

## Campus Monitor Overview

My research found that the school districts that utilize in-house campus monitors similar to NCSD, typically staff one monitor per 500 students, with flexibility to adjust based on student behavior. PVHS (approximately 1,266 students) and RCMS (approximately 1,053 students) each have four campus monitors in place, which provides a level of coverage that compares favorably within this framework.

- PVHS 1 Campus monitor to approximately 320 students
- RCMS 1 Campus monitor to approximately 265 students

Recent trends at our schools show improvement in student behavior, indicating that the current level of staffing is well-aligned with our needs. This level of support allows both campuses to maintain a safe, well-supervised environment while continuing to monitor conditions and adjust if necessary.

Here is a list of the professional development opportunities provided to the campus monitor team.

**CPR/FA (Cardiopulmonary Resuscitation/ First Aide):** This training follows the new 2025 guidelines, providing life-saving skills to respond effectively to medical emergencies on campus.

**CPI & CPI Crisis (Crisis Prevention and Intervention):** These sessions are vital in teaching non-violent crisis intervention and de-escalation techniques to support Special Ed staff and students, allowing them to manage challenging situations while prioritizing the safety and dignity of everyone involved.

**Youth Mental Health:** This training is especially meaningful as it equips Campus Monitors to recognize and respond to the social-emotional needs of our students, helping them feel seen and supported during difficult times.

**Campus Monitor Training:** Conducted a full-day, in-person training with MOSS, centered on the campus monitor program developed by Jeff Kaye and School Safety Operations. Jeff Kaye developed this specialized training specifically for NCSD. The training incorporated a comprehensive 157-slide presentation, provided scenario-based learning opportunities, and created dedicated time for RCMS and PVHS campus monitors to collaborate and share effective strategies across both sites.

We also implemented the use of safety vests to increase visibility and enhance campus supervision.

Feedback following the training led by Jeff Kaye has been overwhelmingly positive. Participants noted that the session provided a thorough overview of school safety, strengthened team confidence, and offered clear, practical strategies to apply in their daily responsibilities. Staff also shared that the training has been instrumental in building their skills and ensuring they feel well-prepared to maintain a safe, supportive environment for students.

“These training sessions have been instrumental in enhancing our skills and ensuring we are well-prepared to maintain a safe and supportive environment for our students.”