

**AT A BOARD WORK STUDY AND PUBLIC HEARING ON FINANCIAL ACCOUNTABILITY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B, 3<sup>rd</sup> FLOOR, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 12, 2019, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Ray Beaty, D.C.  
Dr. Steve Brown  
Carol Gregg  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

**School Officials:** Jim Nelson, Mike Adkins, David Harwell, Todd Hiner, Dr. Stephanie Howard, Dr. Lilia Náñez, Dr. Gregory Nelson, Patrick Young

**Others:** Tatiana Dennis, Larry Lee, Omega Loera, Nancy Vanley, Debbie Bynum, Aaron Hawley, Elaine Smith, Carla Byrne, Betsabe Salcido, Jacob Bargas, Ann McClarty, Amy Anderson, Tracy Canter, Shari Story, Courtney Wardlaw, Andrea Martin, Ruth Campbell, Cynthia McNabb, Mary Franco

**24545** **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

*(Delma Abalos arrived at 6:06 p.m. and was present for the remainder of the meeting.)*

**24546** **Future Consent Agenda**

**24547** **Discussion of Request for Approval of 2019-2020 Traditional Calendar and Gale Pond Alamo Year-Round Calendar:** Director of Information Systems Heather Potts and Director of Professional Learning Debbie Bynum presented this item for discussion. The Curriculum and Instruction department developed three versions of the 2019-2020 calendar which were sent to employees for feedback and a vote. Of 594 total votes cast, Option 3 received 329 (55%), Option 1 received 185 (31%), and Option 2 receiving 80 votes (13%). Option 3 calendar highpoints: professional development day's start on August 5; school starts on Monday, August 19 and ends on Thursday, May 21; and all major holiday breaks are the same as this year. [6:01 – 6:05 p.m.] Other: 4 minutes; Moved back to this item [6:16 – 6:17 p.m.] Other: 1 minute

No action required.

**24548** **Action Items**

**24549** **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Gregg, seconded by Brown to approve purchases over \$50,000 as presented. Monroe Roofing will remove and replace the roofs at both Alamo Elementary and Dowling Elementary at a cost of \$2.7million. [6:05 – 6:07 p.m.] Structure - Voting: 2 minutes

Motion unanimously approved.

**24550** **Discussion of Request for Approval of Interlocal Agreement between the City of Odessa and Ector County ISD Regarding Radio Communications:** Moved by Brown, seconded by Minyard to approve the Interlocal Agreement between the City of Odessa and Ector County ISD Regarding Radio Communications as presented. Through this agreement ECISD police will be allowed to connect to the City of Odessa's Radio Communication System giving the District the ability to communicate with first responders from other agencies. [6:07 – 6:16 p.m.] Structure - Voting: 9 minutes

Motion unanimously approved.

**24551** **Discussion of Request for Approval of Election Order and Notice for May 4, 2019 Board of Trustees Election:** Moved by Minyard, seconded by Smith to approve the Election Order and Notice for the May 4, 2019 Board of Trustees Election with typographical correction to the spelling of Gregg. [6:17 – 6:18 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

**24552** **Report/Discussion Items**

**24553** **District Housing Update and Plans for 2019-2020:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. Currently, the District has 16 apartments (one occupied by the caretaker) at the Chancellor House where rent is either \$500 or \$600 per month and the Killion House has 31 apartments (one occupied by the caretaker) where rent ranges from \$550 to \$850 per month depending on the size of the apartment. All utilities are paid by the District for both facilities. At these rates the operational cost of the two properties are about \$28,000 more than income received. In an effort to increase revenues to match the cost, Administrators are proposing to increase rent by \$50 per month and institute a non-refundable deposits of \$100 or \$150. [6:18 – 6:30 p.m.] Other: 12 minutes

No action required.

**24554** **Discussion to Add CCA(Local) Local Revenue Sources: Bond Issues (First Reading):** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. The District's Financial Advisor recommended adding this policy to the District's local policies. This policy sets forth the guidelines for the issuance and management of debt related bond issues. This policy will be presented for Second Reading and request for approval at the February 19, 2019 Board meeting. [6:30 – 6:31 p.m.] Other: 1 minute

No action required.

- 24555** **Report on Plans for Expanding Cameron Dual Language in 2019-2020:** Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez along with Cameron Elementary Principal Jacob Bargas and Executive Director of Bilingual Betsabe Salcido presented this item for discussion. The team presented a plan to expand the Dual Language Magnet program at Cameron by adding up to four 6<sup>th</sup> grade classes to the campus. If approved, the school will host informational meetings with Cameron parents and, if space is available, other elementary students could apply to the magnet program. [6:31 – 6:49 p.m.] Other: 18 minutes

No action required.

- 24556** **Review Lone Star Governance Goal Progress Measures and Drafting of Board Constraints – LSG Goals 1, 2, 3 and Constraints 1, 2, 3, 4:** Deputy Superintendent Dr. Stephanie Howard along with Region 18 Leadership Consultant Larry Lee presented this item for discussion. Trustees reviewed their Goal Progress Measures and drafted the following Board Constraints:

**Constraint 1:** The Superintendent shall not allow a campus to remain in IR status for more than three years without a significant turnaround plan and preparations on options for a restart plan.

**Constraint 2:** The Superintendent shall not allow a principal to remain on an IR campus for more than three years without documented continuous improvement.

**Constraint 3:** The Superintendent shall not hire a campus principal in the District with less than five years of successful classroom experience. Any exceptions shall be discussed with the Board.

**Constraint 4:** The Superintendent shall not fail to develop a plan to ensure priority placement on campuses that have a D or F rating for more than one year. The goal is to not place non-certified, long-term substitutes in core tested areas.

**Constraint 5:** The Superintendent shall not allow under-performing or high-risk campuses to have inequitable access to resources that impact student outcomes. [6:49 – 8:10 p.m.] Vision – Board Constraints: 81 minutes

No action required.

- 24557** **Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, resignation, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge brought against an employee of the school district by another employee]:**

Board President Doyle Woodall convened the Board of Trustees to closed session at 8:10 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 8:38 p.m.

**24558** **Adjournment:** Board President Doyle Woodall adjourned the Board meeting at 8:38 p.m.

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**Board President**

*Doyle Woodall*

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**Board Secretary**

*Delma Abalos*

**LSG Time Use Tracker Totals (81 minutes) = 62.79%**

Vision - Board Constraints Setting: 81 minutes

Structure - Voting: 12 minutes

Other - 36 minutes

Total Minutes: 129