



**Bloomington  
School District 13**  
164 Euclid Avenue  
Bloomington, Illinois  
60108-2604

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**To:** Dr. Jon Bartelt and  
Board of Education

**From:** Mr. John Reiniche

**Date:** September 13, 2019

**Re:** Compensation Report 2019-20

A handwritten signature in blue ink, likely belonging to John T. Reiniche, written over the 'From' and 'Date' fields.

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**Background:**

A public act for reporting compensation was introduced August 31, 2009, with the intent to address transparency within school districts. 105 ILCS 5/10-20.47 was enacted to require school districts to develop a report that provides the public with information on administrator and teacher compensation. The school district is required to present a report to the Board of Education and to place said report on the school district's website by October 1<sup>st</sup> each year. In addition, the school district will be required to post the contract that a school board enters into with an exclusive bargaining unit.

**Situation:**

Illinois School Code provisions requiring the reporting and posting of administrator and teacher salaries have gone through multiple revisions recently. For the past several years' school districts have been required to report administrator and teacher salaries and benefits to the Illinois State Board of Education (ISBE). The information on administrators and teachers includes:

- Name
- Title
- Full-Time Equivalency
- Sick Days
- Annuities
- Position
- Base Salary
- Vacation Days
- Bonuses
- Retirement Enhancements
- Other Benefits

**Recommendation:**

105 ILCS 5/10-20.47 Compensation Report does not require any board action; therefore, there is no recommended action.

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2020

9/17/2020 12:14 pm

## Bloomingdale SD 13 164 Euclid Ave, Bloomingdale, IL 60108 190220130020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ALBIG, JUSTINE M	200-Teacher	\$77,507.50	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,204.40
ALEX, HELEN P	250-Special Education Teacher	\$69,171.71	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,631.33
ALLMAN, FREDERICK N	200-Teacher	\$83,513.43	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,327.24
ATCHISON, JULIE	200-Teacher	\$63,131.55	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,917.61
BARTELT, JON C	100-District Superintendent	\$199,905.00	1.00	20	14	\$0.00	\$0.00	\$0.00	\$58,116.53
BECKER, MIRIAM	200-Teacher	\$91,960.46	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,210.26
BECKWITH, ALEXANDRA	200-Teacher	\$56,223.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,759.41
BILENDA, GYPSYLEE	200-Teacher	\$55,820.85	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,770.72
BORSELLINO, ANNA LISA	200-Teacher	\$28,480.53	0.50	0	14	\$0.00	\$0.00	\$0.00	\$9,102.80
BRENER, CAROLYN	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,655.54
BRINGER, CYNTHIA A	200-Teacher	\$75,803.88	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,172.19
BUCCI, CYNTHIA A	200-Teacher	\$83,765.78	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,332.09
BUCHHOLZ, TOM	200-Teacher	\$61,754.68	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,358.62
BURRITT, TERI J	200-Teacher	\$69,759.84	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,422.34
CHESLER, CARRI L	200-Teacher	\$79,102.97	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,788.13
CIKESH, NICHOLAS J	250-Special Education Teacher	\$60,520.74	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,865.15
COCKERHAM, KATHERINE	200-Teacher	\$54,952.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,718.40
CROSS, SARAH	200-Teacher	\$54,092.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,716.64
CROSSLEY, SARAH A	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,123.99
CZERWIONKA, EMILY	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,655.43
DENNING, TIFFANY	200-Teacher	\$86,545.75	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,964.16
DISPENSA, ANNA	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,832.09
DORAN, MAUREEN	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,008.84
DULIAN, LAURA	200-Teacher	\$70,555.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,066.70
DWYER, MARK J	103-Principal	\$131,449.63	1.00	20	14	\$0.00	\$0.00	\$0.00	\$45,536.36
DYER, SHANNON	250-Special Education Teacher	\$52,747.33	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,708.85
EDWARDS, PATRICIA J	200-Teacher	\$70,011.16	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,055.76
EGGERT, JENNIFER	200-Teacher	\$59,695.71	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,869.23
EHRHARDT, CAROL	250-Special Education Teacher	\$69,581.65	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,047.21
FENN, DANIELLE A	200-Teacher	\$53,752.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,748.26

