



Meeting Date: October 17, 2024

Submitted By: Cecilia Davis
Title: Deputy Superintendent

Agenda Item: Consider and take action regarding approving the pay for hourly staff during an emergency closure of Judson MS per Board Policy DEA (LOCAL)

CONSENT ITEM

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached resolution approving the pay for hourly staff during the emergency closure of Judson MS on September 16th, 2024 per Board Policy DEA (LOCAL).

IMPACT/RATIONALE:

Due to the air conditioning issues at Judson Middle School on September 16th, 2024, and out of an abundance of caution, a decision was made to release students, faculty and staff for the remainder of the day. Teachers and hourly employees were released for the day. There were a total of 23 hourly employees released early due to the air conditioning issue. The total cost to pay them for the remaining hours upon being released is \$1,900 of gross pay. In order for employees not to incur a monetary loss of income due to the closing of the school, per DEA LOCAL policy, the board can choose to pay employees during an emergency closure for the hours lost which are not scheduled to be made up at a later date. This authorization will allow the Judson Middle School hourly staff to be paid.

BOARD ACTION REQUESTED:

Approval/Disapproval



**Resolution of the Board of Trustees
Authorizing Payment During an Emergency School Closure**

WHEREAS, Judson Middle School experienced air conditioning issues on September 16, 2024; and

WHEREAS, the Superintendent determined that for the safety of students, faculty, and staff, that all instruction should be canceled, and the teaching faculty and hourly staff was released for the remainder of the day out of an abundance of caution for their safety and well-being; and

WHEREAS the loss of pay for employees that were not allowed to come to work may create a financial hardship;

NOW, THEREFORE, be it resolved and ordered by the Board of Trustees of the Judson Independent School District, in accordance with policy DEA (Local), the Board authorizes payment for employees during the emergency school closure.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Judson Independent School District to be affixed this 17th day of October, the year of our Lord two thousand and twenty-four.

Suzanne Kenoyer, President

Laura Stanford, Secretary

