

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
November 18, 2025

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

Absent: Mr Homuth

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; revised Intergovernmental Cooperation Agreement for Mutual Assistance in Response to Crises in the Public Schools of McHenry County, IL; agreement to join the Illinois Together Purchasing Cooperative; donation to the Woodstock North High School Band Program; high school course changes 2026-2027; submit Serious Safety Hazard Finding Report to IL Department of Transportation; Prairiewood Elementary School co-curricular fundraising request 2025-2026; Creekside Middle School co-curricular fundraising request 2025-2026; Northwood Middle School co-curricular fundraising request 2025-2026; Woodstock High School co-curricular fundraising request 2025-2026; Woodstock North High School co-curricular fundraising requests 2025-2026; Woodstock High School-Woodstock North High School co-op fundraising request 2025-2026; and overnight field trip request for WNHS Student Council to Travel to Great Wolf Lodge in Gurnee, IL Dec 4-5, 2025, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

III - CONSENT AGENDA (Con't)

1. Approval of Minutes

1.1 Regular Meeting of October 28, 2025

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Jacob Brucker in an additional position as .06 FTE Physical Education Teacher for the 2025-2026 school year at a prorated salary of \$2,932*. (PWE)

Approve the employment of Laura Alanis as Student Intervention Facilitator for the 2025-2026 school year at 7 hours per day, 5 days per week, \$23.00 per hour. (CLAY)

Approve the employment of Carly Amettis in an additional position as School Bus Associate for the 2025-2026 school year at 1 hour per day, 5 days per week, \$17.48 per hour. (Transportation)

Approve the employment of Edher Arias as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (MEES)

Approve the employment of Peyton Congiusti as Student Intervention Facilitator for the 2025-2026 school year at 7 hours per day, 5 days per week, \$25.00 per hour. (CLAY)

Approve the employment of Lucrecia Hoff as Bus Associate for the 2025-2026 school year at 5.5 hours per day, 3 days per week, \$18.10 per hour. (Transportation)

Approve the employment of Otis' Nathanael Jones as Special Education Classroom Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$18.10 per hour. (WNHS)

Approve the employment of Lisa Weber in an additional position as School Bus Associate for the 2025-2026 school year at 1 hour per day, 5 days per week, \$18.10 per hour. (Transportation)

Approve the employment of Mercedes Anders in an additional position of Dance Coach for the 2025-2026 school year at a stipend of \$2,312. (NWMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Nicole Duke as Bus Associate for the 2025-2026 school year at 4 hours per day, 5 days per week, \$18.10 per hour. (Transportation)

Approve the employment of Ryan Martin as Noon Hour Associate for the 2025-2026 school year at 2 hours per day, 5 days per week, \$18.10 per hour. (MEES)

Approve the employment of Ryan Martin as Route Driver for the 2025-2026 school year at 5 hours per day, 5 days per week, \$22.53 per hour. (Transportation)

Approve the employment of Lisa Weber in an additional position as Bus Associate for the 2025-2026 school year at 1.83 hours per day, 5 days per week. \$18.10 per hour. (Transportation)

Approve the employment of Colin Strader in an additional position as Head Boys Track and Field Coach for the 2025-2026 school year at a stipend of \$6,136. (WNHS)

* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a change in leave of absence return date for Maria Delcarmen Nava from a previously approved two weeks to a newly requested return date of February 5, 2026. (DES – 1st Grade Dual Language Teacher)

Approve the transfer of Sarah Buss to a position of Food Service Personnel for the 2025-2026 school year at 2.5 hours per day, 5 days per week, \$18.10 per hour. (WWE)

Approve a change in hours for Aviance Irish for the 2025-2026 school year to 6.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Jenna McClellan to a position of Security Personnel for the 2025-2026 school year at 8 hours per day, 5 days per week. (WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals. Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the transfer of Sandra Ortiz to a position of Special Education One-to-One Health Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week, \$19.10 per hour. (GWE)

Approve a change in hours for Christine Ross for the 2025-2026 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Catherine Roush to a position of Special Education One-to-One Associate for the 2025-2026 school year at 6 hours per day, 5 days per week. (WWE)

Approve the transfer of Seth Rowe to a position of Special Education Classroom Associate for the 2025-2026 school year at 6.75 hours per day, 5 days per week. (NWMS)

Approve the transfer of Collin Morris to a position of Head Drama Advisor for the 2025-2026 school year at a stipend of \$5,425. (NWMS)

Approve the transfer of Susan Dunnett to a position of MIS Secretary for the 2025-2026 school year at 8 hours per day, 5 days per week, \$21.33 per hour. (WHS)

Approve the transfer of Jodi Fielder to a position of Food Service Personnel for the 2025-2026 school year at 4 hours per day, 5 days per week. (WHS)

Approve the transfer of Joshua Homuth to a position of Special Education Classroom Associate for the 2025-2026 school year at 6.5 hours per day, 5 days per week. (CMS)

