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Minutes of Governing Board Regular Study & Voting Session Meeting
Tuesday, March 3, 2026 @ 5:30 pm
Prescott Unified School District Governing Board

A Regular Study & Voting Session Meeting of the Governing Board of Prescott Unified School District was held on Tuesday, March 3, 2026, beginning at 5:30 pm in the Boardroom of the PUSD District Office.

All supporting documents/attachments can be found by visiting our website:

<https://www.prescottschools.com/>

This meeting was live-streamed, and the video recording can be viewed by visiting the following link:

<https://youtube.com/live/5Vnu1NrUcRM?feature=share>

Board Members present:

Governing Board President, Jane Robertson (telephonically)
Vice President, Jennifer Bergamini
Andy Fraher, Member
Stan Goligoskii, Member
Brett Mangum, Member

Others present:

Clark Tenney, Superintendent
Kelsey Secor, Assistant Superintendent of Instruction
Andy Binder, Assistant Superintendent/Human Resources
Brian Moore, Chief Financial Officer
Sarah Torres, Administrative Assistant to Superintendent and Governing Board
Shae Moore, Student Representative
Jaxon Kleinman, Student Representative

1. CALL TO ORDER - Governing Board Vice President, Jennifer Bergamini, called this meeting to order at 5:32 pm.

2. OPENING CEREMONY

2.A. Welcome - Governing Board Vice President, Jennifer Bergamini, welcomed everyone in attendance.

2.B. Pledge of Allegiance - Jaxon Kleinman led the audience in the Pledge of Allegiance.

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3. APPROVAL OF AGENDA - Governing Board Vice President, Jennifer Bergamini

3.A. Consider approving the agenda, as presented.

RELEVANT INFORMATION: Board Policy requires the approval of the agenda.

Vice President Jennifer Bergamini noted, I will take a motion to approve the agenda, as presented. Stan Goligoski noted, so moved. Andy Fraher seconded the motion.

**Jennifer Bergamini: Aye
Jane Robertson: Aye
Andy Fraher: Aye
Stan Goligoski: Aye
Brett Mangum: Aye**

The motion passed 5-0.

4. APPROVAL OF MINUTES - Governing Board Vice President, Jennifer Bergamini

4.A. Consider approving the minutes from the Study Session and Regular Study and Voting Session meetings of February 3, 2026, as presented.

RELEVANT INFORMATION: Board policy requires the approval of minutes.

Vice President Jennifer Bergamini noted, I will take a motion to approve the minutes from the Study Session and Regular Study and Voting Session meetings of February 3, 2026, as presented. Brett Mangum noted, so moved. Stan Goligoski seconded the motion.

**Jennifer Bergamini: Aye
Jane Robertson: Aye
Andy Fraher: Aye
Stan Goligoski: Aye
Brett Mangum: Aye**

The motion passed 5-0.

5. APPROVAL OF DONATIONS - Governing Board Vice President, Jennifer Bergamini

5.A. Consider approving the [donations](#), as presented

RELEVANT INFORMATION: Board policy requires acceptance by the Governing Board of all donations.

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Vice President Jennifer Bergamini noted, I will take a motion to approve the donations, as presented. Andy Fraher noted, so moved. Stan Goligoski seconded the motion.

Jennifer Bergamini: Aye
Jane Robertson: Aye
Andy Fraher: Aye
Stan Goligoski: Aye
Brett Mangum: Aye

The motion passed 5-0.

6. PRESENTATIONS

6.A. Granite Mountain Upper Elementary School Student Presentation

Presenter: Cambryn Pena & Easton Carmen, GMUES 6th Graders shared the following presentation with the board and district administration:

[A Day In The Life of A Granite Grizzly](#)

6.B. Reaching Independence Through Structured Education (RISE) Curriculum Presentation

Presenter: Maya Baziuk, Director of ESS, shared the following presentation with the board and district administration:

[RISE Curriculum Adoption](#)

7. INFORMATION ONLY ITEMS

7.A. Summary of Current Events

7.A.1. Superintendent Tenney shared the following Current Event presentation:

[March 3, 2026 Current Events](#)

7.A.2. Governing Board Members

Board members attended multiple Prescott High School girls' basketball games and a Prescott partnership meeting with City Council, where Superintendent Tenney presented and discussed collaboration with city leadership.

Board members also participated in budget meetings with the District Administration team.

Brett Mangum attended school board member training at YCESA.

