

October 15, 2024



School Improvement Planning is...

- a student-centered, data driven, and collaborative process
- authentic and purposeful; embedded into our daily work
- intentional and reflective of the unique needs of each school community
- a continuous, evolving process





Aligned to our Strategic Action Objectives

- Implement School and District Improvement Planning for Academic Improvement
- 2. Launch D90 Literacy Pilot and Curriculum Adoption
- 3. Support RMS Review of School Schedule
- 4. Implement "Equity Action Plan"
- 5. Implement School Safety and Security Recommendations
- 6. Continue to Implement Strategies for Deficit-Reduction
- 7. Investigate and Address Organizational Culture/Climate Issues



School and District Improvement Planning Process

- June: Data review and initial goal planning with administrators and building leadership teams
 - English Language Arts, Math, and Climate/Culture
- July: Continued data curation and analysis with administrators
- August: Follow-up meetings and additional data review with administrators and building leadership teams, revise goals

School and District Improvement Planning Process

- September: Goal refinement and action planning, individual school check-ins
- October: Goal refinement and detailed planning
- November+: Reflection, implementation, and continued action planning; monthly check-ins with Dr. Morris occur in January and April, with ADCO check-ins in other months
- June: Summary reporting





District Goals

<u>Academic:</u> Median Student Growth percentile in Reading and Math as measured by NWEA MAP is at least 55% by the end of the 2024-2025 school year.

<u>Culture & Climate:</u> Continue to provide robust SEL-focused learning opportunities for students in an inclusive and supportive environment.



Achieve

77



Willard and Lincoln Goals

- <u>ELA</u>: Measured by students meeting their projected growth on NWEA Map (60% at Lincoln and Willard)
- Math: Measured by students meeting their projected growth on NWEA Map (65% at Lincoln and Willard)
- <u>Culture and Climate</u>: Enhance a sense of belonging and culture of community for all students and staff

*Goals measurements were determined using individual school data from 2023-2024



Roosevelt Goals

- <u>ELA</u>: The average student growth percentile will meet or exceed the 60th percentile on the ELA portion of the IAR during 2024 -25 year
- Math: The average student growth percentile will meet or exceed the 60th percentile on the math portion of the IAR during 2024 -25 year
- <u>Climate and Culture</u>: Foster a joyful, engaging, and supportive school environment for students and staff through implementation of a 'student-centered, social and emotional learning approach to teaching and discipline. Through this approach they will focus on positive community. (Responsive Classroom rollout)



Continued SIP/DIP Work

- Monthly building leadership team meetings
 - Progress reflection
 - Data review
 - Action planning
- Monthly "check-ins" with principals
- Periodic updates to Board of Education and community
- Dialogue between Principals and Superintendent



Questions?

Thank You!

Inspire,
Empower,
Achieve