Approve a change in hours for Dale Lindahl for the 2025-2026 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Brandy Loser-Sund to the position of Kids Club Secretary for the 2025-2026 school year at 8 hours per day, 5 days per week, \$20.00 per hour. (District)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Carly Amettis from the position of Noon Hour Associate only, effective November 7, 2025. (DES)

Approve the resignation of Rafael Cabrera, effective November 7, 2025. (WHS – Security)

Approve the resignation of Marissa Godinez, effective November 9, 2025. (WHS – MIS Secretary)

Approve the retirement of Laura Powell effective the end of the 2026-2027 school year. (OES – Special Education Health Associate)

Approve the resignation of Elizabeth Svendsen, effective November 5, 2025. (OES – Special Education One-to-One Health Associate)

Approve the resignation of Lucas Urbanski, effective October 29, 2025. (CMS – Special Education One-to-One Health Associate)

Approve the resignation of Morayma Zerla, effective November 28, 2025. (WHS – Secretary to the Assistant Principal/Senior Class Co-Advisor)

Approve the resignation of Meghan Johnson from the position of Assistant Softball Coach only, effective the end of the 2024-2025 school year. (WNHS)

Approve the resignation of Amy Nero from the position of Head Softball Coach only, effective the end of the 2024-2025 school year. (WNHS)

Any Leaves of Absence

Approve a leave of absence for Tasha Aversano beginning November 10, 2025, and continuing for an anticipated 6 weeks thereafter. (NWMS – Language Arts Teacher)

Approve a leave of absence for Owen Peterson with an anticipated start date of December 29, 2025, and continuing for 2 weeks thereafter. (WNHS – 3rd Shift Custodian)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Any Leaves of Absence (Con't)

Approve a leave of absence for Diana Barlev beginning December 4, 2025 and continuing for an anticipated 8 weeks thereafter. (VDELC - Noon Hour Associate)

Approve a leave of absence for Paul Sandall beginning October 27, 2025 and continuing through an anticipated return date of December 3, 2025. (District – Head Grounds Personnel)

3. Approval of Financial Reports1. Treasurer's Report2. Investment Report3. Budget Summary Report4. Approval of Bills Payable5. Approval of a Revised Intergovernmental Cooperation Agreement for Mutual Assistance in Response to Crises in the Public Schools of McHenry County, IL6. Approval of an Agreement to Join the Illinois Together Purchasing Cooperative7. Approval of Donation to the Woodstock North High School Band Program8. Approval of High School Course Changes 2026-20279. Authorization to Submit Serious Safety Hazard Finding Report to IL Department of Transportation10. Approval of Prairiewood Elementary School Co-Curricular Fundraising Request 2025-202611. Approval of Creekside Middle School Co-Curricular Fundraising Request 2025-202612. Approval of Northwood Middle School Co-Curricular Fundraising Request 2025-202613. Approval of Woodstock High School Co-Curricular Fundraising Request 2025-202614. Approval of Woodstock North High School Co-Curricular Fundraising Requests 2025-2026

III - CONSENT AGENDA (Con't)

15. Approval of Woodstock High School-Woodstock North High School Co-Op Fundraising Request 2025-2026
16. Approval of Overnight Field Trip Request for WNHS Student Council to Travel to Great Wolf Lodge in Gurnee, IL Dec 4-5, 2025

IV - RECOGNITION1. Ellery Shutt - IHSA Class 2A Boys Cross Country State Qualifier

Congratulations to Woodstock High School senior Ellery Shutt, who qualified for the 2025 IHSA Class 2A Boys Cross Country State Meet held Saturday, November 8 at Detweiller Park in Peoria, IL. This is Ellery's third time competing at the State Meet. This year, Ellery finished 18th place and received All-State Recognition. Awesome work Ellery!

2. District 200 Staff Spotlight - Northwood Middle School

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Northwood Middle School:

Deborah Dechant
Robin Simandl

8th Grade Science Teacher
Attendance Secretary

Congratulations to Deborah and Robin, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Gilmore and seconded by Mr. Parisi to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes

V – COMMUNICATIONS

“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

There were no public, staff or Board comments.

VI – SUPERINTENDENT’S REPORT

Dr. Moan reminded everyone that there is no school next week on Wednesday, Thursday and Friday for Thanksgiving. When we return on Monday, there will be three full weeks of school before winter break.

Dr. Moan commented that next month is a great time to see our student talent on display with choir, band and orchestra concerts in full swing for the holidays. He encouraged everyone to attend these great performances.

Dr. Moan noted that this is School Board Appreciate Week as he thanked our Board members for their hard work and dedication on behalf of our staff, students, parents and community members.

VII - MONITORING REPORT

1. School Report Card Comparison Data

Dr. Moan explained that the State has changed the way the tests are scored and he asked the Board to refer to the document he distributed earlier for clarification.