Brett Mangum, Jennifer Bergamini, Andy Fraher, and Student Representative, Shae Moore, attended ASBA's Advocacy Day at the capitol which focused on building relationships with state

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legislators to strengthen communication and support for school funding. Rural school districts were well represented, with 23 of 30 legislative districts attending, showing strong support for improved funding and policy attention.

Stan Goligoski attended a Valentine's Dance and PTA auction fundraiser at Lincoln, which was well attended and successful.

Prescott High School Students participated in STEM activities, school visits, helping younger students engage with older peers, and exploring science projects.

Jennifer Bergamini noted that PHS JROTC students presented the flag at an economic summit she attended, and PHS students also performed the national anthem.

Governing Board Member, Stan Goligoski, left the meeting at 6:31 pm.

7.A.3. Governing Board Student Representatives

Governing Board Student Representative, Shae Moore attended a fundraising event through S Club for the Arizona Philharmonic, participated in Butte Creek restoration, where she helped with landscaping and environmental work.

Jaxon Kleinman visited Elementary Schools to teach younger students about drug awareness, vaping, and fentanyl dangers, personal safety, and healthy choices through MATFORCE.

Jaxon noted that winter sports had strong seasons. Boys and girls' basketball advanced in state playoffs. Boys and girls soccer also made playoff runs, and Spring sports seasons are now beginning.

7.B. Community Comments shared with the Governing Board (what comments/concerns do Board members hear from the public in general).

Presenter: Governing Board Vice President, Jennifer Bergamini

Some community members asked about rumors of a four-day school week, and clarification was given that it is not currently planned.

8. ACTION ITEMS

8.A. CONSENT AGENDA - All those items listed below may be enacted by one motion and approved as Consent Agenda items with or without discussion. However, any item may be removed from the Consent Agenda and considered separately if a Governing Board member so requests.

The resolutions included in the Consent Agenda have been posted in order to waive the reading of the body of the resolutions.

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Consider approving the Consent Agenda as presented.

Vice President Jennifer Bergamini noted, I will take a motion to approve the Consent Agenda, as presented. Andy Fraher noted, so moved. Brett Mangum seconded the motion.

Jennifer Bergamini: Aye
Jane Robertson: Aye
Andy Fraher: Aye
Brett Mangum: Aye

The motion passed 4-0.

8.A.1. Consider approving the certified and classified personnel actions as presented.

RELEVANT INFORMATION:

A copy of the personnel report is attached for review.

Presenter: Andy Binder, Assistant Superintendent/HR Director

[March 2026 Personnel Report](#)

8.A.2. Consider ratifying the vouchers as presented.

RELEVANT INFORMATION:

Arizona Revised Statutes require approval/ratification of all vouchers.

Presenter: Brian Moore, Chief Financial Officer

[February 2026 Vouchers](#)

8.A.3. Consider approving the Student Activities Fund Statements of Receipts and Disbursements for FY26 March, as presented.

RELEVANT INFORMATION: Please see the attached reports.

[FY26 March SA Visions Report](#)

[FY March SA PDF Report](#)

Presenter: Brian Moore, Chief Financial Officer

8.A.4. Consider approving the list of District's current bank accounts and updated list of authorized signers for the 2025-2026 school year, as presented.

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RELEVANT INFORMATION:

Pursuant to A.R.S. 15-321, 15-1122, and 15-1126, the Governing Board should approve the bank accounts and authorized signers on a yearly basis.

Please see the updated list attached.

Presenter: Brian Moore, Chief Financial Officer

8.B. STUDY AND VOTING SESSION - If a member of the public wishes to speak to one of the following voting items, please complete and return exhibit BEDH-E, Request for Public Participation in Governing Board Meeting to Sarah Torres, Administrative Assistant to the Governing Board prior to the study and voting session of the agenda. This document can also be found under the Governing Board tab on the PUSD website: <https://www.prescottschools.com>.

For items with the potential to have many speakers, the overall speaking time may be adjusted by the Governing Board. Speakers will be called to speak in the order in which they signed up, first come, first served. Requests to speak that are emailed will also be first come, first served. Email requests can be sent to sarah.torres@prescottschools.com at any time prior to the study and voting session of the agenda.

There were no requests to speak to any of the following study & voting session items.

8.B.1. Consider approving an out-of-country travel request from Mr. Robert Ernst, German, and English Teacher at PHS, for the Prescott - Zeitz Sister City foreign exchange to Zeitz, Germany from May 30 – June 14, 2026, as presented.

