

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, August 20, 2018 at 6:30 p.m. in the Board Room of the District Office at 14 E. Main St., Pana, IL.

Meeting called to Order/Roll Call

President B. Beyers called the meeting to order at 6:30 p.m. The following board members were present: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, McLeod.

Roll Call

New Board Member Oath of Office

President Bill Beyers lead new Board Member Mark Beyers in the reciting of the oath of office to the Pana CUSD #8 Board of Education.

Consent Agenda

A motion was made by McLeod and seconded by Kirkbride to approve the consent agenda inclusive of payables totaling \$586,901.95 and payroll totaling \$572,109.51 for a total of \$1,159,011.46.

Consent Agenda

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

VISITORS

The only visitors for the meeting was the Solar Car Team from PHS guided by Mr. Bonser. Students were Lucas Dudit, Katelyn Townsend, and Jessica Pollman. They discussed their experiences while participating in this year's Solar Car Challenge and their plans for next year.

COMMITTEE REPORTS

Facilities

Did not meet

Next meeting Wednesday, September 19, 2018 at 5:30 p.m. at Pana Jr. High.

Finance

Superintendent Bauer provided an overview of the August 9th meeting with further detail included in the Tentative FY 19 Budget presentation.

Next meeting Wednesday, October 10, 2018 at 6:30 a.m. in the Board Room at the unit office.

Curriculum Committee

Did not meet. Next meeting TBD.

Policy Committee

Did not meet. Next meeting TBD.

Pana Education Foundation

Superintendent Bauer provided an update of the PEF, including the dinner fundraiser with a date of Wednesday October 17, 2018 with ticket sales starting September 17, 2018. New foundation Board Member is Mark Beyers in place of Anne Dorn. The High School will be getting a new marquee sign due to recent large donations spearheaded by Al Stupek, community businesses and members.

Next meeting Wednesday, September 19, 2018 at 7:00 a.m.

Technology

Did not meet

Next meeting Wednesday, October 24, 2018 at 5:30 p.m.

Strategic Planning Committee

Did not meet. Next meeting TBD

ADMINISTRATIVE REPORTS

Principals -

The Principals were in attendance. Mrs. Wysong highlighted that the parent meeting that took place on Thursday, August 16th was well attended. The first full day of Kindergarten will be on Thursday, August 23th. The Kindergarten assessment data showed our children were above the state average and ready for school. Mrs. Millburg discussed a successful open house and staff meeting at Lincoln School. Mrs. Ellis reported the attendance is up at the Jr High and administration and staff received lots of positive feedback about how the orientation helped ease the fears associated with the transition to Jr. High. Mrs. Adam discussed 408 students currently enrolled in the high school. Freshmen orientaion was deemed very valuable to preparing for attending the high school. A band and sports report was given. Ron Buerk from the Christian County Sherriff's Department contacted Mrs. Adam about using the High School for a training activity in the spring that would involve law enforcement from around the area to be present during the student school day. The board asked Mrs. Adam to collect more details for a presentation about the possible event and would move cautiously forward.

Cirriculum and Instruction

Director of Cirriculum and Instruction,Paul Donahue, reviewed the grants for the year. Grants are being sent in on time for FY 19.

Building and Transportation

Crisis Management review meeting September 13, 2018. Jeff Stauder provided an overview of the projects that have taken place over this summer. He will be checking on the status of the window and door project from GRP to see how close they are to completion.

Unit Office Job Desciptions

Descriptions for Administrative Assistant/Head of Purchasing, Director of Cirriculum and Instruction, and Transportation Director/Buildings & Grounds Director have been updated and presented to the board.

A motion was made by Kirkbride and seconded by Dorn to approve the updated Unit Office Job Descriptions.

Unit office updated job descriptions

ROLL CALL: B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, McLeod, Anderson. All aye, motion carried.

Roll Call

SUPERINTENDENT

Personnel Recommendations

A motion to approve the Superintendent's personnel recommendations as reviewed in executive session.

Presentation of FY 19 Tentative Budget

Mr. Bauer gave explanations on the estimated balances in Transportation, Municipal Retirement, Capital Projects and Working Cash funds. Mr. Bauer highlighted that these are unaudited budget figures based on the information and estimates that we have at this time. Mr. Bauer hopes that before the September 24th budget hearing we will have more definitive numbers. Mr. Bauer asked for questions about the FY 19 tentative budget and the Board & the audience did not have any questions. Mr. Bauer noted the new tiered level funding and evidence based funding have helped tremendously. Good attendance of teachers lead to less needed in the education fund for subs, special education funds needed came in lower than expected, as well as operations and maintenance. Transportation and Education funds also grew. All in all, it was a balanced budget to finish out the year and was a very good fiscal year. Our district is in a better position than one year ago.

