

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
**SUBJECT: REQUEST FOR APPROVAL OF TERMS OF SUPERINTENDENT'S
EMPLOYMENT CONTRACT**
DATE: March 29, 2016

Request for approval of Superintendent's Employment Contract terms.

It is recommended that the Board of Trustees approve the terms of Superintendent's Employment Contract as presented.

Respectfully Submitted,

Tom Crowe
Superintendent of Schools

Keith Garinger
Chief Human Resources Officer