Dr. Moan reported that the 2025 reading and math scores District wide have increased over the past two years. District 200’s average literacy and math scores are higher than the state average and District 200 leads the county in both reading and math growth. Dr. Moan compared District 200 reading and math scores in grades 3, 6 and 8 to neighboring districts in McHenry County. Both 6th and 8th grade reading scores were the highest of the districts compared, with 3rd grade having the second highest scores. Math scores for 3rd grade placed above Harvard D50 while 6th and 8th grade scores were strong and second only to Huntley. Creekside and Northwood Middle School scored the first and second highest middle school total reading scores in McHenry County.

Dr. Moan reviewed statewide comparisons, looking at districts with similar demographics. Among these comparable districts, District 200 had the highest 8th grade reading and math scores as well as the highest growth in both areas.

VII - MONITORING REPORT (Con't)

1. School Report Card Comparison Data (Con't)

8th grade Hispanic reading and math scores were also the highest of the comparable state districts.

Dr. Moan then compared LUDA districts to District 200 where 8th grade ELA scores placed the District near the middle of the group but placed D200 at the top in ELA growth. In the LUDA math growth comparison, D200 is second only to Lake Zurich.

Several Board members commented that these results are impressive. Board questions included asking about the math pilot program at Westwood Elementary and whether or not it had any effect on the 3rd grade scores.

This is an informational report only. No Board action is required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Determination of the 2025 Tax Levy

Chief Financial Officer Julie Dillon detailed key points of the 2025 tax levy beginning with the total EAV estimated to increase 9.12%. She noted that the valuation is estimated by the McHenry County Assessor's Office and is modified based on historical estimates versus actual amounts. Actual amounts won't be finalized until spring. Mrs. Dillon explained that new property totaled approximately 2.4 million this year which is also included in the calculation. She added that under the Property Tax Extension Limitation Law (PTELL) formula, District 200 is limited by 5% or CPI as of January 1, 2025, whichever is less. CPI as of January 1, 2025, was 2.9%, therefore the limit is 2.9%. This percentage is included in the calculation of the limiting rate which determines how much the district can levy, or ask for, over the prior year. This year the District will levy less compared to last year. The limiting rate calculation, taking into account the CPI limit of 2.9%, is 4.569%. Mrs. Dillon pointed out that the District's debt service for the 2025 levy is \$5.4, the lowest it's been in the last two years. Given these factors, the District's tax rate is estimated to go down almost \$.50 from \$5.4473 to \$4.9474.

MOTION - Moved by Mr. Headley and seconded by Dr. Bidwell to determine the 2025 tax levies, waive the reading of and approve the Resolution Authorizing the Estimated Aggregate Levy for the Year 2025, with roll call vote as follows:

IX - NEW BUSINESS (Con't)1. Determination of the 2025 Tax Levy (Con't)MOTION - (Con't)

Mr.	Headley	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

2. Approval of 2025-2026 Strategic Plan Action Plans

This item was included on the agenda so the Board of Education could approve Action Plans developed to meet the 2025-2026 goals of the Strategic Plan.

Dr. Moan explained that the Action Plans are presented each year so that the Board can follow step by step actions being taken to achieve the Strategic Plan goals.

MOTION - Moved by Dr. Bidwell and seconded by Mr. Headley to approve the 2025-2026 Strategic Plan Action Plans, with roll call vote as follows:

Dr.	Bidwell	- Yes
Mr.	Headley	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

3. Approval of 10-Year Health-Life Safety Survey Report

Dr. Moan explained that Julie Dillon and Building and Grounds Director Paul Guza worked with Wold Architects to complete the District's 10-year Health and Life Safety survey in compliance with the Illinois State Board of Education (ISBE) requirements. Priority items are divided into three categories, A, B, and C with A items being the highest priority. Representatives from Wold Architects were available at the meeting for questions and clarification.

Referring to the Estimated Cost Summary given to the Board, Mr. Gilmore noted that he was somewhat surprised that the newest school, Woodstock North High School, required some of the the most costly repairs. Dr. Moan explained that this survey reflects the span of the next 10 years and not all items for Woodstock North are listed as an "A" priority. There will be time to plan and budget the costs over time.

IX - NEW BUSINESS (Con't)3. Approval of 10-Year Health-Life Safety Survey Report (Con't)

Board questions included asking if the lifespan on items such as the ejector pump and pool dehumidifier is normal for replacement. Mr. Justin Wendt from Wold indicated that those items are included in the "B" schedule meaning that they will have reached their lifespan over the next five years and will need to be replaced. Other Board comments included replacement of the Woodstock North outdoor track.

MOTION - Moved by Dr. Bidwell and seconded by Mr. Headley to approve the 2025 Ten Year Health/Life Safety Report as submitted by Wold Architects, with roll call vote as follows:

Dr.	Bidwell	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

Mr. Gilmore mentioned that Dr. Moan sent out the AI materials.

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 7:38 p.m., with roll call vote as follows:

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President