

School Board Meeting:

August 27, 2012

Subject:

2012-14 Administrators' Master Agreement

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2012-14 Master Agreement between Independent School District No. 877 and District 877 Administrators' Association (Master Agreement – Principals')

DESCRIPTION:

On July 11th the school district began negotiations with members of the principals' negotiations committee to meet and negotiate a Master Agreement covering 2012-14. Administrators representing the principals included: Jeff Olson-HES Principal, John Hayden-BCMS Assistant Principal and Brandon Prell-BHS Assistant Principal. The School District was represented by Moreen Martell and Board Members Dave Wilson and Melissa Brings. Following three sessions, a tentative agreement was reached and a favorable ratification vote was completed in July.

There were limited contract language changes in the 2012-14 Master Agreement:

- Personal and emergency days will be used for emergency reasons only.

Compensation changes in the 2012-14 Master Agreement are outlined below:

- Year 1 salary schedule and longevity improvement of 1%
- Year 2 salary schedule and longevity improvement of 1.35%
- Year 1 - Health insurance increase toward high deductible VEBA plan 5.59%
- Year 2 - Health insurance increase toward high deductible VEBA plan projected 5.35%
- Technology reimbursement increase and included in the administrator's salary
- Year 2 – Up to \$66.67 a month additional in a matching 403b
- 3.81% for the 2-year contract