

Keller ISD
220907

DEC
(LOCAL)

COMPENSATION AND BENEFITS:
LEAVES AND ABSENCES

WORKERS' COMPENSATION

The length of an employee's leave of absence for temporary disability or while on Worker's Compensation should be granted by the Superintendent as required by the individual employee; however, the maximum length of medical leave due to temporary disability or Worker's Compensation shall be 180 calendar days.

An employee absent because of a job-related injury or illness shall be assigned to family and medical leave, if applicable.

An employee eligible for workers' compensation wage benefits and not on assault leave shall indicate whether he or she chooses to:
Receive workers' compensation wage benefits; or
Use available paid leave. Workers' compensation wage benefits shall begin when:
Paid leave is exhausted; or
The employee elects to discontinue use of paid leave; or
Leave payments are less than the employee's pre-injury average weekly wage.

Proposed change 10-24-2005