A motion was made by Deere and seconded by Anderson approve the FY 19 Tentative Budget Resolution and to put on display for public viewing.
ROLL CALL: M. Beyers, Deere, Dorn, Kirkbride, McLeod, Anderson, B. Beyers. All aye, motion carried.

FY 19 Tentative Budget

Roll Call

18-19 Building Administrator(s) Contracts and Technology Coordinator Contract

Mr. Bauer noted that we review and approve the Administrator(s) & Technology Coordinator one year contracts each year in August.

A motion was made by McLeod and seconded by M. Beyers to approve the 2018-2019 Building Administrator(s) and Technology Coordinator 1-year contracts.

ROLL CALL: Deere, Dorn, Kirkbride, McLeod, Anderson, B. Beyers, M. Beyers. All aye, motion carried.

18-19 Administrator(s)
and Technology Coord.
1-year contracts

Roll Call

Revised 2019 Board Meeting Dates and Times

Mr. Bauer explained that we would need to revise the June and September meeting dates in order to comply with the requirements to have the budget on display for 30 days prior to the budget hearing. The budget hearing will be at 6:15 PM, it will be a Special Meeting held at the PHS library and will give the public an opportunity to comment on the budget. The regular meeting will begin at 6:30 p.m. A new teacher reception will be held at 5:45, prior to the budget hearing.

A motion was made by Kirkbride and seconded by Dorn to approve the revised 2019 Board Meeting Dates and Times - September meeting changed to 24th due to budget hearing.

ROLL CALL: Dorn, Kirkbride, McLeod, Anderson, B. Beyers, M. Beyers, M. Beyers, Deere. All aye, motion carried.

Revised 2019 Board
Meeting Date & Times

Roll Call

High School Sports Coop Possibility

Information only was provided to the Board to discuss a request from Faith Bible Christian Academy (FBCA) in Rosamond to coop girl and boys track, baseball, softball, girls basketball, boys and girls golf, boys and girls cross country, girls bowling, and girls soccer with Pana High School under a 2 year contract. The pros and cons were discussed and will be revisited upon recommendation. No action was needed as it was information only at this time.

Board Conference Consideration

Superintendent Bauer addressed the Board to ask what session topics they would like to attend at the Board Conference in Chicago. Specifics will be shared as they become available. No action was needed as it was information only at this time.

Executive Session

A motion was made by McLeod and seconded by Dorn to enter Executive Session at 7:50 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.

Enter Executive Session

ROLL CALL: Kirkbride, McLeod, Anderson, B. Beyers, M. Beyers, Deere, Dorn. All aye, motion carried.

Roll Call

Return to Regular Meeting

A motion was made by Dorn and seconded by Deere to return from the Executive Session to the Regular Meeting at 9:20 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters. No action was taken.

Return to Regular Meeting

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

Approve executive session minutes

A motion was made by Kirkbride and seconded by M. Beyers to approve executive session minutes as read in executive session.

Executive Session Minutes

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

Employment report as reviewed in executive session

A motion was made by Anderson and seconded by Dorn to approve the Superintendent's personnel recommendations as reviewed in executive session.

Personnel Recommendations

ROLL CALL: B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, McLeod, Anderson. All aye, motion carried.

Roll Call

Communications

- A. SSNS
- B. Alliance Legislative Report

Board Member Considerations

Mark Beyers replaces Bill Beyers on the Finance committee; Mark Beyers replaces Anne Dorn as the Board representative on the Pana Education Foundation board. Mark Beyers will also serve as the Unit #8 Delegate at the 2018 State Convention. Aaron Schafer was removed from all appointments.

A motion was made by Anderson and seconded by Kirkbride to approve the board assignments and responsibilities.

Board Member Considerations

ROLL CALL: M. Beyers, Deere, Dorn, Kirkbride, McLeod, Anderson, B. Beyers. All aye, motion carried.

Roll Call

A reminder was given that the September 24, 2018 Board meeting moved to High School Library. New teacher reception will begin at 5:45 p.m. The Abe Lincoln Division Fall Meeting is Thursday, October 4, 2018 located will be in Rochester. B. Beyers expressed interest in attending. The School Board Convention will be held in Chicago from November 16-18 this year.

Adjournment

A motion was made by McLeod and seconded by Dorn to adjourn the regular meeting of August 20, 2018 at 9:25 p.m. All aye, motion carried.

Secretary

President