

**DRAFT MEETING MINUTES – BOARD RETREAT JANUARY 27, 2026****Board Members Present:**

Sunita Garg, Chair  
Justice Rajee, Chair  
Dr. Vân Truong  
Dr. Karen Pérez  
Dr. Melissa Potter (virtual)  
Syed Qasim  
Dr. Tammy Carpenter

**Board Members Absent:****Staff Present:**

Kerry Delf  
Michael Schofield  
Dr. Shelly Reggiani  
Casey Waletich  
Steffanie Frost  
Steve Langford  
Shellie Bailey-Shah  
Sarah Weiland

Chief of Staff  
Associate Superintendent for Business Services  
Associate Superintendent for Teaching & Learning  
Associate Superintendent for Operations & Support Services  
Chief Human Resources Officer  
Chief Information Officer  
Public Communications Officer  
Board Secretary

The meeting was open to the public to attend in person or via livestream on YouTube.

**I. OPEN MEETING**

Chair Sunita Garg called the meeting to order at 2:00 p.m. She noted that five board members were present in-person at 2:00, with Dr. Karen Pérez arriving at 2:01 p.m. and Dr. Melissa Potter attending virtually via livestream.

**II. BUDGET UPDATE**

Associate Superintendent for Business Services Michael Schofield and Associate Superintendent for Teaching & Learning Dr. Shelly Reggiani presented updated financial information, potential budget reductions under consideration, and next steps for the 2026-2027 budget. The board had previously met with staff during its August retreat to authorize planning for budget reductions, and planned to aim to reduce spending by approximately \$10 million in each of the next three years. Following that directive, the district began a review of the current staffing allocation methodology, with a dedicated committee formed of school and district administrators and licensed and classified union leadership. The committee's recommendations for reductions were then reviewed by district leadership to determine which proposals would best preserve the student experience while meeting the board's financial targets. Mr. Schofield and Dr. Reggiani discussed the potential reductions to be considered; these will be shared and feedback will be gathered from staff, students, families and community members through the

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*Use the following links to access board meeting information:*

*Video Livestream: [youtube.com/BeavertonSchools](https://youtube.com/BeavertonSchools) • Meeting Materials: [beavertonsd.org/boardmeetings](https://beavertonsd.org/boardmeetings)*

district's annual budget listening and learning process. Feedback will be shared with the budget committee and board during the Budget 101 session in March. In May the superintendent will present the final proposed budget, including the specific recommendations for reductions, for budget committee review and board approval.

### **III. BOARD DEVELOPMENT**

OSBA Director of Board Development Kristen Miles led a training session focusing on balanced governance standards and the roles and responsibilities of high-performing boards.

The board took a break at 5:35 p.m., returning at 5:40 p.m.

### **IV. BOARD GOALS UPDATE**

The board reviewed progress on its established goals and discussed next steps. Members noted that the superintendent selection goal is actively underway and expressed satisfaction with the selection of the interim superintendent. Work toward a sustainable budget was acknowledged as ongoing. Legislative advocacy efforts were reported as going well. The board discussed board development and effectiveness, with general support for conducting a board self-evaluation later this year to support reflection, alignment, preparation for a new superintendent and upcoming elections. Members emphasized that the evaluation would focus on growth and improvement.

### **V. BOARD COMPENSATION**

Chief of Staff Kerry Delf provided an overview of recent changes in state law allowing school board members to receive stipends, including the legal background, policy implications, funding considerations, and available implementation pathways. It was noted that district policy should be updated to align with current law regardless of whether stipends are pursued. Board members discussed the purpose of stipends as a means to reduce barriers to service, increase access and equity, and recognize the significant time commitment required of elected board members, while remaining mindful of community perception and budget considerations. There was general interest in exploring the option further, with support for beginning by updating policy and continuing discussion at a deliberate pace.

### **VI. CLOSE MEETING**

Chair Sunita Garg adjourned the meeting at 6:02 p.m.