RELEVANT INFORMATION:

This trip allows PHS students to participate in the Prescott-Zeitz Sister City Exchange Program. There will be four PHS students traveling this year. They will be staying with host families in Zeitz, Germany, attending daily classes in a Zeitz high school, giving presentations on life in Prescott and the U.S.A., and taking day trips to nearby cities, deepening their German language skills, exploring and experiencing German culture, and serving as cultural ambassadors from the Prescott area. Visits will also include day trips to the cities of Dresden, Erfurt, and Berlin.

Presenter: Adam Neely, Prescott High School Principal

Vice President Jennifer Bergamini noted, I will take a motion to approve an out-of-country travel request from Mr. Robert Ernst, German, and English Teacher at PHS, for the Prescott - Zeitz Sister City foreign exchange to Zeitz, Germany from May 30 – June 14, 2026, as presented. Brett Mangum noted, so moved. Andy Fraher seconded the motion.

Jennifer Bergamini: Aye

Jane Robertson: Aye

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Andy Fraher: Aye
Brett Mangum: Aye

The motion passed 4-0.

8.B.2. Consider approving the following overnight travel request from Prescott High School Girls Softball, as presented.

Tournament Details: Epic Tourneys - March 6, 2026, to March 7, 2026 — Wickenburg, Arizona

Presenter: Clark Tenney, Superintendent

Vice President Jennifer Bergamini noted, I will take a motion to approve the travel request from Prescott High School Girls Softball, as presented. Andy Fraher noted, so moved. Brett Mangum seconded the motion.

Jennifer Bergamini: Aye
Jane Robertson: Aye
Andy Fraher: Aye
Brett Mangum: Aye

The motion passed 4-0.

8.B.3. Consider approving the 2026-2027 budget package based on enrollment projections, increases, decreases, and salary increase options as outlined in the attachment "FY27 Proposed Budget Package," as presented.

RELEVANT INFORMATION:

PUSD administration has been working to compile a recommendation meeting the needs of the district, including proposed increases for all staff in order to remain competitive with recruiting and retaining staff, balance class sizes, and maintain a wide variety of programs. Through this process, the PUSD proactive budgeting process has been followed. There are many variables involved in the budget process that are outlined in the attachments.

Presenter: Brian Moore, Chief Financial Officer

Vice President Jennifer Bergamini noted, I will take a motion to approve the 2026-2027 budget package based on enrollment projections, increases, and decreases that were presented, but with a 3% raise instead of a 2.5% raise for all staff. Andy Fraher noted, so moved. Brett Mangum seconded the motion.

Jennifer Bergamini: Aye
Jane Robertson: Aye

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Andy Fraher: **Aye**
Brett Mangum: **Aye**

The motion passed 4-0.

8.B.4. Consider approving the issuance of contracts and agreements to eligible Prescott Unified School District staff members for the 2026-2027 school year, as presented.

RELEVANT INFORMATION:

The District Admin Team's proposal to the Governing Board for next year's contracts and agreements will bring all employee groups closer to state salary averages. All current contract employees (most of whom are teachers) are recommended to receive the salary increase approved by the Board.

Funding is available in the M&O budget, as presented.

Presenter: Andy Binder, Assistant Superintendent, Human Resources

Vice President Jennifer Bergamini noted, I will take a motion to approve the issuance of contracts and agreements to eligible Prescott Unified School District staff members for the 2026-2027 school year, as presented. Andy Fraher noted, so moved. Brett Mangum seconded the motion.

Jennifer Bergamini: **Aye**
Jane Robertson: **Aye**
Andy Fraher: **Aye**
Brett Mangum: **Aye**

The motion passed 4-0.

8.B.5. Consider approving the PUSD salary placement schedules, as presented.

RELEVANT INFORMATION:

In order to continue to attract quality employees, PUSD regularly compares its salaries and wages to other Arizona school districts. When budget conditions allow, the District Admin Team makes recommendations to the Governing Board for moderate increases to PUSD's starting salaries/wages, in order to remain competitive. The presented salary and wage schedules will keep PUSD very competitive with other local districts. Funding is available in the M&O budget, as presented.

Presenter: Andy Binder, Assistant Superintendent, Human Resources

Vice President Jennifer Bergamini noted, I will take a motion to approve the PUSD salary placement schedules, as presented. Brett Mangum noted, so moved. Andy Fraher seconded the motion.

Jennifer Bergamini: **Aye**
Jane Robertson: **Aye**

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Andy Fraher: **Aye**
Brett Mangum: **Aye**

The motion passed 4-0.

8.B.6. Consider accepting PUSD #1's fiscal year 2025 Single Audit Reporting Package (SARP), Annual Comprehensive Financial Report (ACFR), and Uniform System of Financial Records (USFR) Compliance Questionnaire, as presented.

