communities to work together as one District.
 - * Establish Morrow County FFA program
 - * Implement Polycom classes – provide opportunities for joint teacher/student gatherings

Activities

- * Hispanic Leadership Conference
- * Conference of Student Councils
- * Legion baseball
- * North county outdoor school
- * District-wide math contest

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Facilities **(Featured at July, Sept. & Nov. Board meetings)**

- Maintain, upgrade and operate facilities in the most efficient manner for present and future student and community needs.
 - * Install new roofs HJSH, HES, ACH, RJSH
 - * Complete track at HJSH
 - * Build new multi-purpose building at RJSH
 - * Build addition for PTE at IJSH
 - * Refurbish tennis courts - ACH
 - * Remodel library, resource room, gym - IJSH
 - * April 1st – Launch new district model for maintenance service

"Morrow County Schools, activities and services are accessible for individuals with disabilities. Please contact Jack Johns, Morrow County School District Special Education Coordinator, at 541-481-2526 for arrangement of services needed."