

PERSONNEL

Policy - 5120

Certification

The District shall require that certificated staff hold a valid Idaho State Certificate, with proper endorsement ~~and Highly Qualified status~~, for the role and responsibilities for which they are employed. Failure to meet this requirement shall be just cause for termination of employment. The Superintendent shall direct that no salary warrants may be issued to the staff member until the District has received a valid certificate for the role to which he/she has been assigned, unless the certificate is delayed by the issuing office for reasons beyond the control of the applicant.

Policy History

Adopted: November 2014
Revised: March 2026

Legal Reference:
Idaho Code Section: 33-1201