RELEVANT INFORMATION:

Pursuant to A.R.S. 15-914 H, a school district governing board shall publicly accept all audits and compliance questionnaires by roll call vote.

Presenter: Brian Moore, Chief Financial Officer

Vice President Jennifer Bergamini noted, I will take a motion to accept PUSD #1's fiscal year 2025 Single Audit Reporting Package (SARP), Annual Comprehensive Financial Report (ACFR), and Uniform System of Financial Records (USFR) Compliance Questionnaire, as presented. Brett Mangum noted, so moved. Andy Fraher seconded the motion.

Sarah Torres, Administrative Assistant to the Governing Board, held a roll call vote:

Jane Robertson **Aye**
Jennifer Bergamini **Aye**
Andy Fraher **Aye**
Brett Mangum **Aye**

The motion passed 4-0

8.B.7. Consider approving a contract with International Alliance Group (IAG) to provide support if the District chooses to hire an international teacher to fill a teaching vacancy, as presented.

RELEVANT INFORMATION:

Hiring international teachers through the cultural exchange J-1 Visa program is a common approach taken by many School districts in Arizona to fill teacher vacancies. Prescott Unified School District has not pursued this approach in recent years but would like to have systems and partnerships in place if we felt that hiring an international teacher was the best option.

Presenter: Andy Binder, Assistant Superintendent, Human Resources

Vice President Jennifer Bergamini noted, I will take a motion to approve a contract with International Alliance Group (IAG) to provide support if the District chooses to hire an international teacher to fill a teaching vacancy, as presented. Brett Mangum noted, so moved. Andy Fraher seconded the motion.

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Jennifer Bergamini: **Aye**

Jane Robertson: **Aye**

Andy Fraher: **Aye**

Brett Mangum: **Aye**

The motion passed 4-0.

8.C. INFORMATION AND DISCUSSION ITEMS

8.C.1. Brian Moore, Chief Financial Officer, has prepared the [School Board Summary Budget Report](#) for your review. Mr. Moore noted, as presented.

8.C.2. Bond/Override Discussion

Presenter: Clark Tenney, Superintendent & Brian Moore, Chief Financial Officer

Governing Board Members and District Administration discussed the Bond/Override measure.

A phone survey regarding potential bond and override measures has been completed. The results are currently being compiled and analyzed. Initial feedback will be shared soon with district leadership.

Board members agreed it would be better to hold a separate study session to review and discuss the survey results in depth. This would allow time to ask questions and process the information before making decisions. The goal remains to make ballot measure decisions at the April board meeting.

Leadership plans to send informational letters to parents and teachers explaining the current status and inviting community members to participate. Because no ballot measure has been officially called yet, the district is legally allowed to encourage community involvement and advocacy. Several community members have already expressed interest in helping with a campaign.

Board members reported positive feedback from the community about the potential bond and override. They acknowledged that opposition voices will likely appear, but emphasized focusing on supportive community members.

The district is somewhat unique compared to many rural districts:

Higher property values allow it to generate more local revenue. However, state funding limits still restrict how much the district can use.

Despite local property wealth, the district still faces facility and infrastructure needs, including aging buildings and HVAC systems.

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One messaging point discussed is that local property taxes for K–12 education are relatively low in the district compared to others in Arizona. Leaders believe that clearly communicating the modest cost to taxpayers (around \$6.35/month) could help gain public support.

The board is intentionally taking a conservative approach to the bond amount, especially compared to neighboring districts proposing much larger bonds. The district sits in a middle position in terms of size, meaning it doesn't benefit from some funding advantages available to smaller or much larger districts.

8.C.3. Requests for Future Agenda Items

Presenter: Governing Board Vice President, Jennifer Bergamini

Andy Fraher noted, Prescott High School students are going to Greece in May to present at a conference on community engagement and involvement. This is through the Launch Pad. There are four students who are going, and they have asked if they may present to the governing board about their opportunity. I would like to propose that we allow them to come present in April.

Superintendent Tenney noted, that's great and it sounds like we have at least two other board members in favor of that.

8.C.4. Important Dates:

March 16–20, 2026 - PUSD Spring Break

April 3, 2026 - PUSD Spring Holiday

Governing Board Meeting Dates:

April 7, 2026, Study Session: 5:00 pm in the PUSD District Office Inspiration Lab

April 7, 2026, Regular Study and Voting Session: 5:30 pm in the PUSD District Office Boardroom.

9. ADJOURNMENT - hearing no objections, Vice President Jennifer Bergamini adjourned the meeting at 7:59 pm.

Sarah A. Torres, Governing Board Secretary