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
FOLEY, ANGELA J	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,027.24
FONK, AMY M	200-Teacher	\$91,142.64	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,469.31
FRATTINGER, ANGEL B	203-English as a Second Language Teacher	\$32,781.29	0.50	0	0	\$0.00	\$0.00	\$0.00	\$1,475.07
FRATTINGER, ANGEL B	104-Assistant Principal	\$34,627.57	0.50	0	14	\$0.00	\$0.00	\$0.00	\$5,385.88
GABANY, NICOLE D	104-Assistant Principal	\$74,276.39	1.00	0	14	\$0.00	\$0.00	\$0.00	\$39,785.64
GABRIEL, JEREMY	200-Teacher	\$68,235.44	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,018.32
GAFFEY, JODI L	200-Teacher	\$72,486.25	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,105.57
GAJEWSKI, JULIE N	200-Teacher	\$105,106.35	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,344.38
GARSTKA, CAITLIN	200-Teacher	\$48,631.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,983.08
GIAMMARINO, BRITTANY MARIE	250-Special Education Teacher	\$55,820.85	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,770.62
GILBERT, ANDREA P	200-Teacher	\$56,929.13	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,261.57
GNATYUK, LESYA	250-Special Education Teacher	\$48,502.16	0.85	0	14	\$0.00	\$0.00	\$0.00	\$9,631.94
GREENE, NANCI B	200-Teacher	\$120,276.19	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,065.96
GUIDO, DINA	200-Teacher	\$60,520.74	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,865.03
GUNTHER, AMANDA L	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,655.40
HARSILA, ASHLEY	200-Teacher	\$48,631.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,623.25
HAUGENS, PATRICK R	103-Principal	\$111,985.72	1.00	20	14	\$0.00	\$0.00	\$0.00	\$40,743.37
HAYES, CATHERINE	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,008.71
HEFFERAN, SAMIA N	152-Special Education Director	\$123,847.20	1.00	0	14	\$0.00	\$0.00	\$0.00	\$46,863.44
HEITKAM, SARA L	200-Teacher	\$24,315.50	0.50	0	14	\$0.00	\$0.00	\$0.00	\$9,288.22
HILDEN, KELLY R	200-Teacher	\$60,520.74	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,865.17
HOLM, JACQUELINE C	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,655.30
IKENS, JENNIFER	200-Teacher	\$60,520.74	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,333.75
JOHNSTON, STACY	104-Assistant Principal	\$37,922.54	0.50	0	14	\$0.00	\$0.00	\$0.00	\$23,230.23
KASTORY, JUSTIN V	200-Teacher	\$61,754.68	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,857.07
KENNY, KRISTEN E	200-Teacher	\$53,752.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,748.27
KOLZOW, TINA L	200-Teacher	\$80,555.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,267.76
KOSZUTA, NICOLE	200-Teacher	\$75,355.83	1.00	0	0	\$0.00	\$0.00	\$0.00	\$922.96
KOTWAS, ELIZABETH	200-Teacher	\$96,726.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,945.92
KOUROUKLIS, GEORGIA G	200-Teacher	\$60,004.71	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,431.22
KOZIOL, JENNIFER	200-Teacher	\$55,820.85	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,770.60
KRZOSKA, AMY	200-Teacher	\$48,631.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,766.96
KRZYSIAK, KARMA	200-Teacher	\$81,739.77	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,863.29
KURDZIEL, GINA	200-Teacher	\$55,969.17	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,773.62
LANPHIER, BREENA	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,655.26
LARSSON, STEFAN	103-Principal	\$119,289.45	1.00	20	14	\$0.00	\$0.00	\$0.00	\$46,708.99
LENTS, KATHERINE E	200-Teacher	\$55,820.85	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,770.59
LEPORE, MARY KAY	200-Teacher	\$84,716.47	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,704.62

