



## MEMORANDUM

TO: Mid-Valley Special Education Cooperative Executive Advisory Board

From: Lisa Palese, Executive Director

DATE: August 6, 2025

RE: Staffing Update

This memorandum provides an update on the staffing plan for the 2025–26 school year. Although enrollment remains lower than projected, our overall staffing framework is still appropriate. However, due to the slower pace of new student referrals, we will be placing some paraprofessional positions on hold. These positions will remain unfilled until additional referrals are received and staffing needs increase. The chart below outlines our current hires and openings, along with a few adjustments to our initial staffing recommendations. We will continue to monitor enrollment and referrals and will update the Board as needed.

Program	Unfilled Positions	Adjustments to Board Approved Staffing Plan & Additional Information				
Cooperative Wide	1 permanent sub	none				
Related Services	none	none				
ABLE	1 Para	Waiting to hire due to enrollment changes.				
ELS	none	none				
New Directions	5 Paras	Waiting to hire 2, interviewing for 3				
New Pathways	3 Paras	Waiting to hire due to enrollment changes.				
SEA	none	none				
SAIL	none	none				
Position	D101	D301	D302	D303	D304	Other
1:1 Paraprofessionals	2	6	4	7	1	1
1:1 Nurses	0	0	0	1	0	0
Contract Staff	Paras/ Behavior Techs	CNAs	Nurses	PTs	Social Worker (LOA)	Certified School Nurse
	10	4	2	0.5	1	0.6