

**LIVONIA PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
December 15, 2025**

TOPIC: **Granting of Tenure Status to Specified Teachers**

RECOMMENDATION:

Move that the Board of Education of the Livonia Public Schools School District accept the recommendation of the Superintendent and acknowledge that tenure status has been granted to the following teachers, effective on the respective date:

<u>Name</u>	<u>Date</u>
Justin Kalmes	December 18, 2025
Kelly Johnson	December 9, 2025

RATIONALE :

These teachers have successfully completed the District's requirements for probationary teachers including years of service, evaluations, and overall performance, as well as student growth. We have carefully reviewed all the supporting documents and based upon our review, as well as the recommendations of building principals, these individuals have achieved tenure status with the Livonia Public Schools.

RESOURCE PERSONNEL:

Phillip Francis, Deputy Superintendent
Anthony Abbate, Director of Human Resources

EXHIBIT:

None