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Lincoln, Kayla	200-Teacher	\$48,631.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,411.54
MAKSIMUK, KATHERINE	200-Teacher	\$62,458.15	0.90	0	14	\$0.00	\$0.00	\$0.00	\$8,052.78
MATT, DEYANA S	200-Teacher	\$66,459.72	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,005.75
MC CALL, RICHARD	200-Teacher	\$59,467.05	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,914.34
MCGRANE, KATHRYN B	200-Teacher	\$56,929.13	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,792.87
METZGER, SUSAN	200-Teacher	\$94,488.08	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,526.08
MILLER, BRITTANY	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,124.07
MIRANTE, LEAH M	200-Teacher	\$68,235.44	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,020.02
MIULLI, VITTORIA	200-Teacher	\$48,631.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,629.78
NAPLES, MELISSA	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,655.42
NELSON, JOAN	200-Teacher	\$84,189.43	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,556.56
OCUTO, CARYN S	250-Special Education Teacher	\$102,201.75	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,048.40
OSBORNE, RACHEL	200-Teacher	\$48,631.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,766.95
OTT, LAUREN	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,027.11
PAGANO, MALLORY A	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,451.07
PALECZNY, KIMBERLY M	250-Special Education Teacher	\$94,203.80	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,010.42
PAOLETTI-PYTLEWICZ, LISA J	200-Teacher	\$82,135.29	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,040.02
PECORARO, GINA	200-Teacher	\$27,097.50	0.50	0	14	\$0.00	\$0.00	\$0.00	\$6,665.34
PERRY, JON L	200-Teacher	\$75,803.88	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,640.78
RAIMONDI, JEAN	200-Teacher	\$83,765.78	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,332.16
REINICHE, JOHN TYLER	114-Chief School Business Official	\$119,032.98	1.00	20	14	\$0.00	\$0.00	\$0.00	\$46,212.83
RIZZA, KELLY	200-Teacher	\$52,490.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,153.07
RUFFOLO, JESSICA	200-Teacher	\$50,089.93	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,123.99
RYAN, MICHAEL A	200-Teacher	\$77,631.10	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,208.94
SHAH, CAITLIN J	200-Teacher	\$55,820.85	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,770.59
SLIWA, RACHEL	200-Teacher	\$60,072.69	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,856.10
SPARKS, ALAN A	200-Teacher	\$83,765.78	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,332.01
STAMATAKOS, MARK	200-Teacher	\$68,201.45	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,372.60
STANKOSKEY, SUSANNE	200-Teacher	\$99,331.14	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,634.07
STAVNEM, LESLIE R	200-Teacher	\$73,096.01	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,110.28
SULLIVAN, JILLIAN	200-Teacher	\$53,752.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,100.91
THOMAS, DANA M	250-Special Education Teacher	\$70,083.26	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,057.24
THOMPSON, NATALIE	200-Teacher	\$94,064.75	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,539.15
VAUGHN, MOLLY	250-Special Education Teacher	\$70,210.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,510.57
VOLKMAN, JANEEN	200-Teacher	\$35,791.63	0.50	0	14	\$0.00	\$0.00	\$0.00	\$730.91
VOLKMAN, KARL K	200-Teacher	\$75,947.05	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,088.50
VREELAND, AMANDA C	200-Teacher	\$68,710.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,972.01
WAUGH, EVONNE	101-Assistant/Associate District Superintendent	\$148,502.31	1.00	20	14	\$0.00	\$0.00	\$0.00	\$50,454.66

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WINIARCZYK, LAYNE A	200-Teacher	\$55,820.85	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,239.26
<b>Totals</b>									
Distinct Employee Count: 106		Distinct Positions Count: 107		Total Positions Count: 107		Vacation Days: 120		Sick Days: 1470	
Base Salary: \$7,344,023.69		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$.00		Other Benefits: \$1,328,469.01	