

Lakeland Joint School District #272

15506 N. Washington St.
Rathdrum, ID 83858
208-687-0431



**LJSD Vision: A community committed to academic excellence ...
dedicated to student success.**

Board Agenda Item Request

AGENDA ITEM: Budget Revision Request

PURPOSE: Approve/Deny Budget Revision Request

MEETING DATE: November 19, 2025

PREPARED BY: Jessica Grantham, Rusty Taylor

INFORMATIONAL SUMMARY:

During the 2025–2026 budget hearing, several items were discussed that were not included in the approved budget. Funding for the social studies curriculum was approved at the June 25, 2025, board meeting and has been purchased.

Secondary-level enrollment, coupled with attendance factors, exceeded projections, increasing midterm support units from 214 to approximately 219 units. This increase represents roughly \$834,000 in additional funding. A portion of these funds has been allocated to the previously approved teacher positions and additional required paraprofessionals.

PROPOSAL:

The District proposes the following use of the remaining funds:

1. **Salary Increases:** Implement a 2% increase to the base for classified, administrator, and exempt employees, retroactive to the beginning of the fiscal year. The retroactive portion will be paid as a one-time payment in November, with the remaining portion distributed over the rest of the year. (Mr. Taylor and Mr. Massey requested to not be included in the increases, and therefore were not calculated in).
2. **Insurance:** Allocate \$58,458 to budget line items to cover the actual cost of District liability insurance.
3. **Curriculum and Professional Development:** Allocate the remaining \$40,542 to support curriculum and professional development initiatives.

RATIONALE:

The proposed 2% increase to the base for classified, administrator, and exempt employees aligns with the salary adjustments already made for certified staff earlier this year. It recognizes the contributions of all employee groups, supports staff retention, and ensures compensation remains competitive. Implementing the increase retroactively to the start of the fiscal year maintains equitable treatment across the District.

RECOMMENDATION:

It is recommended that the Board approve the proposed salary increases and budget adjustments as outlined.

FISCAL IMPACT:

- Total additional funding: \$834,000
- Teacher & Paraprofessionals: (\$490,000)
- Salary increases with benefits: (\$245,000)
- Insurance adjustment: (\$58,458)
- Curriculum/Professional Development: (\$40,542)

ATTACHMENTS:

FY26 Change in Funding Worksheet

FY26 Budget Hearing Document - "Items Not Included in FY26 Budget for Consideration"

ITEMS NOT INCLUDED IN FY26 BUDGET FOR CONSIDERATION

1. **Social Studies Curriculum** – Estimated Cost \$335,000
 - a. Proposed Funding Plan:
 - i. Fund Balance: Use existing reserves to cover total or partial cost.
 - ii. Federal Forest Funds: Estimated available balance \$46,000.
 1. Note: No additional revenue is expected. Full use of the existing balance is recommended.
 - iii. Board Approved Projects Fund: Estimated available balance \$146,000
 1. Note: Originally transferred from the General Fund and eligible for reallocation.
 - iv. School Modernization Fund Interest (Fund 436)
 1. Transfer up to \$335,000 in interest revenue to offset facilities salaries and benefits. This frees up an equivalent amount of General Fund dollars for curriculum.
 2. Note: Recent State webinar clarified that the interest revenue may be used like previous Lottery funding, allowing for the offset of facilities salaries and benefits. Use of interest revenue requires additional documentation.
2. **Nursing Supplies** – Estimated Cost \$5,000
 - a. Business Operations reallocated all supply funds to support Guidance & Health
 - b. Additional funding is needed to purchase AED pads
3. **Library Supply Budgets** – Estimated Cost \$20,000
 - a. FY25 cuts reduced library budgets to \$500 per building (10 total)
 - b. Request is to increase to \$2,500 per building
4. **Elementary & Middle School Counselor Extra Day Stipend** – Estimated cost – pending
 - a. Middle School – 8 days (5 beginning of year/3 end of year)
 - b. Elementary School – 5 days (3 beginning of year/2 end of year)
 - i. During FY25, Elementary and Middle school counselors were encouraged to flex their schedules to accommodate these days.
5. **Salary Steps** – includes associated PERSI & FICA/MED
 - a. Classified – Estimated Cost \$189,101
 - b. Administration – Estimated Cost \$23,740
 - i. Does not include Superintendent, Assistant Superintendent, and new hires for FY26
 - c. Classified Directors & Exempt Personnel – Estimated Cost \$22,448
 - d. Total estimated cost for all increases: \$235,289
 - i. Proposed Funding Plan:
 1. Fund Balance: Use existing reserves to cover.
 - a. Note: Salaries are an ongoing expense, and it is not recommended to use fund balance to cover ongoing costs.
 2. Wait until enrollment & Salary-Based Apportionment is finalized in September to see if there is an increase in funding to cover the cost

General Fund Special Payments

Payment	FY25 Actual	FY26 Projection	FY26 Actual	Difference
Content and Curriculum**	\$ 34,745	\$ -	\$ 48,790	\$ 48,790
Limited English Proficiency (LEP)	\$ 2,023	\$ 1,854	\$ -	\$ (1,854)
Literacy Intervention	\$ 529,671	\$ 487,297	\$ 552,230	\$ 64,933
Literacy Enrollment	\$ 511,793	\$ 471,239	\$ -	\$ (471,239)
College & Career Advisors and Student Mentors	\$ 100,240	\$ 103,354	\$ -	\$ (103,354)
Math & Science Requirement	\$ 167,602	\$ 177,300	\$ -	\$ (177,300)
Professional Development	\$ 146,630	\$ 134,380	\$ -	\$ (134,380)
Dyslexia Professional Development	\$ 40,377	\$ 36,965	\$ -	\$ (36,965)
Remediation	\$ 61,397	\$ 55,621	\$ 59,355	\$ 3,734
Replacement Tax		\$ 72,334	\$ -	\$ (72,334)
Property Tax Relief***	\$ -	\$ 2,000,000	\$ 4,000,805	\$ 2,000,805
			\$ 4,661,180	\$ 1,120,836

**Digital Content and Curriculum is awarded on a first-come, first-served basis

***Property Tax Relief is a required offset to the supplemental levy

Foundation Payment

Payment	FY25 Actual	FY26 Projection	FY26 Actual	Difference
Unit Distribution		\$9,664,662	\$9,846,158	\$181,496
Salary Based Apportionment		\$19,644,857	\$20,128,507	\$483,650
Benefit Apportionment		\$4,100,898	\$4,201,924	\$101,026
Transportation (reimbursement basis)		\$1,751,159	\$0	-\$1,751,159
			\$34,176,589	-\$984,987

Misc. Local Revenues

Payment	FY25 Actual	FY26 Projection	FY26 Actual	Difference
Supplemental Levy**	\$9,463,000	\$5,520,000	\$3,519,195	-\$2,000,805
Investment Earnings		\$335,000	\$0	-\$335,000
Tort		\$182,500	\$0	-\$182,500
Transfers in		\$120,000	\$0	-\$120,000
Other local revenue		\$65,000	\$0	-\$65,000
			\$3,519,195	-\$2,703,305

**The voter-approved supplemental levy is \$7,520,000. It is reflected in the budget net of property tax relief.

\$0 \$42,356,964 -\$2,567,456